



Black Sluice Internal Drainage Board

Station Road
Swineshead
Boston
Lincolnshire
PE20 3PW

01205 821440

www.blacksluiceidb.gov.uk

mailbox@blacksluiceidb.gov.uk

Our Ref: IW/JP/B10_1

Your Ref:

Date: 2nd December 2025

To the Chairperson and Members of the Board

Notice is hereby given that a Meeting of the Board will be held at the Offices of the Board on Tuesday, 9th December 2025 at 2:00pm at which your attendance is requested.

A buffet lunch will be available from 1pm, for all members of the Board, to encourage and facilitate Members, Staff and Officers discussion.

D. Withmatt

Chief Executive

AGENDA

1. Recording the meeting.
2. Apologies for absence.
3. Declarations of interest.
4. To receive and, if correct, sign the Minutes of the meeting of the Board held on 24th June 2025 (**pages 1 – 20**)
5. Matters Arising.
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6. To receive the unconfirmed Committee Minutes and Matters Arising of the following meetings:
 - (a) Executive Committee Meeting held on 16th September 2025 (pages 21- 29)
 - i) To approve the draft timetable for 2026 meetings (**page 30**)
 - (b) Joint Works Committee Meeting held on 7th October 2025 (pages 31-40)
 - (c) Audit & Risk Committee Meeting held on 28th October 2025 (pages 41-46)
 - i) To approve the Annual Return including External Auditor's Opinion for 2024/25 (**pages 47 - 52**)

To adopt the following:

 - ii) Policy No. 03: Financial Regulations Policy (**Pages 53-57**)
 - iii) Policy No. 15: Employees Code of Conduct (**pages 58 - 61**)
 - iv) Policy No. 16: Fraud & Corruption Policy (**pages 62 – 65**)
 - v) Policy No. 20: Officer Car Loans & Electric Car Scheme Policy (**pages 66 – 68**)
 - vi) Policy No. 30: Pension Discretions Policy (**pages 69-73**)
 - vii) Policy No.42: Near Miss Reporting Policy (**pages 74-75**)
 - (d) Structures Committee Meeting held on 18th November 2025 18th November 2025 (pages 76 - 81)

To adopt the following:

 - i) Terms of Reference (**page 82**)
 - ii) Policy No. 08: Relaxation of Board Byelaw No.10 (The 9 Metre Byelaw) (**Pages 83 - 88**)
 - iii) Policy No. 58: Piping Policy (**pages 89 - 90**)
7. Consider response from Anglian Water from Phase 2 Consultation Feedback (**pages 91-97**)
8. To review the Risk Register (**page 98**)
9. To receive a report on Finance & Admin:
 - (a) Period 07 Management Accounts (**pages 99 - 106**)
 - (b) Drainage Rates Report (**pages 107 - 108**)
 - (c) Quarter 2 Forecast (**pages 109 - 114**)
 - (d) Lincolnshire Pension Fund – Black Sluice IDB 2025 Valuation Results (**pages 115 – 131**)
10. To receive the Annual Report on Health and Safety including Near Misses (**pages 132 - 137**)
11. To consider reports on the following:
 - (a) Monthly Accounts: June 2022 to October 2022 (**pages 138 - 155**)
 - (b) Monthly Accounts: Woldmarsh (**pages 156 - 160**)
 - (c) Update on Enforcement Actions Taken June 2022 to October 2022 (**pages 161 - 163**)
 - (d) Schedule of Consents: June 2022 to October 2022 (**pages 164 - 167**)
 - (e) Rainfall (**pages 168 & 169**)
12. Any Other Business.
 - (a) Fens 2100+ (**pages 170 – 175**)

BLACK SLUICE INTERNAL DRAINAGE BOARD

MINUTES

of the proceedings of a Meeting of the Board

held at the Offices of the Board on
24th June 2025 at 2pm

Members

Chairperson - * Mr P Holmes

* Mr W Ash	* Mr G Atkinson
* Mr T Ashton	* Mr V Barker
* Cllr J Baxter	Cllr P Bedford
Cllr A Dorrian	* Cllr S Evans
* Cllr M Geaney	* Cllr A Hagues
* Cllr Z Lane	* Mr M Leggott
* Cllr D Middleton	Mr M Mowbray
* Mr R Needham	* Cllr R Pryke
Mr P Robinson	* Mr M Rollinson
* Cllr C Rylott	* Cllr D Scoot
* Mr C Wray	Cllr N Drayton

* Member Present

In attendance: Mr D Withnall (Chief Executive)
Mr P Nicholson (Projects Director)
Mr S Harrison (Maintenance Director)
Mrs A Chamberlain (Finance & Admin Director)

2497 Recording the Meeting - Agenda Item 1

Members were informed that the meeting would be recorded.

2498 Apologies for Absence - Agenda Item 2

Apologies for absence were received from Mr M Mowbray, Cllr P Bedford, Cllr N Drayton and Mr P Robinson.

The Chairperson welcomed new appointed members; Cllr J Baxter, Cllr S Evans and Cllr R Pryke.

2499 Declarations of Interest - Agenda Item 3

There were no declarations of interest received.

2500 Minutes of the last Board meeting - Agenda Item 4

The Minutes of the last meeting of the Board held on the 11th February 2025, copies of which had been circulated, were considered and it was AGREED that they should be signed as a true record.

- IDB Recovery Funding - Minute 2425(b)

The Chief Executive presented on screen the total amount of IDB Recovery Funding achieved by the Board over the three tranches available. Work is ongoing and some time extensions have been granted by either six months or a year (concluding 31 March 2026). The Chairperson, on behalf of the Board, thanked the Board's Officer's for their work in achieving such a substantial amount of funding.

Tranche 1	Application	Awarded
Helpringham Fen Pumping Station Pump Refurbishment	£ 219,709	£ 219,709
South Kyme Fen Pumping Station Pump Refurbishment	£ 289,709	£ 289,709
Ewerby Fen Pumping Station Pump Refurbishment	£ 419,709	£ 419,709
Dunsby Fen Pumping Station Pump Refurbishment	£ 204,709	£ 204,709
Dyke Fen Pumping Station AWC Refurbishment	£ 25,000	£ 25,000
Pinchbeck North Fen Pumping Station Pump Refurbishment	£ 164,000	£ 164,000
Donington Northorpe Quiver Repair	£ 155,000	£ 155,000
Electricity Cords	£ 452,936	£ 452,936
Catchment Wide Bank Slips	£ 1,060,630	£ 897,220
Donington North Ings Access track	£ 185,430	£ 185,430
	£ 3,177,082	£ 3,013,422

Tranche 2	Application	Awarded
Great Hale Pumping Station Refurbishment	£ 30,000	£ 30,000
Installation Level Controllers Pumping Station	£ 80,000	£ 80,000
Mobile Pumps	£ 250,000	£ 265,000
Damford Grounds Pumping Station Refurbishment	£ 155,000	£ 155,000
	£ 515,000	£ 530,000

Tranche 3	Application	Awarded
Dunsby AWC	£ 247,000	£ -
Embankments Projects	£ 1,555,000	£ 1,555,000
Kyme Eau Embankment AT Damford	£ 105,346	£ 105,346
Gosberton PS Improvements	£ 1,168,700	£ -
	£ 3,076,046	£ 1,660,346
	£ 6,768,078	£ 5,203,768

- Planning & Enforcement Officer Vacancy - Minute 2425(c)

The Chief Executive informed the Board that this vacancy has now been filled, and Tessa Manning has now been in post for around six weeks. She is getting stuck into the role and is now starting to take the lead on this work.

Mr M Leggott questioned if she is up to date with historic 9 metre byelaw issues and whether she is generally met with compliance or resistance? The Chief Executive noted that all of the matters that Mr M Leggott has raised have now been dealt with.

- Plant - Hooby - Minute 2425(i)

It was confirmed that, as per minute 2493(b)(i), the Executive Committee agreed to purchase an Energreen Alpha SPV. It was further noted that Irelands Farm Machinery (local dealer) are now the sole importer of Energreen machines, removing Spearhead from the equation, which should improve the service received.

- Anglian Water Consultation Summary and holding message (Lincs Reservoir) - Minute 2430

The Chief Executive noted that the response to the Anglian Water consultation from the Board was submitted, but a response back from Anglian Water is still awaited. Every time they are approached about it, they simply respond that 'they will engage with the IDB'.

- January 2025 heavy rainfall event - Minute 2431

Representatives:

Morgan Wray (EA Area Flood Risk Manager in Lincolnshire and Northamptonshire) and Katherine Samms (Senior Flood Risk Advisor) from the Environment Agency gave an update on the rainfall event as follows:

The EA is made up of head office function and local operation function. Head office deal with policy, liaison with Defra, managing the national capital programme etc. The local team deal with the catchment capital programme, liaison with IDBs on business case approval, forward plans and strategies etc.

It was explained that after flood events, reviews are carried out, analysing the data etc. of which this presentation is part of. Mr M Wray encouraged feedback and discussion throughout.

K Samms explained that in relation to the SFFD catchment January 2025 rainfall event, there are two reviews taking place; one for Billingborough and one for the SFFD and Boston. K Samms and M Wray gave a presentation.

Flooding in Billingborough

- The EA have produced an external document that sets out evidence for the EA view that the decommissioning of the Black Sluice Pumping Station (Boston) did not lead to flooding in Billingborough (c15 homes flooded between 5th and 6th January).
- The water took a long time to dissipate from the Billingborough area, needing aid from the local fire service high volume pumps.
- Billingborough sits on higher ground than where the Black Sluice Pumping Station (Boston) is located.

Mr M Leggott questioned what could be done to prevent properties in Billingborough flooding again?

Ms K Samms noted that it was a very extreme event and that there isn't a strong economic case for big engineering solutions due to there being so few properties affected.

Mr M Rollinson noted that Ms K Samms referred to it as a very extreme event, but noted it was not like Strom Babet, for example, questioning if this has been analysed at all? It was noted that this will be covered further in the presentation.

Ms K Samms continued the presentation:

- There are 3 main reasons why the Black Sluice Pumping Station cannot influence flows or flooding in Billingborough. These are:
- Time: the time that rainfall takes to move through the South Forty Foot Drain Catchment
- Ousemere Lode at Billingborough peaked 9.79mAOD at 09:00hrs on 6th January 2025
- Homes started flooding at 07:30hrs
- SFFD at BSPS at 09:00hrs on 6th Jan, much lower at 1.04mAOD. Peak flows had not reached here.
- Peak at BSPS not until 01:15hrs on 7th Jan, at ≈3.0mAOD
- Water levels in Billingborough had dropped by 1.69m by 01:15hrs on the 7th Jan

- Elevation: the height of Billingborough Village in relation to the Black Sluice Pumping Station (Boston)
- BSPS at 0mAOD
- Embanked channels in the SFFD Fen at 4mAOD
- Billingborough Village at 9-10mAOD
- For water backing up in the SFFD to affect Billingborough, it would need to rise to the level of the village. This would be 6m higher than highest ever recorded levels in SFFD.
- Distance: how far up the South Forty Foot Drain the effect of pumping at Black Sluice Pumping Station (Boston)
- Black Sluice Pumping Station is around 27km downstream of Billingborough
- Diminishing effect on levels observed when BSPS
- Effect on levels unnoticeable beyond Donington Bridge (20km upstream of pumping station and 7.2km downstream of Billingborough).
- The EA have held public meetings in the village of Billingborough to discuss this (the locals assumed that there was a direct correlation between the decommissioning of Black Sluice Pumping Station (Boston) and properties flooding in Billingborough).

Mr V Barker noted the tunnel under the railway line and that some people think that the inability for the water to discharge this way is because of this. Mr V Barker noted that he visited that morning, noting that the drain (Horbling direction) was full and that if more water had discharged, there would have been more properties flooded in the northeast of Billingborough. Mr V Barker continued that he understands there will be a need for more than the one reservoir (Lincs Reservoir) and made the suggestion of a balancing reservoir west of Billingborough integrated to both prevent flooding and hold water for the new reservoir/s. Mr V Barker concluded by noting the importance of combining things and that just because something isn't cost effective as a standalone scheme, it may be cost effective as part of a bigger picture.

Mr M Wray noted that the government currently has a consultation live, which is considering the funding mechanisms for flood risk management schemes. Adding that public funding is currently tight and so looking at innovative partnerships going forward will be vital. Established so far from the consultation is that schemes up to £3million could be fully funded (if they were in the government priorities) and anything over that amount would need 10% partnership funding.

Ms K Samms added that the EA have been working closely with Anglian Water on the Lincs Reservoir project to try and encourage them to provide benefit for the local area and they are looking at natural flood management and storage in the upper SFFD catchment.

Mr V Barker questioned what funding could be sourced from government to build an upstream balancing reservoir? Mr M Wray noted that as it stands currently, without doing detailed calculations, the general rule is c£30,000 per property at risk.

Mr R Needham questioned if the properties that flooded in Billingborough were new build? Mr M Wray noted that it was a mixture but did include a fairly new estate (most likely post-2012, therefore should have flood resilience built in).

Ms K Samms added that the old LIDAR has been studied and found that there would have been other channels where Billingborough is situated, the Ousmere Lode is not necessarily

its natural course (straightened and deepened) and so the water has taken its old natural course.

Mr M Rollinson questioned if there were any local factors, e.g., blocked culverts etc.? Ms K Samms noted there were, but that it wouldn't have prevented the flooding but may have reduced the time it took for the water to dissipate.

Mr W Ash questioned if the drain was in good, maintained condition? Ms K Samms noted that maintenance work has been carried out, but it is probably not in the same condition as a Board maintained drain would be. There were some erosion issues on the river.

Mr W Ash felt the cheapest and most effective option would be to improve the outlet.

Mr R Needham noted the importance of regular maintenance. Mr M Wray acknowledged this, noting that one of the considerations around the formation of the new funding mechanism is around ensuring maintenance of existing assets. However, this may mean that there is reduction in the number of new schemes that can be developed.

Cllr R Pryke noted that Pointon was also affected badly during a recent event? The Chief Executive noted that the Board has been doing some work with South Kesteven District Council in relation to Pointon and have done some maintenance work on behalf of the council. There are also plans to put a diversion channel in around a property with a suspected collapsed pipeline, subject to the approval of the Crown Estate. The Chief Executive reminded the Board that both Pointon and Billingborough are outside of the Board's area and so therefore can't spend Board money within these areas.

Mr V Barker noted some raising of bank levels the Board did on behalf of the EA in Billingborough and questioned whether this work went far enough along? Ms K Samms noted that it was an extreme event and there will always be a case where it overcomes the defences in place.

Mr M Wray noted that climate change is an increasing issue, the EA Fens Climate Change Risk Assessment (available online) has highlighted that potential damages caused from flooding over the next 15 years could be up to seven times greater. This is why the work of the Fens 2100+ group is so important in trying to highlight this to the policy makers.

South Forty Foot Drain & Boston

Ms K Samms continued the presentation:

- 36 homes reported flooding in Boston
- Wyberton West Road and Park Road flooded for 4-5 hours
- Large areas of agricultural land flooded
- At the time no fluvial flood warning available for Boston homes flooded

Potential causes of flooding investigated:

- Rainfall, preceding catchment conditions and river response
- High rainfall, but not the highest
- Frozen ground
- Winter vegetation = lowest interception
- Storm Henk and Jan 2025 – not the highest rainfall, but similar times of year and catchment conditions = similar response

It was noted that recently c40mm of rainfall was recorded at Swineshead PS, and no pumps were required to pump, due to the catchment and land being so dry, therefore highlighting

the impact of catchment conditions. Mr R Needham noted the amount of rain falling in a very short period of time.

Mr M Rollison noted his concern that it was only 44mm of rain received and that the system should be able to cope with amount of rainfall, adding that if the likes of Storm Babet hit during these winter conditions, the impact would be a lot worse.

- Embankment seepage in Boston
- Observed and reported since 2021
- Assumed seepage became worse and contributed to water build up in flood plain
- EA Capital Maintenance project programmed prior to Jan 2025 for 2025/26 to address this (resin injections, Spring survey complete, another survey to be completed anytime). There is no agreed date for being on site to complete the works yet.

Cllr A Dorrian referenced the capital maintenance programme and whether that is a normal length of time from identifying the issue (2021) to the works being programmed (2025)? Ms K Samms responded that this can be the case, with bigger schemes, it can be longer (7-8 years). Cllr A Dorrian therefore asked if any remedial works are done in the meantime? It was confirmed that the sealant issues have been addressed, but there are no remedial works possible for the seepage.

Mr M Leggott noted that it looks like a modern sealant has dried out and failed, questioning if the EA can use product like black bitumen and tar-based products which would have a longer life. The EA representatives did not know this level of detail.

It was noted that it was not only seepage, but overtopping also occurred.

Flood walls in Boston:

- Likely 1960s construction, walls sit on a base slab on top of earth banks – no flow path cut off
- 2024 routine inspection identified settlement and joint failure

Overtopping of main river defences in Boston and the South Forty Foot Drain Fens:

- Clear evidence of overtopping at Dunsby, Quadring, Chain Bridge Road and Wyberton West Road
- Post incident survey of walls in Boston: eastern wall 2.8mAOD, western wall 2.88mAOD lowest points up to 2.94mAOD (all above the modelled 1 in 1000+CC20 of 2.764mAOD at Wyberton West Road)
- Peak levels recorded at Chain Bridge of 3.02mAOD at midnight on the 6th January 2025
- Walls exceeded by 8 to 22cm
- Operation of Environment Agency flood risk assets
- Flows and levels normally controlled by Gate 1
- During high flows Gate 2 used
- Works to relocate automatic controls for Gate 2 taking place in December 2024 – manual operation
- 16th December 2024 – Gate 1 gear box issue
- Gear box refurbished and put back in - manual operation while new part awaited

- Duty staff updated on temporary arrangements
- 1st January 2025 – low level alarms (could have resulted in environmental harm)
- 5th January 2025 – green flood guidance statement
- Night of 5th & 6th Jan 2025 – multiple alarms received
- Field team opened gate 2 fully at 04:13hrs on 6th January
- Field team opened gate 1 fully by 07:45hrs on 6th January
- Both gates fully open 16 hours before flooding in Boston, allowing discharge for a full tidal cycle before peak flows and levels reached Boston

Mr M Leggott questioned what prior evacuation of the SFFD was completed? Ms K Samms noted that the rainfall was not forecast, there were no warnings in place and so there was no warning.

Mr T Ashton questioned what time the gates would have opened if they were automatic as opposed to manual operation? Ms K Samms responded that this is being investigated.

The Chairperson questioned why both gates weren't opened at 04:13hrs on 6th January? The water levels would have been analysed at that time, and it was felt that opening just the one was sufficient. There were a lot of variables to consider, including balancing the risk of draining the water too fast (due to the recent low-level alarms). Further modelling is being done on this element and will help determine the future automatic control of the gates.

Mr V Barker noted that the weirs and rain gauges in the catchment should have indicated that the catchment was filling up and that water would be heading towards Boston. Ms K Samms noted that this was identified and therefore the decision to open the second gate was made.

Mr T Ashton noted his disappointment that it is now five months on from the event and there are still significant gaps in the data / evaluation. It needs to be confirmed what difference a different approach would have made, including the amount of water that can be discharged is identified, and, if this amount would not have been enough, what needs to change to be able to discharge it. Ms K Samms noted that the modelling check has been commissioned to identify this.

Mr M Rollinson questioned if the SFFD winter levels need re-evaluating? Ms K Samms was of the opinion that even if the winter levels were reduced, the capacity gained wouldn't have prevented the impacts. Mr M Rollinson therefore questioned if the desilting of the SFFD from Donington Bridge to Swineshead Bridge should be considered (to increase the capacity of the SFFD)? Funding constraints were noted, with Ms K Samms adding that surveys have been completed, with only small amounts of silt build-up identified. Adding that it doesn't actually provide that much more capacity and that a better alternative would be to hold it in the catchment through things such as natural flood management schemes, emergency overspill areas, etc. Mr M Rollinson noted that the Board already hold as much water as possible within the catchment system, highlighting that if the current ongoing court case is favourable to the claimant, the Board may not be able to reduce pumping and hold water in the catchment, therefore discharging more into the SFFD. Ms K Samms further added that there is also ongoing work looking at storage options that could be achieved by with Anglian Water on the Lincs Reservoir.

Mr V Barker referred to the discharge at Boston, noting that, historically, there was a third sluice and that the main concern is around getting the water out and needing more capacity to do so. Mr V Barker was also of the opinion that the barrier is too narrow. Mr M Wray noted that unless there is a substantial change to government policy and funding eligibility, big schemes are not possible. Mr V Barker questioned the cost of removing the two pumps and opening it as a discharge channel? It was confirmed that it was a similar cost to refurbishing the two pumps. The Chairperson noted that if the cost is similar, there would be more benefit in refurbishing the pumps as the pumps could be used to discharge during a high tide.

Cllr M Geaney noted that she recalls, many years ago, that the EA announced they would no longer be dredging rivers, and the residents expressed their concerns around this but were assured it would have no impact. Cllr M Geaney referred to going 'back to basics', suggesting that you can't put the same amount of water in a container that is half full of silt as you would an empty container (SFFD). Mr M Wray noted the difficulty in demonstrating the benefit / value for money to achieve funding for works like this. Cllr M Geaney suggested asking the impact of the affected landowners would be a good start to demonstrating the need for it. Mr M Wray explained that with regards to funding, for a residential property, it can achieve up to 48pence in the £, compared to only 5pence in the £ for agricultural land.

Mr W Ash questioned the estimated cost of getting the two pumps running again? It was believed it was round £10million, noting that there were also structural issues with the building itself that needed addressing.

Mr T Ashton expressed his concern that the funding mechanism is based on protecting properties and not protecting acres of the best agricultural land in the country. Adding that it is not acceptable to flood properties every year, just because not enough has flooded to achieve the funding. Mr T Ashton noted his hope that Fens 2100+ will be a vehicle for change and that it is simply about improving the systems we've got in the face of climate change.

Ms K Samms noted that work is being done to understand what would be the best way of protecting those homes in Boston, with Mr M Rollinson adding that, in the face of climate change, the whole of Boston needs protecting. Mr M Wray explained that the policy is set by government, so the last five-year cycle was for c£5.4billion and was expected to improve protection for 330,000 properties. The EA then have to apply to try and achieve some of this funding, in the same way the Board do. It was highlighted that there is currently a consultation open around the future funding mechanism and criteria, which can be circulated to Board Members.

It was further noted that there is a project planned to look at all the defences in Boston.

Cllr A Dorrian questioned how many people are in the field team? It was confirmed that there are c20 that cover the Boston / Lower Witham catchment, and that it would be the Flood Incident Duty Officer (FIDO) making the decisions and instructing the field team on how to operate. The FIDO would be making decisions based on the set guidelines / thresholds. Cllr A Dorrian questioned whether any decisions would now be taken differently given all the data and knowledge that has been gathered since the event? Mr M Wray confirmed that it is not known whether the decisions made did directly affect the houses flooding in Boston, which is why the modelling is being done, but there is nothing that would have been done vastly differently currently.

It was noted that the gates were not open for very long before the gates had to shut because of the tide.

- Operation of BSIDB assets and high level cut off arrangements
- Latest IDB emergency response plan, not fully reflected in EA incident procedures
- Only has Action 1: switch to emergency profile (assumed switch off) when levels reach 2.7mAOD and Action 2: pumps remain in emergency profile until levels reach 2.3mAOD in SFFD
- Action 3: if situation continues, board's pumping stations shall only pump sufficient water to hold water levels at emergency profile – not referenced in EA incident procedures
- May not be accurately represented in modelling
- Data supplied by IDB, shows continuation of pumping at most pumping stations, particularly in Boston due to extreme nature of event and need to avoid flooding from drainage system

Need to review:

- Is the Black Sluice IDB Emergency Response Plan accurately represented in the current modelling?

The Chairperson noted the current ongoing court case which, if found in the favour of the claimant, may mean the Board will not be able to reduce pumping at all. Ms K Samms noted that modelling would have to be done to then reflect this process. The Chairperson suggested it be included within this modelling. Mott McDonald are completing the modelling.

Mr M Rollinson questioned if it is known how much the Highland Carrier input into the SFFD and is included within the modelling? Ms K Samms responded that it will be known and included.

Mr M Wray noted that looking to the future, if it could somehow link rainfall to expected flows through, downstream pumping operations could then be timed appropriately.

Mr M Wray noted that the driver for funding criteria historically was based on agricultural land, which is not the case now. Mr R Needham emphasised that agricultural land needs to be recognised as an asset.

Ms K Samms summed up that although a model check has been commissioned through Mott McDonald but even though this has not been completed it is clear:

- the overtopping of the low banks of the SSFD would **not be** prevented by operating the Black Sluice Pumping Station during large events.
- Anything that occurs at the bottom end is **not having an impact** on the upper section of the SFFD. Water Levels diminish moving upstream which was noticeable at Donington Bridge and Dunsby where water levels were high. However, at Dowsby Fen Pumping Staton water levels were static despite the levels at Hubberts Bridge being susceptible to flows.
- Both the rainfall on 5th&6th January and catchment conditions, (soil deficits and frozen ground) led to the high run off seen in less than 24 hours causing river levels to flood and flood defences to fail. Historically there has been little funding for building and maintaining flood defences in rural areas.

- It is believed the impact could have been reduced but not prevented if a flood warning was available. Other models in nearby catchments e.g. Witham Grantham also showed it was an extreme event.
- The flood warning team are putting in place a new flood warning for the Wyberton West Road area and looking at the information they can use to trigger the warning. It should be coming online in July.
 - Defences could have been in better condition have a capital maintenance project due this year to improve that situation. Further reduction of high flows further up the catchment could elevate the extra water coming through the system.
 - We have Identified actions that would make our first response easier, but we don't believe it would have made a difference to the impact of 5/6th January.
 - The actions of the EA and the BSIDB prevented a worse situation.
 - It acknowledged the local water levels in SFFD could have been reduced by the operation of the pumping station. However, due to an economic decision made by partners of the Risk Management authorities and the asset was not available.

Current Actions:

- Undertaking Survey's & preparatory work for seepage capital maintenance project.
- The Wall joints seals have been replaced by the field team.
- The recovery works that had been delayed at Dunsby & Quadring have been completed.
- The review document has been completed, and copies are available. Copies have been forwarded to LCC to feed into their Section 19 statutory Flood reports.
- Updating the EA instant response procedures to make it easier for the duty officers going forward.

In the Medium Term

- The new flood warning system should be online in July.
- We have commissioned a model review and simulation of the January 2025 incident and by Christmas we should have some answers.

In the Longer term

- Implementing the seepage works.
- Reviewing emergency response plans once model check is completed.
- Discussing the possibility of making more space within the catchment for water to go through the AW Lincolnshire Reservoir Proposals.
- Update technology to the SFFD.

Mr P Holmes questioned if Mott McDonald come back with the modelling and it says the whole system could benefit from a third gate or refurbishment of the Pumping Station what would be the next course of action? Ms K Samms added they would try and make a business case to attract funding for that. It is expected to be unlikely, but if the evidence

points to that it cannot be ruled out. Mr M Wray continued If there is evidence for an economic case it's their aim is to attract as much government funding as possible for Lincolnshire.

Mr D Withnall pointed out with the new flood funding, and now we have lived experience, is there likely to be more benefits available? Or have they been taken by the barrier? Mr M Wray noted the barrier didn't take all the benefits. The details will be how the system is prioritised going forward. Potentially it may mean looking for more partnership funding. But attracting grants will still have to demonstrate meeting the government priorities for funding, It's an agenda yet to worked out.

Mrs G Nichols highlighted the aim of the consultation is for risk management authorities (us) to work out the details. Currently there is no indication of value of agricultural land or residential housing, so we need to feed to the back on that consultation.

Mr P Holmes questioned if the EA are still happy to maintain the low parts of the SFFD bank levels at Quadring and Dunsby sacrificing the low spots. Ms K Samms pointed out if you raise one bit this then pushes it to next low spot. So, you're chasing your tail.

Mr V Barker highlighted one spot that was armoured but didn't flood, pointing out 'you didn't get the levels right'. Ms K Samms agreed that by armouring the low spots so we know where the water will go could be a better solution than raising the low spots. Something got lost in translation.

Mr D Withnall noted that landowners may not think that repeatedly flooding the same piece of their land the best option for them.

Mr P Holmes added what about the Board paying to pump water round in circles.

Mr P Nicholson questioned where the IDB will be in the future when its remit remains the same despite the 'goalposts' having moved. The IDB's problem is it has assets that 'on paper' have reached their design life when it cannot manage its catchment and does not know where to put the water. On top of that it faces the wet winters and dryer summers of climate change. Therefore, the IDB will have to attract funding for any asset that has to potentially last 40/50 years to carry out the same function. How do we make a decision for the future?

Ms K Samms noted economics are making less and less sense so with attracting funding getting more and more difficult it's sliding that bar for the same output.

Mr P Nicholson continued we can either stop the water getting there or be more effective of getting rid of it once it is there.

Mr M Wray noted the dilemma going forward is with infrastructure reaching the end of its design life what is it going to take to keep the system going? The Fens 2100+ is trying to put a case together for that.

Mr T Ashton stated after we have paid to drain our land in Lincolnshire by highland carriers how much water in the SSFD is ours? and how much is other peoples? If other people were paying as much as ratepayers, it could go towards closing the gap in funding. Mr M Wray pointed out the proportion of fenland land is a large proportion of the mass of England and a significant land mass draining through the Fens. This may be a question going forward.

The Chairman thanked Ms K Samms & Mr M Wray were thanked for attendance.

The Chief Executive further noted that he has received a request from the Spalding Guardian about the Board's opinion of the EA's stance. The Board AGREED for the Chief Executive to convey a message to the media in the vein of that the Board understand that the EA face funding challenges, but that more needs to be done to maintain the existing systems.

Mr M Leggott noted that the EA have discontinued funding for the IDB to carry out maintenance works on some their (EA) mid-consequence watercourses in their area. The Chief Executive noted that this will be discussed further in the agenda.

All AGREED for a letter of thanks to be sent to Morgan Wray and Katherine Samms of the EA, for their attendance.

2502 To receive the minutes of the following meetings - Agenda Item 6

(a) Environment Committee

The Chairperson of the Environment Committee presented the unconfirmed Minutes of the Environment Committee meeting held on the 4th March 2025, copies of which had been circulated. The Board RESOLVED that the Minutes should be received

Matters arising:

• Fens East Peat Partnership – Bourne North Fen

It was noted that work on the Bourne North Fen scheme is likely to commence soon and is likely to overlap with the cutting season. This may mean that additional resources or overtime will be required to enable the timely completion of both.

It was further noted that the works are split into two phases. The Projects Director explained that phase one works sits comfortably within the skill set of the Board's operatives, but that phase two involves breaking into an Environment Agency watercourse to abstract water, which the Projects Director believed should be completed by somebody independent to the Board due to the Board not having the skill set for this sort of work, he will therefore discuss with Lincolnshire Wildlife Trust (leading on the work) and explain that the Board's preferred option would be to subcontract the phase two works.

To adopt the following:

(i) Environment Committee Terms of Reference

The Board RESOLVED that the Environment Committee Terms of Reference be adopted.

(ii) Policy 11: Biodiversity Action Plan

The Board RESOLVED that the Biodiversity Action Plan (Policy No. 11) be adopted.

(iii) Policy No. 53: Biosecurity

The Board RESOLVED that the Biosecurity Policy (Policy No. 53) be adopted.

(iv) New Policy: Conservation

The Board RESOLVED that the Conservation Policy (new policy) be adopted.

(v) New Policy: Working near badgers

The Board RESOLVED that the Working near badgers policy (new policy) be adopted.

(vi) New Policy: Working near water voles

The Board RESOLVED that the Working near water voles policy (new policy) be adopted.

(b) Southern Works Committee

The Chairperson of the Southern Works Committee presented the unconfirmed Minutes of the Southern Works Committee meeting held on the 25th March 2025, copies of which had been circulated. The Board RESOLVED that the Minutes should be received.

Matters arising:

• Flooding at Donington Road, Horbling Fen Drain 18/4 – Minute 2456(1)

The Projects Director informed the Board that works commenced on site this week.

• Sempringham Fen – leak from concrete pipe – Minute 2459(a)

The Chief Executive noted that the Works Manager and Site Engineer have visited site and are working on progressing this.

• Quadring Drain – Minute 2459(b)

The Chief Executive noted that the Board's Officer's have noted this with Lincolnshire County Council.

• Risegate Eau – Minute 2459(c)

The Chief Executive noted that this will be completed by hand during the cutting season.

To adopt the following:

▪ Southern Works Committee Terms of Reference

The Board RESOLVED that the Southern Works Committee Terms of Reference be adopted.

(c) Audit & Risk Committee

The Chairperson of the Audit & Risk Committee presented the unconfirmed Minutes of the Audit & Risk Committee meeting held on the 15th April 2025, copies of which had been circulated. The Board RESOLVED that the Minutes should be received.

To adopt the following:

▪ Audit & Risk Terms of Reference

The Board RESOLVED that the Audit & Risk Committee Terms of Reference be adopted.

▪ Policy No. 1: Risk Management Strategy

The Board RESOLVED that the Risk Management Strategy (Policy No. 1) be adopted.

▪ Policy No. 33: Smoking

The Board RESOLVED that the Smoking policy (Policy No. 33) be adopted.

▪ Policy No. 35: Fire Management Strategy

The Board RESOLVED that the Fire Management Strategy (Policy No. 35) be adopted.

▪ Policy No. 39: Wearing of seatbelts in Board vehicles

The Board RESOLVED that the Wearing of seatbelts in Board vehicles policy (Policy No. 39) be adopted.

▪ New Policy: Maternity

The Board RESOLVED that the Maternity Policy (new policy) be adopted.

To approve the following:

▪ Internal Auditors Report 2024/25

The Internal Auditors Report 2024/25 was presented.

Mr M Leggott highlighted that the Board achieved 'substantial assurance' with no recommendations. Mr M Leggott, and the Board, thanked everybody involved in the achievement of substantial assurance in the internal audit.

The Board RESOLVED that the Internal Auditor's Report be noted.

▪ Audit programme 2025/26

The Board RESOLVED that the Internal Auditor's programme be noted.

(d) Northern Works Committee

The Chairperson of the Northern Works Committee presented the Minutes of the Northern Works Committee meeting held on the 13th May 2025, copies of which had been circulated. The Board RESOLVED that the Minutes should be received.

Matters arising:

- Ewerby Fen Pumping Station – exceedance rainfall events – Minute 2480(a)

The Projects Director gave an update on the embankment repair works at the four pumping stations (Ewerby, Damford, South Kyme and Trinity College), noting that there has been a delay in commencing works due to obtaining technical data for the new National Grid connection.

A contractor has been identified to complete the works, with works likely to commence first at Trinity College. The first connection offer has now been received from National Grid, so it is hoped the others will follow and works can commence on site at Ewerby in September.

▪ Invited Guests - Co-opted Members

Mr M Rollinson noted that all three invited guests, Mr S Pugh, Mr B Hammond and Mr Joshua Casswell, made a significant contribution to the inspection tour and have been invited to become co-opted members of the Northern Works Committee.

To adopt the following:

• Northern Works Committee Terms of Reference

The Board RESOLVED that the Northern Works Committee Terms of Reference be adopted.

• Executive Committee

The Chairperson of the Executive Committee presented the Minutes of the Executive Committee meeting held on the 4th June 2025, copies of which had been circulated. The Board RESOLVED that the Minutes should be received.

Matters arising:

• Heavy Rainfall Event - January 2025 - Minute 2488(f)

The Chief Executive posed the question of 'should the Board be switching the Board's pumps to emergency levels / off during events?' Noting that the Board's pumps are for land drainage and is it the Board's concern to be turning them off because the Environment Agency's (EA) drain (SFFD) is full and the way of evacuating the SFFD has been decommissioned by the EA (Black Sluice Pumping Station, Boston). It was further noted that the total discharge capacity of the Board's system is 57 cumecs and the discharge capacity of the Black Sluice Pumping Station Boston is 60 cumecs.

• Report on 2024/25 Accounts - Minute 2491

The Chief Executive noted the little outstanding drainage rates at year end (0.05%). The Board thanked the Finance & Admin Director for this achievement.

• 2025/26 10 Year Plant Replacement Budget and report on replacement machines – Minute 2493(b)

The Board were informed that, as agreed at the Executive Committee, the following plant items have been ordered:

- Energreen Alpha SPV
- Access Platform CMC S18F Tracked
- Hitachi ZX210-7

• Compliance with The Eels (England and Wales) Regulations 2009 Section 17 - Minute 2495

The Chief Executive explained that for the past ten years, the Board has received exemptions from the Environment Agency (EA) from compliance with the above Eel regulations. The exemptions received this time are for only one

calendar year, with a condition of creating a detailed and documented plan to protect the eels at the ten high priority pumping stations by 30 September 2025, for which they will then prosecute if the plan is not implemented.

The Chief Executive highlighted the cost difference to have new eel friendly pumps, as below:

Estimated cost to Retrofit
10 Priority sites with Eel
Friendly Pumps =
£12,403,080

Estimated cost to Retrofit
all BSIDB Pumps =
£28,939,680

This does not include any
pipework or Syphon
changes which would
require full rebuilds

	Refurbish	New, Eel Friendly Pumps
Pumps	£ 90,000	£ 945,113
Motor	£ 15,000	£ -
PTO Gearbox	£ 5,000	£ -
Motor Control Panel	£ 100,000	£ 334,389
Pipe Adapter Flanges		£ 11,464
Installation		£ 235,983
Project Management		£ 72,164
Siphon Breakers		£ 39,006
Board Officer Time	£ 100,000	£ 50,000
	£ 310,000	£ 1,688,120

The Chief Executive further noted that also in the long-term the current syphon pipework at the pumping stations would also potentially have to be changed, due to pressure change in such systems grazing the eels. This change would require extensive civils works and would probably require new pumping stations entirely. This would be an additional cost to the above (c£20million each).

The Chief Executive explained that he is trying to discuss this with the EA Fisheries Officer but contact from them is slow.

It was noted that there are other IDBs in the same situation, as is part of the EA.

Mr T Ashton questioned if this matter can be raised by ADA at a political and national level? The Chief Executive suggested he sends the details Innes Thomson at ADA, adding that he has also raised the matter with Richard Tice MP.

To approve the following:

- Period 12 Management Accounts

The Board RESOLVED that the Period 12 Management Accounts be approved.

- 10 Year Schemes Budget

The Board RESOLVED that the Capital Schemes Budget be approved.

- 10 Year Plant Replacement Budget

The Board RESOLVED that the Plant Replacement Budget be approved.

- 10 Year Estimates to reflect scheme updates and 2024/25 year end position

The Board RESOLVED that the 10 Year 2024/25 Budget and Estimates be approved.

2503 Approval of the Draft Unaudited Financial Statements for Year Ending 31 March 2025 - Agenda Item 7

The Board RESOLVED for the Chairperson to sign the unaudited financial statements for the year ending 31 March 2025.

2504 To review and approve the Annual Governance Statement - Agenda Item 8

The Board RESOLVED that the Annual Governance Statement be signed and approved.

2505 Approval and authorisation for the Chairperson to sign the Annual Governance and Accountability Return for the year ending 31 March 2025 - Agenda Item 9

The Board RESOLVED that the Annual Governance and Accountability Return for the year ending 31 March 2025 be signed and approved.

2506 To review the Risk Register - Agenda Item 10

Those risks with a score of 6 were noted to the Board as follows:

- *Risk 1.1(b) - Fluvial flooding from failure or overtopping of defences*
The Audit & Risk committee were of the opinion that until the embankment repairs at the four pumping stations (Ewerby, Damford, South Kyme and Trintiy College) are completed, the risk score should remain at 6.
- *Risk 1.1(c) - Flooding from failure of IDB Pumping Stations or excess rainfall*
The Audit & Risk Committee were of the opinion that until the IDB Recovery Funding works are completed, the risk score should remain at 6.
- *Risk 1.10 – Insufficient finance to carry out works*
The Audit & Risk Committee felt this should remain at a risk score of 6 and will be reviewed at their meeting in Spring 2026.
- *Risk 8.5 – Breach in cyber security inc. risk of virus being introduced to network*
The Audit & Risk Committee felt that, although the Board are taking all the measures possible to prevent this occurrence, due to a recent cyber-attack of a neighbouring IDB, the risk score should be 6.

The Board RESOLVED the Risk Register be accepted.

2507 Reports on the following: - Agenda Item 11

(a) Monthly Accounts: (February 2025 - May 2025)

The Board's monthly accounts, inclusive of February 2025 – May 2025 were circulated.

The Board RESOLVED that this report be noted.

(b) Monthly Accounts: Woldmarsh (January 2025 - April 2025)

The Board's monthly Woldmarsh invoices, inclusive of January 2025 - April 2025, were circulated.

The Board RESOLVED that this report be noted.

(c) Schedule of Consents (February 2025 - May 2025)

The Chief Executive presented the Schedule of Consents, consisting of February 2025 - May 2025, copies of which had been circulated.

The Board RESOLVED that this report be noted.

(d) Rainfall

The rainfall figures at Swineshead and Black Hole Drove were presented, copies of which had been circulated.

The Board RESOLVED that this report be noted.

2508 To receive the Fens 2100+ Spring 2025 Newsletter - Agenda Item 12

This was included for information, with the Chief Executive highlighting that the group are trying to put together a case for change for funding options to protect the Fens going forward, needed because of its unique landscape and food production value.

Mr R Needham referenced the Environment Agency (EA) Consultation about how the funding mechanisms will work going forward. The Chief Executive noted that he has not submitted a response yet, all the IDB's are meeting to collate a response as are the Lincolnshire Flood Risk and Water Management Partnership and Fens 2100+ group.

2509 Any Other Business - Agenda Item 13

• Environment Agency (EA) Public Sector Co-operation Agreement (PSCA) Work

The Chief Executive reminded the Board of the PSCA work the Board completes on behalf of the EA. For a number of years, the Board has completed works (at least grass cutting) on all of the Highland Carriers under the PSCA for the EA. This year, this has been slightly reduced, with no order to carry out any work on the Cliff Beck. In comparison, two local IDBs have received no orders for any of their usual PSCA work in their areas. However, they have been given the option to complete the work on the EA assets, but at their own cost rather than being recharged to the EA under the PSCA. It is understood that they are taking this approach in order to ensure the systems in their areas continue to work efficiently.

The Chief Executive therefore posed the question of whether the Board should complete works on the Cliff Beck (EA) at the cost of the Board? For a single summer cut this will cost £4,500 - £5,000.

The Chairperson gave his opinion that the Cliff Beck (EA) is in such a bad state that he doesn't believe one summer cut will make any difference to its efficiency. Further highlighting that there are established trees growing in it and that a cost to get it into a fit state of water conveyance would be useful.

Mr M Rollison also noted the terrible state of it, noting a recent housing development that discharges into the Cliff Beck but isn't conveyed efficiently, leading to flooding in Silk Willoughby. Mr M Rollinson added that the EA have allowed it to get into the state, so doesn't believe it is the responsibility of the Board to rectify it.

The Projects Director noted that this was one of the assets available in the Rationalising the Main River Network (RMRN) scheme a few years ago, but the Board would not take it on because of its poor state. The Projects Director added that he believes it will be a 'snowball' effect, and the EA will maintain less and less of their assets.

The Chief Executive noted that the Board could suggest to the EA that a lump sum would be required to restore it to a good state and then the Board would take future maintenance and responsibility for it.

Mr M Leggott noted that the Board can't afford to neglect the Cliff Beck (EA), but equally can't afford to take it on in its current poor state, so suggested the Chief Executive's above proposition would be the best way forward. Mr M Leggott also added that a neighbouring IDB are looking at changes in law to allow a rateable value to the areas where the EA maintenance is required to be able to fund it. The Chief Executive noted that the Cliff Beck (EA) is already in the Board's area and so is not a possibility for the Board.

Mr T Ashton noted that the EA have made it clear that they don't have the funding and so are walking away from maintenance on medium consequence watercourses. Mr T Ashton continued that if the Board are reliant on the outfall from the Cliff Beck (EA), the Board are the only organisation in a position to be able to complete the work.

The Chairperson noted his concern about setting a precedence and creating a 'snowball' effect.

It was confirmed that one of the housing developments will have paid into the Development Reserve which currently holds a value of £600,000, so some of this money could be used.

The Chairperson suggested that the next step be for the operations team to provide an estimated cost to return the Cliff Beck (EA) to better condition.

Mr T Ashton noted that he doesn't believe the EA will come to any other conclusion.

The Chief Executive referenced another time when the Board offered (to the EA) to fill in the gap next to the footbridge at Helpringham but were not allowed due to it not being the Board's watercourse, which if the Board took them on, would eliminate this issue. Mr R Needham noted that he believes the issue at Helpringham is that it needs de-bushing because the bushes are holding the water up.

Mr M Rollinson suggested that drone footage of the Cliff Beck (EA) would be helpful.

Mr M Leggott suggested that the EA are in need of solutions so may be able to find some funding to re-store it with a view to the Board then taking it on, but in the

long term felt that the Board will have to increase the penny rate to fund extra works.

Mr G Atkinson questioned if the EA have notified the landowners that they have withdrawn from maintenance on the Cliff Beck? It was believed there hasn't been any communication with landowners.

Mr V Barker noted his concern that they will eventually all become the responsibility of the Board.

- Executive Assistant

The Chairperson informed the Board that this will be the last meeting the Executive Assistant attends before commencing her maternity leave, presenting her with flowers. Mr V Barker expressed his thanks for the work of the Executive Assistant.

There being no further business the meeting closed at 15:03.

BLACK SLUICE INTERNAL DRAINAGE BOARD

MINUTES

of the proceedings of a meeting of the Executive Committee

held at the offices of the Board on
16th September 2025 at 2pm

Members

Chairperson - * Mr P Holmes

* Cllr P Bedford

* Mr M Leggott

* Cllr D Middleton

* Mr R Needham

* Mr M Rollinson

* Mr C Wray

* Member Present

In attendance: Mr D Withnall (Chief Executive)
Mr P Nicholson (Projects Director)
Mr James Scott (Brewin Dolphin)

2510 Recording the Meeting - Agenda Item 1

Committee members were informed that the meeting would be recorded.

2511 Apologies for absence - Agenda Item 2

There were no apologies for absence.

2512 Declarations of Interest - Agenda Item 3

There were no declarations of interest.

2513 Minutes of the Meeting - Agenda Item 4

Minutes of the meeting held on 4th June 2025, copies of which had been circulated, were considered and it was AGREED that they should be signed as a true record.

2514 Confidential Minutes of the meeting - Agenda Item 5

Confidential Minutes of the meeting held on 4th June 2025, copies of which had been circulated, were considered and it was AGREED that they should be signed as a true record.

The Chief Executive noted there is just a typing error the Finance & Admin Officer should be Finance & Admin Director.

2515 Matters Arising - Agenda Item 6

Minute 2488 (d) Page 2 Felling of Trees on the Aswarby Estate

The company has not responded to the insurance company in relation to the trees that had been mistakenly felled, so now the case has been closed.

Minute 2496 (e) Page 11 Rookfields Farm

The Chief Executive has viewed this job, and it is complete, it is a very tidy job.

Mr M Rollinson agreed it was a very good job.

Minute 2496 (f) Office Carpark

The Chief Executive reported that the drainage works have been completed in conjunction with the gravel change and when we had the rain last week there was not a single puddle.

2516 Receive a report on the Board's Brewin Dolphin portfolios - Agenda Item 7

Mr. J. Scott of Brewin Dolphin circulated a presentation to update the meeting on the two investment portfolios held with Brewin Dolphin by Black Sluice IDB, the Board funds and Bourne Fen Farm funds. He confirmed the total fund values for each and noted that both portfolios currently yield 3% before charges.

Mr. Scott explained that the investments have underperformed since 2022, which was the most financially challenging year in the past 50 years. He attributed this to the lasting effects of COVID-19 and the Ukraine War, which have made the past five years particularly difficult. However, he noted that the last couple of years have seen a return to more conventional market conditions.

An open discussion followed regarding the Black Sluice IDB investments, focusing on the balance between risk and potential gains. The Chairperson agreed that maintaining the Black Sluice IDB fund was a matter of due diligence.

It was AGREED that the fund should be moved to Risk Score 5, increasing the level of risk with the aim of improving the fund's valuation over time. Mr. Scott confirmed that this change would incur transaction charges, as the investments would need to be realigned to achieve the appropriate spread. However, he noted that these costs should be offset by potential gains in valuation.

The Chairperson thanked Mr. Scott for his attendance and for delivering a clear and concise presentation

Mr J Scott left the meeting at this point.

2517 Health & Safety Investigation Summary - Agenda Item 8

The Chief Executive presented details regarding a recent Health & Safety incident. The initial symptoms reported by the workforce resembled an irritant or rash, later described by employees as similar to severe sunburn. For most affected individuals, the symptoms subsided within 24 hours. However, the exact cause remains unknown.

Several employees sought medical attention at Pilgrim Hospital A&E, where they were initially diagnosed with chemical burns—an outcome that is RIDDOR reportable. Accordingly, the incident was reported under RIDDOR. A subsequent follow-up at Queens Medical Centre revealed that the condition was not chemical burns. This update was communicated to the Health and Safety Executive (HSE), who have yet to provide a full response. However, it was confirmed that an

employee had independently reported the incident to the HSE, who indicated they were satisfied for the matter to be handled through the ongoing internal investigation.

Samples of the dust from the site were sent for chemical analysis. Initial results confirmed that the substance was not asbestos. Further testing is underway, and results are pending.

All employees involved were wearing appropriate PPE, including FP2 filter masks, which are now quarantined. These masks came from two separate batches. While FP2 masks offer substantial protection, FP3 filter masks—capable of filtering out asbestos and lead—could have provided an additional layer of safety. Nonetheless, it is believed that all reasonable precautions were taken at the time.

At present, it is considered unlikely that the incident will escalate further.

Mr. M. Leggott confirmed that the mask provided full coverage and no part of the face was exposed.

Mr. M. Rollinson questioned whether the masks were new and suggested that the reaction could have been caused by them. It was acknowledged that such reactions can be widespread. It was confirmed that 5 out of 8 employees were affected.

The Chief Executive reported that the masks are currently in quarantine pending the results of the Health and Safety Executive (HSE) investigation.

Cllr D. Middleton noted that it appears all reasonable steps were taken.

The Chairperson emphasised the importance of maintaining high standards, stating that “we have to be squeaky clean” and that all necessary actions were taken, therefore the organisation should be exonerated.

The Chief Executive added that the incident was openly discussed at the Health & Safety Committee meeting, which includes employee representatives.

The Projects Director expressed regret over the situation, noting that the respirators were selected specifically for offering the highest level of protection.

The Chairperson confirmed that this item will be brought to the Board Meeting later this year. The Chief Executive suggested that the matter could be included as an appendix to this meeting, with the summary updated once the HSE results are available, expected by November.

2518 To consider Period 04 Management Accounts & narrative - Agenda Item 9

The Chief Executive provided an update in response to a recurring question from committee members regarding non-payment of drainage rates. In the current climate, there have been only two cases of refusal to pay.

Case 1 – Bicker: The individual claimed that only specific drains were present on their property and therefore insisted on paying only for those.

Case 2 – Frampton Fen: The landowner stated that only one of the three drains had been cut. However, this was due to the fact that our team had been removed from the property, preventing completion of the work.

Both cases will be monitored more closely over the coming year to ensure appropriate follow-up and resolution.

2519 To consider the Quarter 1 Forecast – Agenda Item 10

The Chief Executive presented the Quarter 1 Forecast. The overall effect on the outturn being a £200,000 extra surplus for the general reserve.

2520 To receive a report on future maintenance of the Cliff Beck EA main River - Agenda Item 11

The Chief Executive provided an update following a request from the Board to obtain drone footage of the Cliff Beck upstream, from Mareham Lane. The footage was shared with the Executive Committee to help inform a decision on whether to undertake maintenance work at the request of the Environment Agency (EA).

The footage revealed extensive vegetation growth, to the extent that the watercourse was barely visible. The Black Sluice Internal Drainage Board (BSIDB) has not maintained this section of the river for the past two years. Although Cliff Beck is classified as an EA watercourse, it receives drainage from BSIDB-managed areas south of Sleaford, including the Handley Chase development near Quarrington.

The Projects Director noted that the EA has ceased maintenance on low consequence waterways and is now shifting focus to some medium consequence ones. The Cliff Beck has recently been downgraded to medium consequence, and no funding is currently available for its maintenance. Concerns were raised about setting a precedent if BSIDB were to undertake the work, especially if the EA subsequently withdraws from maintaining other watercourses such as North Beck.

The Maintenance Director estimated that restoring Cliff Beck to the standard expected of an IDB drain would cost approximately £577,000. Annual flailing and cutting would cost between £4,000 and £5,000 based on 2025/26 prices.

Cllr D. Middleton suggested that funding would be necessary to challenge the EA on this issue and asked whether an appeal to Defra could be made. Mr M. Rollinson acknowledged the complexity of the decision, noting that upstream ratepayers have previously experienced flooding issues. Undertaking work could exacerbate these problems and potentially lead to flooding in Helpringham.

Mr C. Wray proposed exploring flood mitigation measures that could benefit ratepayers and potentially attract funding. It was noted that water backing up in the system could lead to flooding and, in the long term, an alternative watercourse may be needed to manage flow.

Mr R. Needham highlighted that the Somerset Levels are no longer maintained, and locally, the Helpringham Eau is also neglected. The Chief Executive will attend a North Kesteven District Council Flourishing Communities Scrutiny Committee meeting this week, where questions will be raised about the Handley Chase development. It is hoped that Section 106 funding from South Kesteven District Council (SKDC) might be available to support maintenance of Cliff Beck,

although Cllr P. Bedford expressed doubt, suggesting such funds are typically allocated to schools, health, or highways.

The Chief Executive queried whether cutting the vegetation would affect water flow. The Projects Director confirmed that it would improve both flow and holding capacity. Mr M. Rollinson added that flailing and cutting the drain for survey purposes would demonstrate to upstream ratepayers that action is being taken.

It was AGREED for the Board to flail and cut The Cliff Beck to enable a more detailed survey. The work is expected to take approximately one and a half weeks and cost about £5,000.

2021 Direction on 2026/7 Budget and Ten-Year Estimates: - Agenda Item 12

(a) Updated 2025/26 Capital Schemes Budget

The Projects Manager reported that the Chief Executive will present a balanced 10-year budget based on the July inflation figure of 4.2%, which has also been applied to the schemes. The yellow-highlighted items in the budget documents reflect the changes generated within the schemes compared to previous projections. The Projects Director will be reviewing priorities between now and the final budget-setting process to determine where future works should be focused.

The Projects Director reported that control panel at Bicker Fen Pumping Station has been taken out of the budget, resulting in a £20,000 variance in this year's spending profile.

For the next financial year, £100,000 has been included for depot storage and hard standing improvements. With funding from the IDB Recovery Fund, the Board has acquired new pumps and fuel tanks, which has led to an increase in trailers and a shortage of storage space. Proposals are being considered to extend the existing building and create additional hard standing, ideally concreting the remainder of the yard, which becomes unusable in poor weather. The Chief Executive noted that during Winter 2023/2024, the rear of the yard was inaccessible due to ground conditions. To make this space usable, hard standing is essential. Additionally, options are being explored to build garages at the rear and redesign the yard layout to improve access, allocate dedicated machine spaces, and optimise storage.

There is also a proposal to replace the current portacabin, that is used as the workforce canteen, with a permanent canteen building, including toilets, shower facilities, and a locker room for the workforce. Funding for this structure may come from the wages on-cost reserve, which currently has a surplus.

Mr M. Rollinson raised a concern about the cost of concrete. The Chairperson commented that he had seen preliminary plans and felt they would be effective in keeping the site organised and tidy.

The Chairperson also queried the replacement schedule for the MCC at Kirton Marsh, which is listed for replacement in both 2026 and again in 2031. The Projects Director explained that there may be some duplication in the schedule due to multiple revisions of the plan.

(b) Updated 2025/26 10 Year Plant Budget

Energreen Alpha

The Projects Director provided an update confirming that the new machine is expected to be collected from the factory in Italy shortly. Once registration is complete, delivery is anticipated around mid-October. However, there is still no update on the Hitachi, and it is likely that the new machine will not arrive until sometime in November.

He went on to explain that the figures shown in red on the Plant Replacement Budget reflect updated estimates based on the expected trade-in values. These figures have been calculated using the actual costs of the new machines, providing a more accurate projection of the budget position.

Ride on Mower

The Projects Director provided an update on the ride-on mower replacement, which was postponed last year due to funds being allocated elsewhere. The existing Kubota mower has continued to perform adequately, with only minor issues arising due to its age. Three replacement options have been considered, with the recommended choice being an electric mower from a Lincoln-based company. Although the electric model comes at a higher cost, this is expected given its technology. The supplier has already demonstrated the machine on-site, and it was noted that the Pump Groundsman had reviewed a similar model 18 months ago, with the price having since decreased.

The electric mower is comparable in power to a diesel equivalent and offers several advantages. It is quieter, produces no fumes, requires no servicing, and is generally more comfortable for the operator. It also aligns with the Board's climate change objectives. The current Kubota has a 60-inch mower deck, while the proposed electric model features a 72-inch deck, matching the size of the John Deere alternative. Mr M. Rollinson asked about the deck size comparison, and the Projects Director confirmed the electric mower also has a 72-inch deck.

The Chairperson raised a concern about stability, given the increase in deck width from five to six feet. The Projects Director responded that the Pump Groundsman had trialled the machine earlier that day in Heckington and found it stable. As the regular operator, the Pump Groundsman noted that the terrain is generally flat and suitable, and the machine is powerful enough for the job. The Chief Executive added that the mower would not be used intensively.

Mr R. Needham asked about trade-in values. The Projects Director reported that Irelands Farm Machinery had offered £7,000 against a new Kubota, while Ben Burgess had offered £4,500 against a new John Deere. A £5,000 figure has been included in the Plant Account budget. The electric mower is manufactured in the UK and features a battery with a five-year lifespan, capable of delivering eight hours of continuous use per charge.

Mr C. Wray asked whether the batteries are serviceable. The Projects Director confirmed that the battery comes with a five-year warranty and is serviced annually by the supplier. Used batteries are sent to the United States for recycling. Mr M. Leggott noted that in electric vehicles, the battery often represents half the cost. Mr C. Wray added that the mower uses advanced cell batteries capable of up to 3,000 charge cycles.

The Projects Director expressed support for the electric option, noting that the daily running cost is approximately £5–£6, compared to £9–£10 for a diesel model. Mr M. Rollinson pointed out that charging costs would be minimal. The Chief Executive confirmed that charging would cost around 14–15p per kWh, with a worst-case full charge costing approximately £7. It was also noted that the operator would be satisfied with the electric model.

However, the Projects Director was unsure how many units had been sold or how well-established the product is. Mr C. Wray asked whether the purchase would contribute to environmental targets. The Projects Director confirmed that it aligns with grant funding criteria, supports the Board's transition to electric vehicles, and enhances green credentials. Additionally, service costs are negligible due to the lack of moving parts.

Although the supplier stated that the current offer is valid until the end of September, the Board may request an extended battery warranty and explore potential price negotiation. Mr C. Wray suggested that being the first drainage board to adopt an electric mower could be a valid reason to seek a price reduction.

The Chairperson invited opinions from the group. The general consensus was that, for a private purchase, members would prefer a diesel model—ideally from John Deere, given the widespread availability of dealers. However, for Black Sluice, if the trade-in value could be increased to £7,000 from the £5,000 currently budgeted, members would support the electric purchase. There was still interest in understanding how many units have been sold and are currently in use.

The discussion concluded with the Projects Director tasked with investigating potential movement on both the purchase and trade-in prices, and researching how many electric mowers have been sold and are operational in the field.

Four in One Bucket

The Projects Director reported that the Four-in-One Bucket, which has been used for cleaning windscreens, sweeping, and general loading, has now reached the end of its service life. Originally purchased in 2003, the bucket is now 22 years old and requires replacement. The current model is a Cherry product, which is known to be one of the more expensive options on the market. However, given its durability and the fact that it has lasted over two decades, the recommendation is to replace it with the same brand.

The committee AGREED that Cherry is a reputable manufacturer and supported the proposal to proceed with a like-for-like replacement.

The old bucket will be entered into the farm machinery sale at Bicker Bar in October, with a reserve price of £500. In addition to the bucket, the blue dump trailer and several other unused items will also be included in the sale.

(c) 2026/27 Budget and 10 year estimates

The Chief Executive presented an initial budget estimate to provide an indication of the Board's financial direction ahead of the October/November budget-setting period. The July 2025 inflation figure of 4.2% has been used to normalise the budget projections over the next ten years. Based on current modelling, the surplus/deficit line is expected to reach a balanced position by the 2030/31 financial year, as both income and expenditure are forecast to increase in line with the 4.2% inflation rate. This alignment suggests that a 4.2% annual increase in drainage rates is the most appropriate approach to maintain the Board's operational functions sustainably. The Chief Executive also noted that future inflation updates can be incorporated into the ten-year estimates to refine the figures as needed.

(d) CONFIDENTIAL – Staff Salaries

It was agreed and thereby RESOLVED to exclude the public from the next part of the meeting due to the confidential nature of the business to be transacted, in accordance with section 1(2) of the Public Bodies (Admission to Meetings) Act 1960.

(e) CONFIDENTIAL – Director’s salaries

It was agreed and thereby RESOLVED to exclude the public from the next part of the meeting due to the confidential nature of the business to be transacted, in accordance with section 1(2) of the Public Bodies (Admission to Meetings) Act 1960.

2522 Enforcement Actions - Agenda Item 13

The Chief Executive updated The Planning and Enforcement Officer has settled in well and has provided a copy of the enforcement actions since June 2025 for the attention of the Executive Committee.

Mr M Rollinson noted a typo on the Donington Skate Park entry which it should be Flinders Founders not Flinders Foundation.

2523 To review the draft timetable for 2026 meetings – Agenda Item 14

The committee RESOLVED to recommend the below timetable of meeting dates for 2026:

Executive	Wednesday 21 st January 2026	2pm
Board	Tuesday 10 th February 2026	2pm
Environment	Tuesday 3 rd March 2026	2pm
Southern Works	Tuesday 24 th March 2026	2pm
Audit & Risk	Tuesday 21 st April 2026	2pm
Northern Works	Tuesday 12 th May 2026	2pm
Executive	Tuesday 2 nd June 2026	2pm
Board	Tuesday 23 rd June 2026	2pm
Executive	Tuesday 15 th September 2026	2pm
Joint Works	Tuesday 6 th October 2026	2pm
Audit & Risk	Tuesday 27 th October 2026	2pm
Structures	Tuesday 17 th November 2026	2pm
Board	Tuesday 8 th December 2026	2pm

2524 Any Other Business - Agenda Item 15

(a) Fens 2100+ Update & Fens 2100+ Summer Newsletter.

(b) Local Government Association Special Interest Group on Special Levy funding for councils. The Chief Executive reported that he had recently attended a meeting in Westminster as a representative of the Internal Drainage Boards (IDBs). Unfortunately, only four IDB representatives were present.

The meeting focused on exploring future funding options for the special levy paid by councils. He noted that the current funding model is unsustainable for district and borough councils, creating a significant shortfall. This issue specifically affects councils with IDBs operating in their areas.

Despite the limited attendance, valuable networking took place. The Chief Executive emphasised the importance of being proactive rather than reactive, and believes that by staying engaged in these discussions, IDB’s may be able to influence council representatives moving forward.

(c) **Electricity Renewal.** Quotes for the half hourly electric contract have been sort using VIP Communications as an alternate broker and they have achieved a quote from SSE considerably less than our renewal with Npower, through Woldmarsh. The Chief Executive recommended switching to SSE given that the quotes were circa £14,000 less than Npower based on our previous twelve months consumption.

It was AGREED to switch electricity contract, for the half hourly sites, to SSE Electricity Solutions, assuming the prices offered were honoured.

(d) **Website.** Notification has come via ADA that the JPAG and SSSA Groups who deal with our internal and external audits will be looking at the accessibility of our website from the 2025/26 audits. This was already on our radar, and we were looking at refreshing the website and updating the payment facility. We have gone to our current provider who has quoted £1,500 to put all the accessibility tools and a new payment app in place. The committee AGREED.

(e) **IT Support.** The Chief Executive informed the committee that the HBP support contract is due for renewal on 18th October. He noted that the level of support received from HBP recently has not met expectations. The renewal proposal from HBP includes a 22.6% increase from three years ago, which equates to approximately 7.5% per year. In response, the Board has gone to market and obtained alternative quotes from LCS Group and Roundworks IT. LCS Group, a Lincoln-based company that also supports the Witham and Humber IDBs, submitted a quote that was within £3 of HBP's offer. In contrast, Roundworks IT's quote represented a 28% increase and offered less support than HBP.

Given the circumstances, the Chief Executive proposed seeking assurances from HBP that their support will improve going forward, as switching providers would be time-consuming and not a productive use of resources. The committee AGREED that this approach was sensible and supported the recommendation.

(f) **Insurance.** The Insurance renewal from NFU overall is a 7.71% increase in the initial quotes. It is felt we don't need to go out to the wider market considering the timescales it is unlikely the premium could be matched let alone bettered. The overall response was that the increases reflect the wider insurance market.

(g) **Earning Statistics published by the Office of National Statistics.** This was published this morning with the figure for July being 5.1% making the 12-month average 5.0% so it is suggested that will be the starting point for negotiations of Pay and Conditions on 01 October.

There being no further business the meeting closed at 16:52



Black Sluice IDB

2026

MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE		
Jan	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
Feb	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
Mar	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
Apr	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
May	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
Jun	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
Jul	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
Aug	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
Sep	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
Oct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
Nov	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
Dec	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31



BLACK SLUICE INTERNAL DRAINAGE BOARD

MINUTES

of the proceedings of a Joint Meeting of the
Northern and Southern Works Committees

held at the Offices of the Board on
7th October 2025 at 2pm

Northern Works Members

Chairperson - * Mr Mark Rollinson

- | | |
|-------------------------|----------------------|
| * Mr Tom Ashton | * Mr Paul Holmes |
| * Mr Mark Leggott | * Mr Robert Needham |
| * Mr Peter Robinson | Cllr Richard Austin |
| * Cllr Peter Bedford | Cllr Neil Drayton |
| Cllr Stuart Evans | Cllr Ralph Pryke |
| Cllr Claire Rylott | Cllr David Scoot |
| * Cllr Suzanne Welberry | * Cllr Andrew Hagues |

Co-opted Members

- | | |
|--------------------|----------------------|
| Mr Michael Brookes | Mr David Casswell |
| Mr Joshua Casswell | Mr James Emerson |
| Mr Brian Hammond | Mr James Pocklington |
| Mr Stephen Pugh | Mr Roger Welberry |

Southern Works Members

Chairperson - * Mr Chris Wray

- | | |
|----------------------|--------------------|
| * Mr William Ash | Mr George Atkinson |
| * Mr Vic Barker | Mr Mark Mowbray |
| Cllr Margaret Geaney | * Cllr Z Lane |
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- | | |
|-------------------------|---------------------|
| Co-opted Members | |
| * Mr James Casswell | Mr Keith Casswell |
| Mr Ross Dorrington | * Mr David Leverton |
| * Mr Andrew Mair | * Mr Mark Taylor |

(* Member Present)

In attendance: Mr D Withnall (Chief Executive)
Mr P Nicholson (Projects Director)
Mrs A Chamberlain (Finance & Admin Director)
Mr K Methley (Pump Manager)

The Meeting was chaired by Mr M Rollinson.

2525 Recording the meeting – Agenda Item 1

Members were informed that the meeting would be recorded.

2526 Apologies for absence - Agenda Item 2

Apologies for absence were received from Cllr S Evans, Cllr C Rylott, Cllr D Scoot, Cllr M Geaney, Cllr N Drayton, Cllr R Austin, Mr K Casswell, Mr D Casswell, Mr J Pocklington, Mr R Dorrington, Mr M Mowbray, Mr M Brookes, Mr G Atkinson, Mr B Hammond and Mr R Welberry.

2527 Declarations of interest - Agenda Item 3

Swarby Flooding – Enforced Actions

The Chairperson declared an interest.

2528 Minutes of the last meeting of the Southern Works Committee - Agenda Item 4

The Minutes of the last Meeting of the Southern Works Committee held on 25th March 2025, copies of which had been circulated, were considered by the Southern Works Committee Members and it was AGREED the Minutes should be signed as a true record.

2529 Matters arising from the Southern Works Committee Meeting - Agenda Item 5

Minute 2459 (page 10) Sempringham Fen – leak from concrete pipe

Mr V Barker noted the difference in the item as it is a steel pipe sealed with concrete, and he is unsure if the EA have dealt with it. The Projects Director updated the EA have been to site. Mr V Barker will observe the work done.

Minute 2456 (page 2) Flooding at Donington Road Horbling Fen

Drain Mr James Casswell declared an interest.

The Projects Director updated on the Town Drain which is an EA drain that was taken on by the Board in 2017/18. For a number of years when heavy rainfall was experienced, the drain overtopped onto the road causing flooding to the adjacent property with the last event causing internal flooding to the cottages on Swaton Lane and one property on the edge of the village. It was agreed, in conjunction with the landowner to implement some overflow into the Boards system. Previously the Landowner cut his own channel in, what was EA bank, to allow some of that water to go into the Boards drain. It was agreed the Board would look at the levels of the bank along that section, as there is a low point on the side of the road further upstream that overtops onto the road, and we have set the spillway at 300mm lower than the lowest point onto the road and that will encourage it to overtop into the Boards drain and the northern catchment. The Projects Director noted in his opinion this will help but may not cure the problem.

Mr P Holmes questioned the difference in costs to the planned costs. The Projects Director explained the on-site discussions produced work than was different to the original plans. The Chief Executive pointed out it was not all funded by the board.

2530 Minutes of the last meeting of the Northern Works Committee - Agenda Item 6

The Minutes of the last Meeting of the Northern Works Committee held on 13th May 2025, copies of which had been circulated, were considered by the Northern Works Committee Members and it was AGREED the Minutes should be signed as a true record.

2531 Matters arising from the Northern Works Committee Meeting - Agenda Item 7

Minute 2481 Item 3 Emergency Response Plan.

The Chef Executive updated on a claim which has appeared in the County Court.

The update from the Board's Solicitor was as follows:

'The Court accepted Counsel's submission that the particulars of claim as drafted were inadequate and that expert evidence would be required if the Claimant wishes to pursue her allegations. The Judge has therefore ordered the Claimant to file and serve further and better particulars by 16th October'

The Chief Executive expanded if there is no expert advice or no further allegations this claim will not go any further and could conclude in the Boards favour.

The Chief Executive continued this is a Ratepayer in East Heckington whose paddock was flooded and had to find temporary alternative accommodation for her horses. Plus, it was claimed the horse feed was also submerged. The Board visited site after reports that some access culverts were blocked, and it was found that there were no blockages. The Board doesn't believe they are liable, and the evidence submitted to the court would suggest as much. So far, we haven't had any costs.

The Chairperson noted how this would set a precedent and impact on the Emergency Plan and the Chief Executive highlighted this would mean anyone who was flooded in their garden or field could then make a claim. Therefore, this could be about considerable amounts of money and would not only impact on the Board but other IDB's and ultimately the Environment Agency.

2532 Update on IDB Recovery Fund – Finances & Delivery - Agenda Item 8(a)

The Projects Director updated where funds have been spent.

Tranche 1

(a - e) Helpringham Fen Pumping Station, South Kyme Pumping Station, Ewerby Fen Pumping Station, Dunsby Fen Pumping Station, Pinchbeck North Fen Pumping Station

All the detailed sites above are awaiting National Grid connections. Equipment is ready, but delays are due to wayleave issues and supply chain coordination. The goal is to replace motors that fail under high amps, preventing overheating and shutdowns.

Concerns were raised about investing in electrical upgrades at stations that might be merged or decommissioned in future catchment restructuring. The members

agreed that while long-term planning is essential, current operational needs must be met.

(f) Dyke Fen Pumping Station

The work on this site has been completed.

(g) Donington Northorpe Culvert Repair

The work on this site has been completed.

(h) Catchment Wide Bank Slips

Work has been completed.

(i) Donington North Ings Access Track

A new access road was built to avoid a problematic level crossing. Negotiations with Network Rail continue regarding the old crossing and culvert maintenance.

Tranche 2

(j) Great Hale Pumping Station

The work on this site has been completed.

(k) Installation of water level controllers at various Pumping Stations

Funding was achieved to replace the water level controllers at various pumping stations. Radar sensors were used to replace outdated submerged sensors at sites like Dowsby Fen. This improves accuracy and resilience during high water events.

(l) Mobile Pumps

New mobile pumps (two 8-inch, one 6-inch) and fuel bowzers were acquired. These are critical for emergency response and supplementing station capacity.

(m) Damford Grounds Pumping Station Refurbishment

This was a retrospective bid for funding for work completed in August 2024.

Tranche 2b

(n) Dunsby AWC

This project didn't achieve funding.

(o) Embankment Projects Ewerby Fen, South Kyme and Trinity College

These projects have experienced delays getting started due to contracting and logistical issues. Jackson Civil Engineering has been selected as the contractor, but final details regarding temporary works are still pending before contracts can be signed. Ewerby, in particular, faces complications due to the presence of a National Grid transformer that obstructs the planned flood wall installation. This has necessitated coordination with National Grid to remove the transformer before work can begin, pushing Ewerby's start date to late November or early December—an unfavourable time for such works. Originally estimated at £7.5 million, the total cost for all four sites has now been dramatically reduced to approximately £1.7 million, with Damford alone costing around £110,000. Despite the delays, the board remains committed to completing all works by March 2026 to meet the requirements of the IDB Recovery funding.

(p) Kyme Eau embankments at Damford Grounds Pumping Station

The Damford site was highlighted as the most straightforward of the four targeted locations, with piling works completed in August to prevent water seepage through the raised bank. This intervention involved installing a section of sheet piling within the existing embankment to block the flow path of water, and while early indications are positive, its long-term effectiveness remains to be seen.

(q) Gosberton Pumping Station improvements

The Gosberton Pumping Station was included in the list of infrastructure sites undergoing maintenance and refurbishment as part of the board's wider programme of works. While the update was taken as read during the meeting, it was noted that the station has received attention under the IDB Recovery Fund, which aims to restore and enhance operational resilience following recent flood events and long-term wear. Although no major structural failures were reported at Gosberton, the station's inclusion reflects a proactive approach to asset management, ensuring continued reliability in water level control across the catchment. The works at Gosberton are part of a broader strategy to maintain pumping capacity while awaiting the outcomes of the catchment-wide survey, which may influence future investment priorities. The board acknowledged the importance of keeping such stations operational, especially given the increasing frequency of high rainfall events and the pressure on downstream infrastructure.

2533 Update on Grant Schemes – Finances & Delivery - Agenda Item 8(b)

The Board Report for September 2025 is an indication of the funding achieved for each project.

(a) Sempringham Fen Pumping Station refurbishment

The committee received an update on the refurbishment works at Sempringham Pumping Station, which have now been completed. The project included the installation of a new weed screen cleaner and the replacement of a deteriorating headwall on the gravity channel. In addition, a manually operated tilting gate was installed to improve control over water levels and enhance the station's ability to manage gravitation from the catchment. The tilting gate, while currently manual, has been designed with the potential for future electrification, allowing for remote operation via telemetry if required. The refurbishment aims to provide greater flexibility in water level management, particularly in response to requests from riparian landowners for irrigation support. The board noted that while the station is not intended to function as a water storage facility, the improvements will allow for more precise control during high-flow events and seasonal variations. Safety enhancements were also made, including the installation of handrails and extended fencing around the new precast unit to ensure secure access for monitoring and maintenance.

(b) Allan House Pumping Station outfall repair - £1,077,033

The members received a comprehensive update on the ongoing repair works at Allan House Pumping Station, which have proven to be more complex and time-consuming than initially anticipated. The project involves tracing and replacing a failed section of outfall pipe that runs from the

pumping station through the river bank discharging into the Haven. After extensive excavation and investigation, four new chambers have been installed to trace the pipe's

route, including in Asda's car park and another near Irby Street. However, a critical section of pipe running beneath the railway line remains unsurveyed, and the board is hopeful that no additional chamber will be required on Network Rail land, as this would introduce further delays and complications. In parallel, structural modifications to the pumping station building are underway, including raising the internal panel height by installing a flat roof, which is expected to be completed within the week, weather permitting. Despite the challenges, the board anticipates that the total expenditure will remain below the allocated £1 million budget, with the final phase involving the installation of new pumps and control panels once the outfall works are complete.

(c) Black Sluice Catchment Study - £385,000

The board received an update on the ongoing Black Sluice Catchment Study, which is a critical strategic initiative aimed at assessing the long-term resilience and capacity of the drainage infrastructure across the catchment. The study, which includes hydraulic modelling and climate change impact assessments, is expected to be completed by March–April 2026. Preliminary results have begun to emerge, particularly for the Swineshead catchment, offering insights into performance under various flood event scenarios. The board acknowledged that while the study may not drastically alter the current understanding of the system, it will provide a vital evidence base for prioritising future investment and refurbishment works. It was noted that even with the study's findings, implementation of any major changes could take 10 to 15 years due to the scale and cost of works required. The study will also inform decisions on catchment-wide capacity increases, especially in light of climate change projections, which may necessitate a 10% uplift in system capacity. However, concerns were raised about the practical limitations of such improvements, particularly when downstream systems like the South Forty Foot Drain are already at full capacity during high tide events. The board emphasised the importance of aligning future infrastructure upgrades with the outcomes of the study to ensure cost-effective and sustainable flood risk management.

(d) Wyberton Marsh Pumping Station New Transformer – Estimate £167,000

An update was provided on the transformer upgrade at Wyberton Marsh Pumping Station, which has encountered delays due to space constraints on site. Following a site visit with National Grid earlier in the year, initial plans for the installation were revised when it was determined that additional room would be required to accommodate the new equipment. As a result, the board is now in the process of negotiating the purchase of a small parcel of adjacent land—measuring approximately 5 metres by 2 metres—from a neighbouring landowner to extend the station's boundary. Discussions with the land agent have begun, with the board awaiting confirmation of the expected cost. This land acquisition is essential to enable the transformer installation and ensure the station's continued operational reliability. The board noted that while the area required is modest, the upgrade is critical to support future capacity and infrastructure resilience.

(e) Embankment repairs at Trinity College, Damford, Ewerby & South Kyme These schemes are being completed as part of the Tranche 2b IDB Recovery fund as detailed earlier in the meeting.

(g) Swineshead Pumping Station replacement

The board discussed the urgent need to replace Swineshead Pumping Station following a structural assessment that revealed severe deterioration. Engineers expressed concern over the station's integrity, noting it is surprising the structure

remains standing, as it is uniquely founded on steel rather than the more robust concrete and steel combination used elsewhere. The station's condition is beyond feasible refurbishment, and full replacement is the only viable option. A preliminary design phase is underway, supported by £500,000 in funding, which will be used to explore pump type options and develop a feasible layout. However, this funding is unlikely to cover the full design process, and future financial support remains uncertain due to changes in the EA's capital funding programme. The estimated cost of replacement is between £10 million and £20 million. In the interim, the board is pursuing upgrades at Donington Northings and Chainbridge Pumping Stations to help alleviate pressure on the system, though these sites do not match Swineshead's capacity. The board also discussed contingency planning in the event of a total failure, noting that hiring temporary high-capacity pumps would be prohibitively expensive—estimated at £70,000 per week excluding setup and fuel—and would still not fully mitigate the impact. The board acknowledged the critical importance of progressing the replacement and securing long-term funding to avoid significant flood risk.

The board was briefed on significant changes to the Environment Agency's capital funding programme, which has transitioned from a six-year plan to a five-year rolling programme. This shift has had immediate implications for project funding, as many EA-led schemes that could not be completed within the original timeframe have now absorbed a substantial portion of the budget allocated for the first year of the new cycle. As a result, available funding for new projects in the coming year is expected to be extremely limited. The board noted that while most of its current schemes have retained their indicative funding, the Swineshead Pumping Station replacement has been excluded due to its status as not yet being in construction. Under the new funding model, refurbishment projects under £3 million will be eligible for 100% funding and can be signed off locally by the EA area manager. However, new construction projects exceeding £3 million will require a minimum 10% local contribution. The board expressed concern over the long-term impact of these changes, particularly for high-cost infrastructure replacements, and emphasised the need to strategically align future bids with the revised funding criteria to maximise success.

2534 Update on Board Funded Schemes - Agenda Item 8(c)

The Projects Director updated on the Board Funded Capital Schemes.

(a) SFFD Desilting Guthrum to Black Hole Drove PS estimated £105,000

The channel in this area has experienced significant silt build-up, particularly near the pumping station where the channel widens, making conventional damming techniques impractical. To address this, the board is considering the use of specialist contractors to install temporary dams and manage water levels during the works. The desilting will be carried out using large hydraulic machinery capable of lifting and depositing the material, a method proven effective in previous operations. In conjunction with the desilting, a structural inspection of Black Hole Drove Pumping Station is planned to assess the condition of the pumps and the station's overall integrity.

(f) Jetting to Major Pipelines - £40,000 estimate

The board was informed that jetting works on major pipelines are scheduled to commence within the next three weeks. ADC has been appointed to carry out the

programme, which will be closely supervised to ensure thorough completion across all targeted locations.

(g) Blackhole Drove PS under pump Inspections - £35,000

Inspections are to take place for structural inspection survey works to be carried out, as detailed in the earlier item at 2534 (a)

(h) North Forty Foot desilting - £20,000

Work is to commence in 2025/2026 and continue 2026/2027 to lower water levels and remove silt from the watercourse.

(i) General culvert replacement contributions - £5,000

The Budget allocated is for Board contributions where we use a culvert. It is the landowner's responsibility to maintain watercourses and enable access to their land.

2025 / 2026 Pumping Station Schemes

(a) Kirton Marsh PS replace MCC – Estimate £80,000 The replacement is due to take place during February / March 2026.

(b) Kiton Marsh PS replace syphon valve – Estimate £5, 000

The valve has been replaced well within budget.

(c) Horbling Fen PS 1 x pump motor refurb – Estimate £4, 000 This has been completed.

(d) Holland Fen PS 1 x pump motor refurb – Estimate £5,000 This has been completed.

(e) Great Hale Fen PS 1 x pump motor refurb – Estimate £5, 000 This has been completed.

(f) Cooks Lock PS AWC refurb – Estimate £95, 000

We have the equipment just waiting for an installation date.

(g) Great Hale Fen PS replace MCC – Estimate £85,000

This installation was due to be completed early 2026 but it is hoped that the work will be completed for the end of 2025.

2024 / 2025 Funded Scheme

(a) Peat Restoration Project – LAPSIP (Lowland Agricultural Peat Small Infrastructure Pilot) - £172,000

The members received an update on the successful implementation of the Lowland Agricultural Peatland Water Level Management Infrastructure Programme (LAPSIP), funded through DEFRA's peat protection initiative and administered by ADA. The scheme involved the installation of solar-powered control units connected to tilting gates, allowing for remote water level management via telemetry. These units were installed with custom-built walkways to ensure safe access for monitoring and maintenance. While the gates are not expected to require frequent adjustment, the board acknowledged the importance of occasional operation to prevent mechanical seizure. The

inclusion of remote operability was made possible through the funding package and reflects a forward-thinking approach to water level control in sensitive peatland areas. The board noted that although the installation phase faced last-minute challenges, the scheme has been well received and represents a positive step in enhancing environmental resilience and operational flexibility.

2535 Update on Current Cutting Programme - Agenda Item 8(d)

The board received an update on the progress of the summer cutting programme, which is being closely monitored through weekly reporting and mapping tools on the board's website. As of the most recent update, approximately 62% of flailing and 49% of cutting has been completed, which is considered a strong position for this point in the season. However, recent mild and wet weather conditions have accelerated vegetation growth, particularly in high-consequence drains, prompting the need for additional cuts. Notably, the Wyberton Pump Drain has already required a second cut and is likely to need a third—an unusual occurrence that highlights the impact of changing seasonal patterns. While this may increase operational demands, the board noted that savings from reduced pre-season cutting earlier in the year, due to prolonged dry conditions, may help offset the additional costs

2536 Update for 2025/26 Winter Maintenance – possible change in approach- Agenda Item 8(e)

The members were updated on the upcoming winter desilting programme, which has been set at an ambitious target of 94 kilometres—significantly higher than the typical annual figure of around 75 kilometres. This increase reflects the need to address areas that were deprioritised during the previous year due to the focus on IDB-funded structural repairs and emergency works. The programme will be delivered over the winter period and may need to be phased across two years depending on ground conditions and availability. The members noted that improved reporting from operational staff and enhanced surveying capabilities—particularly through the use of GIS mapping and targeted inspections—have helped identify priority areas for intervention. These areas have been marked in red on the maps and will guide the deployment of resources. There was emphasis on the importance of maintaining flow capacity and reducing flood risk across the network, especially in light of increasingly unpredictable weather patterns.

Bushing to also be completed during winter maintenance.

2537 Report on Cliff Beck Maintenance - Agenda Item 8(f)

The members discussed ongoing concerns regarding the Cliff Beck watercourse following the Environment Agency's withdrawal of maintenance funding. Historically maintained under a Public Sector Cooperation Agreement, Cliff Beck now faces significant vegetation overgrowth and reduced conveyance capacity, particularly in light of increasing upstream development such as the Handley Chase housing scheme. Drone footage presented to the board revealed extensive blockages and poor visibility of the channel, raising serious flood risk concerns for downstream areas. The board estimated that restoring Cliff Beck to IDB standards would cost approximately £577,000, a figure deemed unsustainable without external support. There was also concern that improving

conveyance could exacerbate flooding further downstream, particularly at the junction with North Beck. As a temporary measure, the Executive Committee has agreed to clear vegetation to enable further surveying and assessment, but emphasised that this does not constitute a commitment to long-term maintenance. The Environment Agency's current proposal to manage flows via a flood storage reservoir near Mareham Lane was met with scepticism, with members questioning its effectiveness and long-term viability. The board will continue to monitor the situation and engage with stakeholders, including MPs and local authorities, to seek a sustainable resolution.

2538 Enforcement Actions - Agenda Item 9

The board was informed of recent enforcement actions undertaken to address non-compliant activities within the district. Tessa has been actively issuing information and action notices to landowners and third parties where breaches of board byelaws or unauthorised works have been identified.

2539 Any Other Business - Agenda Item 10

The board raised serious concerns about the potential flood risk posed by reservoir discharge coinciding with high tide and fluvial events, particularly affecting the South Forty Foot Drain. Members stressed that while such events may be statistically rare, their impact could be catastrophic, and therefore must be properly accounted for in the Environment Agency's risk modelling. It was confirmed that the EA is currently running a simulation using real data from the January 2025 flood event to test the accuracy of its 2018 model, with results expected by the end of the year. Additionally, a full catchment study incorporating climate change allowances—such as a 10% increase in drainage capacity—is scheduled for completion in 2027. The board emphasised the importance of ensuring these studies reflect realistic worst-case scenarios to inform future infrastructure planning and emergency response strategies.

There being no other business the meeting closed at **15:25**.

BLACK SLUICE INTERNAL DRAINAGE BOARD

MINUTES

of the proceedings of a meeting of the Audit & Risk Committee

held at the offices of the Board on
28th October 2025 at 2pm

Members

Chairperson - * Mr M Leggott

* Mr T Ashton
Mr M Mowbray
* Cllr M Geaney

* Mr V Barker
* Cllr Z Lane
* Cllr S Welberry

* Member Present

In attendance: Mr D Withnall (Chief Executive)
Mrs A Chamberlain (Finance & Admin Director)

2540 Recording the Meeting - Agenda Item 1

Members were informed that the meeting would be recorded.

2541 Apologies for absence - Agenda Item 2

There was one Apology for absence received from Mr M Mowbray.

2542 Declarations of Interest - Agenda Item 3

Minute 2469 1.5 Risk of Board Watercourses being unable to convey water.

Mr V Barker declared an interest in a matter arising that he intended to raise in relation to Minute 2469.

2543 Minutes of the last meeting - Agenda Item 4

Minutes of the last meeting held on 15th April 2025, copies of which had been circulated, were considered and it was AGREED that they should be signed as a true record.

2544 Matters arising - Agenda Item 5

Minute 2469 1.5 Risk of Board Watercourses being unable to convey water.

Mr V Barker declared an interest and raised an issue in the watercourse which is a main culvert on the highway. Currently this is not causing a problem, however, previously when there has been a substantial amount of rainfall during the winter

months the water had frozen at different levels. The different levels of ice would hold back the water and cause a problem.

2545 To receive the Annual Return including External Auditors Opinion for 2024/25 - Agenda Item 6

The Annual Return including External Auditor's opinion was presented, it being noted that there were no matters to report from the external audit.

The Chief Executive highlighted for next year's Audit the new guide from the external auditor will look at the accessibility of our website. The one issue that stands out is light writing on dark backgrounds. The website creator has been commissioned to refresh the website which hasn't been done for 10 years and put the accessibility requirements in place.

Mr T Ashton pointed out, and he was speaking from experience, where updating websites is concerned it is best to proceed with caution and consider what is best for the common good.

Cllr M Geaney arrived 14:06

2546 To review the follow policies - Agenda Item 7

(a) Policy No 03: Financial Regulations

The Chief Executive highlighted the following proposed changes:

5.3 – Income – The procedures for collecting and recording income has been modernised with the removal of additional steps that were not required. Drainage rate income is still recorded in the same way.

9.3 – Treasury Management / Banking Arrangements – The Executive Committee took the decision to increase Black Sluice investment with Brewin Dolphin to Risk Level 5. This slight increased risk should maintain the same income but should increase the value of the fund. The Audit & Risk committee AGREED this was the best course of action.

Mr T Ashton noted as the value of the investment was decreasing, in relation to inflation, this is the right course of action.

Mr V Barker highlighted as this is the Board's money we must be prudent despite some investment funds of a higher percentage available.

Cllr M Geaney queried if the Board were taking external financial advice.

The Chief Executive noted that although investment income has been modest, the funds are showing signs of recovery. Brewin Dolphin, acting as the Board's investment broker, provides advice on investment strategy, while a separate firm brokers cash investments to identify optimal opportunities. He emphasised the importance of exercising caution and avoiding undue risk when managing public funds.

The Committee RESOLVED to recommend that the Financial Regulations Policy (No. 03) be approved at the next Board meeting.

(b) Policy No 15: Employees Code of Conduct

The Chairperson highlighted the following proposed changes:

2.1 Attendance and Timekeeping - The sentence in bold was unintentional.

2.4 Confidentiality – The committee discussed the clause prohibiting employees from engaging in external activities that may compete with the Board without prior approval. A past incident was noted where former staff members operated a private business in tree care and drainage services while still employed. Although competition wasn't the primary concern due to the Board's public status, the issue raised was the potential impact on employee performance and health due to excessive working hours outside their Board duties.

2.6.1 - Health & Safety General – (a), (b) & (g). The committee reaffirmed the importance of health and safety reporting, emphasising that all accidents and near misses must be promptly recorded in line with Board policy. Employees are encouraged to raise any safety concerns with their line managers.

A query was raised regarding the use of life vests when working near or in drains. It was clarified that the requirement depends on the risk assessment conducted by the supervisor at the time. While high-risk tasks like dam installation in deep water would necessitate life jackets, lower-risk activities may not. The Board has implemented self-inflating personal flotation devices (PFDs) and continues to prioritize safe working practices through proactive assessments and equipment upgrades.

2.6.3- Smoking and Vaping- including vaping to the policy updates the smoking policy.

2.7- Property and Equipment- By removing fax from the policy keeps the narrative current.

The Committee RESOLVED to recommend that the Employees Code of Conduct Policy (No. 15) be approved at the next Board meeting.

(c) Policy No 16: Fraud and Corruption

The Chairperson highlighted the following proposed changes:

The contact details of the Internal Auditor to be changed

The Committee RESOLVED to recommend that the Fraud and Corruption Policy (No. 16) be approved at the next Board meeting.

(d) Policy No 20: Officer Car Loans & Electric Car Scheme

The Chief Executive highlighted the following proposed changes:

1- Introduction- Employees previously was Officers.

2- Policy- Employees previously was Officer.

3 – Responsibility of Employees- Employees previously was Officer.

5- Electric Car Salary Sacrifice Scheme Summary- The committee discussed the electric car salary sacrifice scheme, currently used by two employees, with hybrid vehicles recently added to the offering. While the tax benefits for hybrids may be limited, participation remains optional. The installation of EV chargers at the office was considered but deemed too costly at approximately £7,500 for four units. A proposed charging rate of 6.8p/kWh (aligned with the solar panel export rate) was not competitive compared to home charging rates, leading most staff to prefer charging at home. A formal charging policy will be developed if chargers are installed in the future.

The Committee RESOLVED to recommend that the Officer Car Loans & Electric Car Scheme Policy (No.20) be approved at the next Board meeting.

(e) Policy No 30: Pension Discretion LPF 2014

The Chief Executive confirmed he had contacted West Yorkshire Pension Fund who administer the Lincolnshire Pension Fund, and they confirmed there were no changes to the template discretions therefore they have been left as they are.

The Committee RESOLVED to recommend that the Pension Discretion LPF 2014 Policy (No.30) be approved at the next Board meeting.

(f) Policy No 42: Near Miss Reporting

The committee addressed underreporting of near misses and clarified their definition. A near miss is not just an avoided accident but any situation that could have developed into a hazard. The reporting scope has been expanded to include activities, method statements, safe systems of work, and risk assessments. Employees are encouraged to report concerns either through health and safety representatives or directly to management, reinforcing the Board's commitment to a proactive safety culture.

The Committee RESOLVED to recommend that the Near Miss Reporting Policy (No. 42) be approved at the next Board meeting.

2547 To receive the
Catalogue of
Board Policies
with
recommended approval dates – Agenda Item 8

The committee reviewed the scheduling of board policy approvals and agreed to move the Health and Safety Policy review to the April meeting to avoid a congested agenda in September. This policy, which spans 50 pages and includes several embedded sub-policies, will align with the annual review in August. Members acknowledged the need to prepare for a detailed discussion and agreed with the revised schedule.

The Committee AGREED that the Catalogue of Board Policies be adopted.

2548 To review the Risk Register - Agenda Item 9

The risks with a Risk Score of 6 were reviewed:

- ***Risk 1.1(b) – Fluvial flooding from failure of overtopping of defences.***

The work at Dunsby and Quadring was completed. Plus, the pointing has been repaired in the flood wall at Wyberton which had been part of the problem in January 2025. As the foundations and the walls are still in the same situation as January 2025 it would still overtop by 8-22cm and therefore do the flood damage that it had done previously. This risk remains high.

Mr T Ashton questioned how the EA were doing with the simulation that is comparing the information from Babet, Henk and January 2025 with the 2018 model. The Chief Executive confirmed he is expecting the results at the end of the year. The model will be re done in 2027.

- ***Risk 1.1(c) Flooding from failure of IDB pumping stations or excess rainfall.*** This risk remains high.
- ***Risk 1.4 Risk of failure of Boards Pumping Station.***
Swineshead Pumping Station which is the largest capacity pumping station remains structurally compromised and the risk will be of that pumping station failing. This risk remains high.
- ***Risk 1.10 Insufficient finance to carry out works.***
The Chief Executive proposed that this be reduced to low and risk score 3 which was supported.
- ***Risk 8.5 Breach in Cyber Security including risk of virus being introduced to network.***
The committee reviewed the cyber security risk rating, currently marked as high impact and medium likelihood. The Chief Executive outlined the extensive measures taken, including support from HBP, regular checks via the National Cyber Security Centre, robust backups, and new cyber insurance. Despite these improvements, members agreed to retain the medium likelihood rating due to the persistent global threat of cyber attacks. It was emphasised that even strong systems can be vulnerable, and attackers only need to succeed once. The consensus was to maintain the current rating to reflect ongoing vigilance.
- ***Risk 8.7 Loss of accounting records.***
The potential impact can be low and the score becomes 1
- ***Risk 8.8 Loss of rating records.***
The potential impact can be low and the score becomes 1.

The committee AGREED that the Risk Register be accepted (with the changes to be made as per the Risk Management Strategy).

2549 Any Other Business - Agenda Item 10

a. Policy No 30: Pension Discretion LPF 2014

3- Flexible Retirement-

The committee discussed flexible retirement regulations, clarifying that while the state pension age has increased to 66, 67, or 68 depending on individual circumstances, employees under the Local Government Pension Scheme can still opt for retirement from age 55. However, retiring early significantly reduces pension benefits, as the most substantial accrual typically occurs in the final working years. Members acknowledged the financial implications and timing considerations associated with early retirement.

There being no further business the meeting closed at 14:58

Annual Governance and Accountability Return 2024/25 Form 3

To be completed by Local Councils, Internal Drainage Boards and other Smaller Authorities*:

- where the higher of gross income or gross expenditure exceeded £25,000 but did not exceed £6.5 million; or
- where the higher of gross income or gross expenditure was £25,000 or less but that:
 - are unable to certify themselves as exempt (fee payable); or
 - have requested a limited assurance review (fee payable)

Guidance notes on completing Form 3 of the Annual Governance and Accountability Return 2024/25

1. Every smaller authority in England that either received gross income or incurred gross expenditure exceeding £25,000 must complete Form 3 of the Annual Governance and Accountability Return at the end of each financial year in accordance with *Proper Practices*.
2. The Annual Governance and Accountability Return is made up of three parts, pages 3 to 6:
 - The Annual internal Audit Report must be completed by the authority's internal auditor.
 - **Sections 1 and 2** must be completed and approved by the authority.
 - **Section 3** is completed by the external auditor and will be returned to the authority.
3. The authority must approve Section 1, Annual Governance Statement, before approving Section 2, Accounting Statements, and both must be approved and published on the authority website/webpage before 1 July 2025.
4. An authority with either gross income or gross expenditure exceeding £25,000 or an authority with neither income nor expenditure exceeding £25,000, but which is unable to certify itself as exempt, or is requesting a limited assurance review, must return to the external auditor by email or post (not both) no later than 30 June 2025. Reminder letters will incur a charge of £40 +VAT:
 - the Annual Governance and Accountability Return Sections 1 and 2, together with
 - a bank reconciliation as at 31 March 2025
 - an explanation of any significant year on year variances in the accounting statements
 - notification of the commencement date of the period for the exercise of public rights
 - Annual Internal Audit Report 2024/25

Unless requested, do not send any additional documents to your external auditor. Your external auditor will ask for any additional documents needed.

Once the external auditor has completed the limited assurance review and is able to give an opinion, the Annual Governance and Accountability Section 1, Section 2 and Section 3 — External Auditor Report and Certificate will be returned to the authority by email or post.

Publication Requirements

Under the Accounts and Audit Regulations 2015, authorities must publish the following information on the authority website/webpage:

Before 1 July 2025 authorities must publish:

- Notice of the period for the exercise of public rights and a declaration that the accounting statements are as yet unaudited;
- **Section 1 -Annual Governance Statement 2024/25**, approved and signed, page 4
- **Section 2 -Accounting Statements 2024/25**, approved and signed, page 5

Not later than 30 September 2025 authorities must publish:

- Notice of conclusion of audit
- **Section 3 - External Auditor Report and Certificate**
- **Sections 1 and 2 of AGAR** including any amendments as a result of the limited assurance review. It is recommended as best practice, to avoid any potential confusion by local electors and interested parties, that you also publish the Annual Internal Audit Report, page 3.

The Annual Governance and Accountability Return constitutes the annual return referred to in the Accounts and Audit Regulations 2015. Throughout, the words 'external auditor' have the same meaning as the words 'local auditor' in the Accounts and Audit Regulations 2015.

*for a complete list of bodies that may be smaller authorities refer to schedule 2 to the Local Audit and Accountability Act 2014.

Guidance notes on completing Form 3 of the Annual Governance and Accountability Return (AGAR) 2024/25

- The authority must comply with *Proper Practices* in completing Sections 1 and 2 of this AGAR. *Proper Practices* are found in the *Practitioners' Guide** which is updated from time to time and contains everything needed to prepare successfully for the financial year-end and the subsequent work by the external auditor.
- Make sure that the AGAR is complete (no highlighted boxes left empty) and is properly signed and dated. Any amendments must be approved by the authority and properly initialled.
- The authority should receive and note the Annual Internal Audit Report before approving the Annual Governance Statement and the accounts.
- Use the checklist provided below to review the AGAR for completeness before returning it to the external auditor by email or post (not both) no later than 30 June 2025.
- The Annual Governance Statement (Section 1) must be approved on the same day or before the Accounting Statements (Section 2) and evidenced by the agenda or minute references.
- The Responsible Financial Officer (RFO) must certify the accounts (Section 2) before they are presented to the authority for approval. The authority must in this order; consider, approve and sign the accounts.
- The RFO is required to commence the public rights period as soon as practical after the date of the AGAR approval.
- You must inform your external auditor about any change of Clerk, Responsible Financial Officer or Chair, and provide relevant authority owned generic email addresses and telephone numbers.
- Make sure that the copy of the bank reconciliation to be sent to your external auditor with the AGAR covers all the bank accounts. If the authority holds any short-term investments, note their value on the bank reconciliation. The external auditor must be able to agree the bank reconciliation to Box 8 on the accounting statements (Section 2, page 5). An explanation must be provided of any difference between Box 7 and Box 8. More help on bank reconciliation is available in the *Practitioners' Guide*.
- Explain fully significant variances in the accounting statements on page 5. Do not just send a copy of the detailed accounting records instead of this explanation. The external auditor wants to know that you understand the reasons for all variances. Include complete numerical and narrative analysis to support the full variance.
- If the bank reconciliation is incomplete or variances not fully explained then additional costs may be incurred.
- Make sure that the accounting statements add up and that the balance carried forward from the previous year (Box 7 of 2024) equals the balance brought forward in the current year (Box 1 of 2025).
- The Responsible Financial Officer (RFO), on behalf of the authority, must set the commencement date for the exercise of public rights of 30 consecutive working days which must include the first ten working days of July.
- The authority must publish on the authority website/webpage the information required by Regulation 15 (2), Accounts and Audit Regulations 2015, including the period for the exercise of public rights and the name and address of the external auditor before 1 July 2025.

Completion checklist — No' answers mean you may not have met requirements		Yes	No
All sections	Have all highlighted boxes have been completed?		
	Has all additional information requested, including the dates set for the period for the exercise of public rights, been provided for the external auditor?		
Internal Audit	Have all highlighted boxes been completed by the internal auditor and explanations provided?		
Section 1	For any statement to which the response is 'no', has an explanation been published?		
Section 2	Has the Responsible Financial Officer signed the accounting statements before presentation to the authority for approval?		
	Has the authority's approval of the accounting statements been confirmed by the signature of the Chair of the approval meeting?		
	Has an explanation of significant variations been published where required?		
	Has the bank reconciliation as at 31 March 2025 been reconciled to Box 8?		
	Has an explanation of any difference between Box 7 and Box 8 been provided?		
Sections 1 and 2	Trust funds — have all disclosures been made if the authority as a body corporate is a sole managing trustee? NB: do not send trust accounting statements unless requested.		

Governance and Accountability for Smaller Authorities in England — a Practitioners' Guide to Proper Practices can be downloaded from www.nalc.gov.uk or from www.ada.org.uk

E C E L I V E L

Annual Internal Audit Report 2024/25

Black Sluice Internal Drainage Board

www.blacksluiceidb.gov.uk

During the financial year ended 31 March 2025, this authority's internal auditor acting independently and on the basis of an assessment of risk, carried out a selective assessment of compliance with the relevant procedures and controls in operation and obtained appropriate evidence from the authority.

The internal audit for 2024/25 has been carried out in accordance with this authority's needs and planned coverage. On the basis of the findings in the areas examined, the internal audit conclusions are summarised in this table. Set out below are the objectives of internal control and alongside are the internal audit conclusions on whether, in all significant respects, the control objectives were being achieved throughout the financial year to a standard adequate to meet the needs of this authority.

Internal control objective	NOT		
	Yes	No	Not covered
A. Appropriate accounting records have been properly kept throughout the financial year.	11		
B. This authority complied with its financial regulations, payments were supported by invoices, all expenditure was approved and VAT was appropriately accounted for.			
C. This authority assessed the significant risks to achieving its objectives and reviewed the adequacy of arrangements to manage these.		1	
D. The precept or rates requirement resulted from an adequate budgetary process; progress against the budget was regularly monitored; and reserves were appropriate.		1	
E. Expected income was fully received, based on correct prices, properly recorded and promptly banked; and VAT was appropriately accounted for.		1	
F. Petty cash payments were properly supported by receipts, all petty cash expenditure was approved and VAT appropriately accounted for.			
G. Salaries to employees and allowances to members were paid in accordance with this authority's approvals, and PAYE and NI requirements were properly applied.		1	
H. Asset and investments registers were complete and accurate and properly maintained.			
I. Periodic bank account reconciliations were properly carried out during the year.		1	
J. Accounting statements prepared during the year were prepared on the correct accounting basis (receipts and payments or income and expenditure), agreed to the cash book, supported by an adequate audit trail from underlying records and where appropriate debtors and creditors were properly recorded.		1	
K. If the authority certified itself as exempt from a limited assurance review in 2023/24, it met the exemption criteria and correctly declared itself exempt. (If the authority had a limited assurance review of its 2023/24 AGAR tick "not covered")			1
L. The authority published the required information on a website/webpage up to date at the time of the internal audit in accordance with the relevant legislation.		1	
M. In the year covered by this AGAR, the authority correctly provided for a period for the exercise of public rights as required by the Accounts and Audit Regulations (during the 2024-25 AGAR period. were public rights in relation to the 2023-24 AGAR evidenced by a notice on the website and/or authority approved minutes confirming the dates set)			
N. The authority has complied with the publication requirements for 2023/24 AGAR (see AGAR Page 1 Guidance Notes).			

~~O. (For local councils only)~~

Trust funds (including charitable) — The council met its responsibilities as a trustee.

Yes No Not applicable

For any other risk areas identified by this authority adequate controls existed (list any other risk areas on separate sheets if needed).

Date(s) internal audit undertaken

Name of person who carried out the internal audit

28/01/2025

30/01/2025

31/01/2025

Christopher R Harris

Signature of person who carried out the internal audit



Date

22/05/2025

*If the response is 'no' please state the implications and action being taken to address any weakness in control identified (add separate sheets if needed).

**Note: If the response is 'not covered' please state when the most recent internal audit work was done in this area and when it is next planned; or, if coverage is not required, the annual internal audit report must explain why not (add separate sheets if needed).

Section 1 — Annual Governance Statement 2024/25

We acknowledge as the members of:

Black Sluice Internal Drainage Board

our responsibility for ensuring that there is a sound system of internal control, including arrangements for the preparation of the Accounting Statements. We confirm, to the best of our knowledge and belief, with respect to the Accounting Statements for the year ended 31 March 2025, that:

	Agreed		Yes' means that this authority	
	Yes	No		
1. We have put in place arrangements for effective financial management during the year, and for the preparation of the accounting statements.	1		<i>prepared its accounting statements in accordance with the Accounts and Audit Regulations.</i>	
2. We maintained an adequate system of internal control including measures designed to prevent and detect fraud and corruption and reviewed its effectiveness.	/		<i>made proper arrangements and accepted responsibility for safeguarding the public money and resources in its charge.</i>	
3. We took all reasonable steps to assure ourselves that there are no matters of actual or potential non-compliance with laws, regulations and Proper Practices that could have a significant financial effect on the ability of this authority to conduct its business or manage its finances.			<i>has only done what it has the legal power to do and has complied with Proper Practices in doing so.</i>	
4. We provided proper opportunity during the year for the exercise of electors' rights in accordance with the requirements of the Accounts and Audit Regulations.	/		<i>during the year gave all persons interested the opportunity to inspect and ask questions about this authority's accounts.</i>	
5. We carried out an assessment of the risks facing this authority and took appropriate steps to manage those risks, including the introduction of internal controls and/or external insurance cover where required.	✓		<i>considered and documented the financial and other risks it faces and dealt with them properly.</i>	
6. We maintained throughout the year an adequate and effective system of internal audit of the accounting records and control systems.	1		<i>arranged for a competent person, independent of the financial controls and procedures, to give an objective view on whether internal controls meet the needs of this smaller authority.</i>	
7. We took appropriate action on all matters raised in reports from intomo, and oxtomal audit.	✓		<i>responded to matters brought to its attention by internal and oxtomal audit.</i>	
8. We considered whether any litigation, liabilities or commitments, events or transactions, occurring either during or after the year-end, have a financial impact on this authority and, where appropriate, have included them in the accounting statements.	1		<i>disclosed everything it should have about its business activity during the year including events taking place after the year end if relevant.</i>	
9. (For local councils only) Trust funds including charitable. In our capacity as the sole managing trustee we discharged our accountability responsibilities for the fund(s)/assets, including financial reporting and, if required, independent examination or audit.	Yes	No	N/A	<i>has met all of its responsibilities where. as a body corporate, it is a sole managing trustee of a local trust or trusts.</i>
			/	

***Please provide explanations to the external auditor on a separate sheet for each 'No' response and describe how the authority will address the weaknesses identified. These sheets must be published with the Annual Governance Statement.**

This Annual Governance Statement was approved at a meeting of the authority on:

24/06/2025

and recorded as minute reference:

2 5 0 3

Signed by the Chair and Clerk of the meeting where approval was

Chair

Clerk

Black Sluice Audit & Risk Committee
Agenda Item 6 (i)

Section 2 — Accounting Statements 2024/25 for

Black Sluice Internal Drainage Board

	31 March 2024 £	Year ending 31 March 2025 £	Notes and guidance <i>Please round all figures to nearest £1. Do not leave any boxes blank and report £0 or Nil balances. All figures must agree to underlying financial records.</i>
1. Balances brought forward	1,741,746	1,645,695	Total balances and reserves at the beginning of the year as recorded in the financial records. Value must agree to Box 7 of previous year.
2. (+) Precept or Rates and Levies	2,982,916	3,216,349	Total amount of precept (or for iDBs rates and levies) received or receivable in the year. Exclude any grants received.
3. (+) Total other receipts	1,103,881	5,071,387	Total income or receipts as recorded in the cashbook less the precept or rates/levies received (line 2). Include any grants received.
4. (-) Staff costs	1,446,300	1,508,007	Total expenditure or payments made to and on behalf of all employees. Include gross salaries and wages, employers NI contributions, employers pension contributions, gratuities and severance payments.
5. (-) Loan interest/capital repayments	0	0	Total expenditure or payments of capital and interest made during the year on the authority's borrowings (if any).
6. (-) All other payments	2,736,548	3,937,623	Total expenditure or payments as recorded in the cash-book less staff costs (line 4) and loan interest/capital repayments (line 5).
7. (=) Balances carried forward	1,645,695	4,487,801	Total balances and reserves at the end of the year. Must equal (1+2+3) - (4+5+6).
8. Total value of cash and short term investments	2,175,328	5,140,702	The sum of all current and deposit bank accounts, cash holdings and short term investments held as at 31 March — To agree with bank reconciliation.
9. Total fixed assets plus long term investments and assets	6,741,237	6,845,668	The value of all the property the authority owns — it is made up of all its fixed assets and long term investments as at 31 March.
10. Total borrowings	0	0	The outstanding capital balance as at 31 March of all loans from third parties (including PWLB).

For Local Councils Only	Yes	No	N/A	
11a. Disclosure note re Trust funds (including charitable)				The Council, as a body corporate, acts as sole trustee and is responsible for managing Trust funds or assets.
11b. Disclosure note re Trust funds (including charitable)				The figures in the accounting statements above exclude any Trust transactions.

I certify that for the year ended 31 March 2025 the Accounting Statements in this Annual Governance and Accountability Return have been prepared on either a receipts and payments or income and expenditure basis following the guidance in Governance and Accountability for Smaller Authorities — a Practitioners' Guide to Proper Practices and present fairly the financial position of this authority.

Signed by Responsible Financial Officer before being presented to the authority for approval



Date

20/05/2025

I confirm that these Accounting Statements were approved by this authority on this date:

24/06/2025

as recorded in minute reference:

Signed by Chair of the meeting where the Accounting Statements were approved



Section 3 — External Auditor's Report and Certificate 2024/25

In respect of

Black Sluice Internal Drainage Board - DB0010

1 Respective responsibilities of the auditor and the authority

Our responsibility as auditors to complete a limited assurance review is set out by the National Audit Office (NAO). A limited assurance review is not a full statutory audit, it does not constitute an audit carried out in accordance with International Standards on Auditing (UK & Ireland) and hence it does not provide the same level of assurance that such an audit would. The UK Government has determined that a lower level of assurance than that provided by a full statutory audit is appropriate for those local public bodies with the lowest levels of spending.

Under a limited assurance review, the auditor is responsible for reviewing Sections 1 and 2 of the Annual Governance and Accountability Return in accordance with NAO Auditor Guidance Note 02 (AGN 02) as issued by the NAO on behalf of the Comptroller and Auditor General. AGN 02 is available from the NAO website — <https://www.nao.org.uk/code-audit-practice/guidance-and-information-for-auditors/>

This authority is responsible for ensuring that its financial management is adequate and effective and that it has a sound system of internal control. The authority prepares an Annual Governance and Accountability Return in accordance with *Proper Practices* which:

- summarises the accounting records for the year ended 31 March 2025; and
- confirms and provides assurance on those matters that are relevant to our duties and responsibilities as external auditors.

2 External auditor's limited assurance opinion 2024/25

On the basis of our review of Sections 1 and 2 of the Annual Governance and Accountability Return (AGAR), in our opinion the information in Sections 1 and 2 of the AGAR is in accordance with Proper Practices and no other matters have come to our attention giving cause for concern that relevant legislation and regulatory requirements have not been met.

Other matters not affecting our opinion which we draw to the attention of the authority:

None

3 External auditor certificate 2024/25

We certify that we have completed our review of Sections 1 and 2 of the Annual Governance and Accountability Return, and discharged our responsibilities under the Local Audit and Accountability Act 2014, for the year ended 31 March 2025.

External Auditor Name

PKF LITTLEJOHN LLP

External Auditor Signature



Date

22/09/2025

Black Sluice Internal Drainage Board

Policy No: 3

Financial Regulations Policy

Review Dates:

Original Issue	
Board Approved	

1. INTRODUCTION

- 1.1 The Accounts and Audit Regulations 2015 and the financial provisions of the Land Drainage Act 1991, place a responsibility on Drainage Boards to ensure that the financial management of Boards is adequate and effective.
- 1.2 Financial Regulations set out the framework of the rules for the proper financial administration of the Board and the responsibility of those charged with carrying out duties with financial implications.

2. RESPONSIBILITY FOR FINANCIAL CONTROL

- 2.1 The Chief Executive is appointed by the Board as the Responsible Financial Officer as required by the Local Government Act 1972, Section 151.
- 2.2 The Chief Executive shall be responsible to the Board for overall financial control of the Board's financial affairs and the continuous provision of financial management information.
- 2.3 The Chief Executive shall be responsible for maintaining the integrity of the accounting, financial administration and financial control systems of the Board.

3. ANNUAL ESTIMATES AND BUDGETS

- 3.1 The Chief Executive and Directors shall, each financial year, prepare estimates of income and expenditure for the ensuing financial year, using the best information available. Such estimates will be presented to the Executive Committee in January to allow recommendations to be put to the Board before 15th February on the level of the penny rate and council special levies.
- 3.2 The Chief Executive shall also each year produce a ten-year projection to estimate levels of balances, so that the penny rate can be set at appropriate levels.
- 3.3 The Board meeting in February will set and Seal the Rate for the ensuing financial year.
- 3.4 The Board shall be kept informed by the Chief Executive of the overall financial position of the Boards finances through monthly management accounts, quarterly forecasts and other reports as necessary.

4. PAYMENTS OF ACCOUNTS / ORDERS

- 4.1 All requests for goods and services shall be issued on official order forms authorised as set down in the procurement policy.
- 4.2 All invoices, claims and accounts shall be authorised by one of the Directors or the Chief Executive before payment ensuring that the payment is legal and within the power of the drainage board.
- 4.3 Payments will be made twice each month, by faster payment, processed by the second and last Friday in each period.
- 4.4 Direct Debit payment may be set up for regular monthly payments, either fixed or variable.
- 4.5 The Finance and Admin Director shall prepare a monthly schedule of payments that have been made.
- 4.6 All Schedules of payments are to be reported to the next available Board meeting.

5. INCOME

- 5.1 Procedures for the collection of all income due to the Board shall be under the control of the Chief Executive.
 - a) Invoices are to be raised promptly.
 - b) Statements to be sent on a monthly basis following the month the invoice was sent. (Copy invoices also to be sent if deemed required).
 - c) Any debtors outstanding over three months are to be reported to the Executive Committee.
- 5.2 Payment received on behalf of the Board by cheque will be paid into the Board's bank account on a regular basis and at least within a week, volume permitting, these may be paid in using the Bankline App. Payments received in cash may be transferred to the petty cash float if required otherwise paid into the Board's bank account without delay. Payments may also be taken by debit or credit card, in person, by phone or on the Board's website or paid directly into the Board's bank account by the Debtor.
- 5.3 All payments received by which ever method shall be analysed by the Finance and Admin Director and then recorded in the collection and deposit book either in the drainage rate system or direct to Opera, the Board's computerised accounting system.
- 5.4 The Finance and Admin Director shall have responsibility to ensure that all monies received are correctly recorded in the Board's accounting records and the correct amount of VAT is added to income accounts where applicable.
- 5.5 The Chief Executive shall keep the Board regularly informed on the level of drainage rates collected by inclusion of a report in the monthly reports sent to the Executive Committee and at each Board meeting.
- 5.6 The Chief Executive can approve the write-off of Drainage Rates up to a value of £250.

- 5.7 An official receipt showing date of receipt, amount received, type of remittance and reason for payment will be issued for all cash payments and for cheque payments on request.
- 5.8 Keys to the safe and cash boxes shall only be available to designated officers. Any lost keys must be immediately reported to the Chief Executive and Projects Director.

6. INSURANCE

- 6.1 The Chief Executive and Directors, in consultation with responsible Officers initiate all appropriate insurance cover and negotiates all claims in consultation with relevant Officers.
- 6.2 All policies and covers are to be reviewed on an annual basis.
- 6.3 The Chief Executive or any of the Directors shall inform the Insurer in a manner and at intervals requested by the Insurer, of all asset changes and cover required.
- 6.4 Officers shall promptly notify the Chief Executive of any loss, liability or damage or any event likely to lead to a claim on any Board policy.

7. STOCK AND ASSETS

- 7.1 The Finance and Admin Director shall receive a weekly stock list from the Operations Supervisor detailing issues, receipts and balances of stock items.
- 7.2 The Finance and Admin Director will arrange a physical stock take at least twice a year with one coinciding with the financial year end on the 31st March.
- 7.3 The Maintenance Director shall ensure proper and safe custody of all stock.
- 7.4 The Finance and Admin Director shall keep an asset register. This shall record all assets above £5,000 in value. The Finance and Admin Director will carry out at least an annual physical check of assets.
- 7.5 Obsolete Equipment will, on the agreement of the Chief Executive and Capital Projects Director, be offered to the primary user at the best trade in rate achievable plus one pound and then to other staff via sealed bid. If not purchased by staff then, if appropriate and suitable, it can be traded in or sold by any other means for the benefit of the Board.

8. PAYMENT TO EMPLOYEES

- 8.1 The Finance and Admin Director shall keep a record of all employees to show details of the appointment, grade and payments in respect of each employee of the Board.
- 8.2 The Finance and Admin Director shall be responsible for the payment of all, salaries, wages and other emoluments to all employees.
- 8.3 The Finance and Admin Director shall be responsible for keeping and maintaining all records for the proper administration of PAYE, NI and Superannuation.

- 8.4 All authorised officers shall notify the Chief Executive and Finance and Admin Director immediately of all matters affecting payments including resignations, suspensions, absences from duty and changes in remuneration.
- 8.5 Variations to the salary of the Chief Executive shall be authorised by the Executive Committee and Chairperson of the Board.
- 8.6 Any discretionary payments to employees over the Overtime limit will be authorised by the Chairperson of the Board.

9. TREASURY MANAGEMENT / BANKING ARRANGEMENTS

- 9.1 The Chief Executive shall include in the monthly management accounts details on all investments which will be distributed to the Executive Committee.
- 9.2 The Board has a limit of funds that may be deposited, in a fixed term investment, with any institution which is £300,000.
- 9.3 In accordance with Para 4 of the Investment Strategy; The Board resolved to invest £500,000 with Brewin Dolphin, an investment broker, at their risk level of "3" at the meeting of the Board on 30 May 2018. **This was amended to risk level "5" at the Executive Committee meeting on 16 September 2025 to maximise the potential of the investment.**
- 9.4 The Board only places deposits with financial institutions which are regulated by the Financial Conduct Authority.
- 9.5 Bank transactions and instructions must be authorised by two approved officers.
- 9.6 In relation to 9.4 above, the approved officers are: Chief Executive, Projects Director, Finance and Admin Director and Maintenance Director.
- 9.7 The Chief Executive and Capital Projects Director may hold a Business Chargecard, with a monthly limit of £5,000 for payment of expenses and Internet orders. The Maintenance Director and Finance & Admin Director may hold a business Chargecard, with a monthly limit of £2,500. Statements are to be certified by the Chief Executive every month. Projects Director to certify the Chief Executive's statement. It is the bearer's responsibility to ensure the cards are kept safe and only used in accordance with the Board's Procurement Policy. Under no circumstances are the cards to be used to withdraw cash.
- 9.8 Small payments may be made by petty cash under the control of the Finance and Admin Director. All petty cash claims are to be recorded on a voucher supported by a receipt and authorised by the Finance and Admin Director or Chief Executive. The maximum amount of petty cash that may be held is £500. The Finance and Admin Director is to certify the analysis every month.
- 9.9 Bank accounts must be in the name of Black Sluice IDB.

10. RESERVES

10.1 General Reserve - When producing budgets and estimates the long term aim of the Board is;

- Maintain - Maintain the General Reserve at between three and twelve months of net revenue expenditure. (As per JPAG Practitioners Guide)
- Aim - Aim to be able to fund a minimum of two consecutive "Wet" years of Electricity from the General Reserve.
- Budget - With the General Reserve at the target level aim for a balanced budget.

11. AUDIT AND ACCOUNTS

11.1 The Chief Executive shall arrange for an internal audit of the accounting, financial management and other operations of the Board. This will be undertaken by a suitably qualified and experienced internal auditor and be undertaken in accordance with the Governance & Accountability for Smaller Authorities in England code of audit practice.

11.2 The Internal Auditor shall produce an annual report to the Executive Committee and the Audit & Risk Committee that assures them that the Board has a sound system of internal control which;

11.2.1 Facilitates the effective exercise of its function and the achievement of its aims and objectives

11.2.2 Ensures that the financial and operation management of the authority is effective and

11.2.3 Includes effective arrangements for the management of risk.

11.3 Any qualified or adverse internal or external audit reports or opinions will be reported to the next available Board meeting.

11.4 The Annual Financial Statements shall be approved by the Board before the 30th June each year.

12. IRREGULARITIES / FRAUD

12.1 In any case where irregularity is suspected in connection with financial or accounting transactions, it shall be the duty of the Finance and Admin Director to inform the Chief Executive, Chairperson of the Board, and the Board's Auditor without delay.

BLACK SLUICE INTERNAL DRAINAGE BOARD

Policy No 15

EMPLOYEES CODE OF

CONDUCT 1. INTRODUCTION

The Board's Code of Conduct is set out below. It covers the main standards of behaviour the Board requires from employees and includes the Board Rules, which employees need to follow.

The Board's Rules and the examples of misconduct are not exhaustive. All employees are under a duty to comply with the standards of behaviour and performance required by the Board and to behave in a reasonable manner at all times.

A breach of the Board's Rules may result in disciplinary action. A single instance of gross misconduct may result in dismissal without notice.

2. BOARD RULES

2.1 Attendance and Timekeeping

Employees are required to:

- a) comply with the rules relating to notification and certification of sickness as set out in the ADA Lincolnshire White Book;
- b) arrive at work promptly, ready to start work at their contracted starting times;
- c) remain at work until their contracted finishing times.

Employees must obtain management authorisation if for any reason they wish to arrive later or leave earlier than their agreed normal start and finish times.

The Board reserves the right not to pay employees in respect of working time lost because of poor timekeeping.

Persistent poor timekeeping may result in disciplinary action.

2.2 Standards and Conduct

Employees are required to:

- a) behave in a way that does not constitute unlawful discrimination;
- b) comply with all reasonable management instructions;
- c) comply with the Board's operating policies and procedures;
- d) co-operate fully with their colleagues and with management;

- e) maintain satisfactory standards of performance at work;
- f) ensure that any queries received from the media are referred immediately to the CHIEF EXECUTIVE. Employees must not attempt to deal with queries themselves;
- g) ensure the maintenance of acceptable standards of politeness;
- h) take all necessary steps to safeguard the Board's public image and preserve positive relationships with:
 - i) Local Authorities
 - ii) Members of the public
 - iii) Other associates
 - iv) Other Boards
 - v) Ratepayers of the District

2.3 Flexibility

Employees may be required:

- a) from time to time to undertake duties outside their normal job remit;
- b) from time to time to work at locations other than their normal place of work;
- c) to work additional hours at short notice, in accordance with the needs of the Board.

2.4 Confidentiality

Employees are required to keep confidential, both during their employment and at any time after its termination, all information gained in the course of their employment about the Board's business, members, colleagues or ratepayers, except as required by law or in the proper course of their duties.

Employees are not permitted to engage in any activity outside their employment with the Board, which could reasonably be interpreted, as competing with the Board, **without the express permission of the Chief Executive.**

2.5 Work Clothing and Personal Protective Equipment

Employees are required to:

- a) wear the appropriate clothing for the role in which they are employed;
- b) wear or use any personal protective equipment as instructed by and supplied by the Board.

2.6 Health and Safety

2.6.1 General

Employees are required to:

- a) report all accidents, however small, as soon as possible to the Health and

- Safety Officer**; in accordance with the Board's H&S policy Para 3.8
- b) **Record all near misses in accordance with the Board's Near Miss Reporting Policy.**
 - c) observe the Board's health and safety procedures;
 - d) ensure that safety equipment and clothing are always used in accordance with the Board's health and safety procedures;
 - e) ensure lone-worker devices are used at all times in accordance with instructions and training provided.
 - f) gain an understanding of the Board's health and safety procedures.
 - g) **Immediately raise concerns with your immediate line manager if you have any Health and Safety concerns.**

2.6.2 On Site Rules

Employees working on site are required to:

- a) follow any site-specific rules;
- b) wear any required Personal Protective equipment on site at all times.

2.6.3 Smoking & Vaping

In order to comply with the Law and Board policies, Employees **must not** smoke or vape or allow any non-employees to smoke or vape;

- a) in any of the Board's Buildings
- b) in any of the Board's vehicles
- c) anywhere on site or outside on the Board's premises where it would cause:
 - i) an unpleasant environment for non-smokers
 - ii) offence to others
 - iii) the harmful effects of second hand smoke to be experienced by others
 - iv) anywhere it would cause a fire risk

The designated smoking area for the offices and depot at Swineshead is located at the front of the building in the smoking shelter.

2.7 Property and Equipment

Employees must not without permission of the Chief Executive:

- a) Use the Board's telephone, **fax**, postal or other services for any reason except on authorised Board's business.
- b) remove Board or site property or equipment from Board or site premises unless for use on authorised Board business

On termination of their employment employees must return **all** Board property, such as keys, laptops, mobile telephones, vehicles, documents or any other items belonging to the Board. This list is not exhaustive.

Where an employee damages property belonging to the Board, either through misuse or carelessness, the Board reserves the right to make a deduction

from the employee's pay in respect of the damaged property.

2.8 Personal Property

Personal possessions on Board premises are the sole responsibility of employees who should ensure that their personal possessions are kept in a safe place at all times.

2.9 Environment

In order to provide a cost-effective service, employees are requested:

- a) handle all materials with care;
- b) switch off equipment when it is not in use;
- c) to use the Board's equipment, materials and services wisely;
- d) to try to reduce wastage and the subsequent impact on the environment ensuring that they close windows, avoid using unnecessary lighting or heating or leaving taps running.

2.10 Changes in Personal Details

To ensure the prompt payment of monies due to you and ensure the Board is able to contact you or another designated person in case of an emergency, employee must notify the Board as soon as possible of any change of:

- a) name
- b) address
- c) marital status
- d) next of kin
- e) telephone number
- f) bank account (*which effects where monies due to you from the Board are received*)

2.11 Gross Misconduct

Examples of behaviour which the Board treats as misconduct can be found In the Lincolnshire Branch of ADA's Wages, Salaries and conditions of Service booklet provided to all employees.

Board Approved _____

Black Sluice Internal Drainage Board

Policy No 16

Fraud and Corruption Policy

1. INTRODUCTION

One of the basic principles of public sector organisations is the proper use of public funds. It is therefore important that all those working in the public sector are aware of the risk of wrongdoing and the means of enforcing the rules against it. The aim of this document is to set out a policy and response plan for the organisation for suspected or detected irregularities.

2. POLICY

The Board is committed to a culture of honesty, openness and fairness. It is therefore also committed to the elimination of any fraud and corruption and to the rigorous investigation of any such cases and the punishment of those involved.

The Board actively encourages anyone having reasonable suspicion of irregularities to report them. It is also the policy of the Board that no employee should suffer as a result of reporting reasonably held suspicions.

The Board will always seek to recover fully all losses from those responsible in proven cases of fraud or corruption including all costs incurred in the pursuit of action against them.

3. DEFINITIONS

The Fraud Act 2006 introduced an offence of Fraud and Section 1 of this Act states the following;

Fraud

(1) A person is guilty of fraud if he is in breach of any of the sections listed in subsection (2) (which provide for different ways of committing the offence).

(2) The sections are—

(a) section 2 (fraud by false representation),

(b) section 3 (fraud by failing to disclose information), and

(c) section 4 (fraud by abuse of position).

(3) A person who is guilty of fraud is liable—

(a) on summary conviction, to imprisonment for a term not exceeding 12 months or to a fine not exceeding the statutory maximum (or to both);

(b) on conviction on indictment, to imprisonment for a term not exceeding 10 years or to a fine (or to both).

(4) Subsection (3)(a) applies in relation to Northern Ireland as if the reference to 12 months were a reference to 6 months.

Fraud can be defined as – “the intentional distortion of financial statements or other records by persons internal or external to the authority which is carried out to conceal the misappropriation of assets or otherwise for gain”.

Corruption can be defined as – “the offering, giving, soliciting or acceptance of an inducement or reward which may influence the action of any person”.

4. DISCOVERY OF FINANCIAL IRREGULARITIES

Financial irregularities can come to light in a number of ways. They are usually discovered as a result of:

- Manual & Craft employees or Office Staff becoming aware of or suspecting that management controls are not being complied with;
- Routine work, or Audit testing;
- Information (tip-off) from a third party, internal or external to the organisation.

Any allegation, but particularly an anonymous one, should be treated with caution and discretion, because what appears to be suspicious circumstances may have a reasonable explanation. There is also a risk that some reports may be malicious.

Under no circumstances should information about any suspected irregularity, be passed to a third party or to the media without the **express authority** of the Chief Executive or Internal Auditor.

5. RESPONSIBILITY OF EMPLOYEES

Employees who are aware of, or suspect that a financial irregularity is taking place, or has taken place, have a duty to report their suspicions, since by doing nothing they may be implicating themselves.

Employees who may feel uncomfortable referring suspicions to line managers are encouraged to contact an Executive Committee Board Member or the Internal Auditor. If these reporting lines are unacceptable to an employee, an alternative is available in the Board’s Whistle Blowing Policy.

If an employee suspects that a financial irregularity of any type has occurred or is in progress, they should immediately inform their line manager. The only exception to this rule is where the employee suspects that the *line manager* might be involved in the irregularity. In that event, the employee should advise the Chief Executive, Internal Auditor or an Executive Committee Board Member.

Employees must not attempt to investigate suspected irregularities themselves, or discuss their suspicions other than with more senior managers in accordance with the guidance above.

Examples of the types of financial irregularity that might be suspected are: -

Theft or abuse of Board property or funds

Deception or falsification of records (e.g. fraudulent time or expense claims)

6. RESPONSIBILITIES OF MANAGERS

It is Management's responsibility to maintain system controls to ensure that the Board's resources are properly applied in the manner, on the activities and within the limits approved. This includes responsibility for the prevention and detection of fraud and other irregularities.

Where a manager receives a report from an employee or other party of a suspected financial irregularity, they should immediately inform the Chief Executive, who in turn will notify the duly appointed Internal Auditor.

Line Managers should not themselves attempt to undertake any detailed investigation of the possible irregularity and should not discuss their suspicions or those reported to them, other than with the Chief Executive and the Internal Auditor.

In cases of suspected irregularities, it is often necessary to suspend a suspect from duty. Before an employee is suspended, advice should be sought from the Chief Executive. The purpose of suspension is to prevent any suggestion of a suspect having the opportunity to continue with the act complained of, falsify or destroy records, influence witnesses, etc. Suspension is not a punishment nor does it imply any fault or guilt on the part of the employee concerned.

7. RESPONSE PLAN

Upon receiving a report of suspected financial irregularity, the Internal Auditor will launch an investigation and a record will be made in the Board's Fraud Log. The Log will record all reported suspicions including those dismissed as unsubstantiated, minor or otherwise not investigated. It will also contain details of actions taken and conclusions reached. Significant matters will be reported to the Board and the Chairman will be updated on the situation.

The Internal Auditor will confer with the Chief Executive to agree the action plan to be adopted in the light of the particular circumstances.

When a prima facie case of fraud or corruption has been established, the Internal Auditor and Chief Executive will inform the Chairman and consultation with the Police will take place as soon as possible.

Depending upon Police advice, the case will be reviewed by the above officers and the Chairman who will decide if it should be referred officially to the Police for investigation. If it is decided to do so the Chief Executive will authorise the official complaint.

Following the official report to the Police, any further investigations by the Internal Auditor that are considered necessary will be planned and executed in close cooperation with the Police, with the Chief Executive and Chairman of the Board being kept informed.

8. INVOLVING THE POLICE

Internal Auditors and Chief Executives may be reluctant to involve the Police in the belief that: -

- They are only interested if the alleged criminal offence is greater than a specific monetary value
- They will not be interested because of the potential complexity of the issues involved which render little chance of a successful prosecution
- The organisation prefers to deal with such incidents internally, avoid publicity but implementing dismissal and recovery through civil action
- The Police will want hard evidence before they will pursue investigations, but when it is provided they advise that the rules of evidence have not been complied with.

Protracted internal investigations often unnecessarily delay involving the Police, thereby diminishing the value of co-operation with them. However properly organised investigations, conducted by individuals with an inside working knowledge of the organisation, will be of great assistance to any subsequent Police enquiry, and management should follow the above procedure and liaise with the Police as soon as the issues are identified.

Telephone Contacts:

Chief Executive: 01205 821440

Internal Auditor: **Lighthouse Consulting**
Steve.forsyth@lhcuk.com
07535711436

Revised _____

Board Approved _____

Black Sluice Internal Drainage Board

Policy No 20

Officers Car Loan Policy & Electric Car Scheme

1. INTRODUCTION

Employees of the Board who are paid an Essential Car User Allowance and have in their terms of employment the requirement that they should provide a car to use for their employment can request a loan for the purchase of a suitable vehicle.

2. POLICY

Any **employee** can apply for a loan after one month's employment by the Board.

The loan shall be limited to 90% of the cost of the vehicle.

Simple interest shall be paid at a minimum of 1% or 1% above the Bank of England Base Rate, whichever is the greatest when the loan is taken out, and be fixed for the term of the loan.

The maximum term of the loan should be four years.

The loan shall be repaid by deductions from the Officers pay each month.

3. RESPONSIBILITY OF EMPLOYEES

If the **employee** leaves the Board's employment he/she shall repay the entire loan before the final day of that employment.

4. RESPONSIBILITIES OF MANAGERS

The agreement shall be signed by the Chief Executive and reported to the next meeting of the Board Executive Committee.

5. ELECTRIC CAR SALARY SACRIFICE SCHEME SUMMARY

Employees may participate in the Board's Electric Car Salary Sacrifice Scheme, through The Electric Car Scheme, provided they meet eligibility criteria in accordance with HMRC guidelines. This scheme allows employees to lease a brand-new electric vehicle (EV) by sacrificing a portion of their gross salary in exchange for the non-cash benefit of an EV.

Revised _____

Board approved _____

THIS AGREEMENT is made the day of Two Thousand and nine BETWEEN (full name) of (Address) (hereinafter called "the Officer") of the one part and BLACK SLUICE INTERNAL DRAINAGE BOARD (hereinafter called "the Board") of the other part.

WHEREAS:

1. The Officer is employed by the Board.
2. The Board consider that it is essential in the interests of the efficient conduct of the business of the Board that the Officer shall be permitted to use his private motor car in carrying out his official duties.
3. The Board have been requested by the Officer to make an advance to the Officer to enable him to complete the purchase of a motor car.
4. The Board have agreed to advance to the Officer the sum of £..... (numbers) (typed in words) for the said purchase upon the terms and conditions hereinafter contained.

NOW IT IS HEREBY AGREED as follows:-

1. IN consideration of the sum of £..... paid to the Officer by the Board on the (date) (the receipt whereof the Officer hereby acknowledges) the Officer shall repay to the Board the said sum of £..... together with interest thereon at the rate of % fixed on the loan by equal monthly instalments of £ per month until the whole of the said sum of £ together with interest thereon as aforesaid has been repaid the first instalment being due on the 1st day of.....(date).
2. THAT if before the whole of the said sum of £ and interest has been repaid to the Board by the Officer as aforesaid the Officer shall:-
 - 2.1. Dies; or
 - 2.2. Cease to serve the Board for any reason whatsoever; or
 - 2.3. Fail to observe any term or terms of this deed; or
 - 2.4. Become bankrupt; or make any composition or arrangement with his creditors.
3. IN the event of any balance of the said sum of £ becoming repayable as provided under Clause 2 thereof the Board shall in addition to exercising all other legal or equitable rights and remedies be entitled to deduct such balance from any sum that may be or become due to the Officer whether by way of salary refund or superannuation contributions or otherwise.

4. THE Board may affect with an Insurance Company a fidelity guarantee bond for the due performance by the Officer of his obligations under this deed and the Officer will repay to the Board the premium required in connection therewith.
5. THE Officer shall keep the Motor Car and all parts thereof in good repair condition and working order (reasonable wear and tear only excepted).
6. EXEMPT when the Motor Car is receiving necessary repairs or over hauls the Officer shall during the continuance of this Agreement utilise the Motor Car in the performance of his official duties as required by the Board.
7. THE Officer shall during the continuance of this Agreement maintain a comprehensive policy of insurance covering the Motor Car with an approved Insurance Company and shall whenever requested so to do by the Board produce such policy of insurance and the last receipt for this premium for inspection.
8. THE Officer shall be solely responsible for the Motor Car and for any accidents or injuries arising to himself or third parties by reason of the user thereof and hereby indemnifies the Board against all proceedings costs and claims demands or liability whatsoever in respect of any claims howsoever arising or through any default in repayment of the loan or through the breach of non-performance of any of the terms of this Agreement.
9. THE Officer may at any time during the subsistence of this Agreement on the last day of any calendar month repay to the Board any balance of the said sum of £..... or part thereof with interest.
10. THE Board shall be entitled to deduct the above mentioned monthly instalments of loan and interest and the fidelity bond premium or any other monies due hereunder from the salary or other monies from time to time due from the Board to the Officer.

SIGNED, SEALED and DELIVERED by

THE said (full name)

In the presence of:

Black Sluice Internal Drainage Board

Policy No: 30

Local Government Pension Scheme Discretions

Statement

Scheme Employers

Review Dates:

Reviewed	
Board Approved	

INTRODUCTION

Under *Regulation 60 (statements of policy about exercise of discretionary functions) of the LGPS Regulations 2013 and paragraph 2(2) of Schedule 2 of the LGPS Transitional Regulations 2014*, employers are required to make and publish policy statements on how they will exercise **five specific mandatory discretions**.

In addition there are **two further discretions** relevant to employers, which relate to members who left before 1 April 2014. These are under *Regulation 66 of the Local Government Pension Scheme (Administration) Regulations 2008* (in respect of leavers between 1 April 2008 and 31 March 2014) and under *Regulation 106 of the LGPS Regulation 1997* (in respect of leavers between 1 April 1998 and 31 March 2008).

Any policy statements made must not limit, or 'fetter' how an employer uses any of the discretions afforded by the scheme.

The use of any discretion is likely to lead to immediate and potentially continuing increased pension costs for the employer, which could be considerable.

The employer is required to keep its statement under review and make such revisions as are appropriate following a change in its policy. Following any changes in its policy the employer must publish the revised policy and send a copy to the administering authority within one month of the date the policy is revised.

In formulating and revising the policy statements outlined below, the employer must have regard to the extent to which the exercise of its discretionary powers could lead to a serious loss of confidence in the public service.

The discretions listed below are those that require a written policy, however employers have further discretions under the regulations that they may wish to formulate a written policy on.

FURTHER GUIDANCE FROM THE LOCAL GOVERNMENT PENSION SCHEME SECRETARIAT

When formulating any policies Scheme Employers should also take into account information provided by the LGPC Secretariat which can be found [here](#):

SCHEME EMPLOYER DISCRETIONS

Specific discretions under the LGPS Regulations 2013 and the LGPS Transitional Regulations 2014.

Details of the **five discretions** available are as follows:

1. Shared cost Additional Pension Contributions (SCAPC) - Regulation 16 (2)(e) and 16 (4)(d)

Note: Where an active member pays Additional Pension Contributions by regular or lump sum contribution to purchase extra annual pension, an employer can choose to voluntarily contribute towards the cost of purchasing that extra pension through a SCAPC

The employer does not consider contributions towards additional pension contributions to be an essential part of its employment strategy. However, **the employer** will consider applications made under these specific provisions having regard to **the employer's** general policy from time to time, on the employee pay strategy and the particular circumstances surrounding each case.

It is likely that decisions will be made on the merits of each case having particular regard to factors such as:

- **the employer's** ability to meet the cost of granting such a request; and/or
- the member's personal circumstances.

2. Awarding Additional Pension - Regulation 31

*Note: An employer can choose to grant additional pension up to the maximum allowed by the scheme rules provided that the member is active **or** is within 6 months of leaving **for reasons of redundancy or business efficiency or** whose employment was terminated by mutual consent on grounds of business efficiency.*

Employers may wish to use this Regulation as an aid to recruitment, an aid to retention or to compensate or reward an employee who is retiring.

*Employers should also consider provisions of this Regulation, in particular Regulation 31(4), if they decide to exercise their power under **Section 1 (general power of competence) of the Localism Act 2011.***

The employer will consider applications made under this *Regulation* having regard to the particular circumstances surrounding each case. Decisions will be made on the merits of each case having particular regard to the following:

- the member's personal circumstances;
- the interests of **the employer**;

- the additional contributions due to the Fund by **the employer** in respect of the exercise of this discretion;
- any potential benefits or savings to **the employer** arising from the exercise of this discretion;
- other options that are, from time to time, available under **the employer's** severance arrangements;
- the funding position of **the employer** within the Fund;
- the ability of **the employer** to meet the cost of granting such an award.

3. Flexible Retirement - Regulation 30(6)

Note: An employer can decide whether to permit a member who has attained the age of 55 to draw all or part of their retirement benefits (both pension and lump sum) whilst continuing in employment and Fund membership provided that:

- *there has been a reduction in hours, or*
- *a reduction in grade.*

An employer may agree to waive in whole or in part any actuarial reductions that would be required (see below: Regulation 30(8)).

The employer will consider applications made under this Regulation having regard to the particular circumstances surrounding each case. Decisions will be made on the merits of each case having particular regard to:

- the operating requirements of the employing department
- **the employer's** ability to meet the cost of granting such a request
- whether any demonstrable cost saving in excess of potential savings available under any severance arrangements in place **from** time to time can be made
- the member's personal circumstances.
- whether to permit the member to choose to draw all, part or none of the pension benefits they have built up after 1 April 2008.

4. Waiving actuarial reductions - Regulation 30(8)

Note: An employer may agree to waive in whole or in part the actuarial reductions that would be required:

- *all of the reductions in respect of pre 1 April 2014 benefits but only on compassionate grounds (paragraph 2 of Schedule 2 of the LGPS Transitional Regulations 2014);*
- *all or some of the actuarial reduction in respect of post 1 April 2014 on any grounds.*

Where 85 year rule protections exists and the member has full or tapered protection the employer can waive all of the reductions but only on compassionate grounds for the service up to the date the 85 year rule protection ends (31 March 2016 (full) or 31 March .2020 (tapered)).

The employer, will consider applications made under this Regulation having regard to the particular circumstances surrounding each case. Decisions will be made on the merits of each case having particular regard to:

- **the employer's** ability to meet the cost of granting such a request
- whether any demonstrable cost saving in excess of potential savings available under any severance arrangements in place from time to time can be made
- the member's personal circumstances

Applications for the payment of unreduced benefits for service before 1 April 2014 on the grounds of compassion will be granted if:

- in **the employer's** sole opinion, the special extenuating circumstances surrounding the application, along with the supporting evidence provided justify approval and
- **the employer** can meet the cost of granting such a request.

5. Switching on the 85 rule – Schedule 2 - 1(1)(c) of the LGPS Transitional Regulations 2014

Note: An employer can decide whether to “switch on” the 85 year rule to allow members who have protections under old regulations, and who choose to voluntarily draw their benefits on or after age 55 and before age 60 to receive benefits either unreduced or with a smaller reduction to their 85 year rule date. The employer will be responsible for meeting any strain costs relating to benefits being paid before age 60. If the employer does not “switch on” the 85 year rule the member’s benefits will be reduced to age 60 or the date they meet the 85 year rule if later.

The employer, will consider applications made under this Regulation having regard to the particular circumstances surrounding each case. Decisions will be made on the merits of each case having particular regard to:

- **the employer's** ability to meet the cost of granting such a request;
- whether any demonstrable cost saving in excess of potential savings available under any severance arrangements in place from time to time can be made;
- the member's personal circumstances.

Further discretions under the LGPS Regulations 1997 and the LGPS Benefits Regulations 2007

There are also two other discretions for employers but these relate specifically to members who left before 1 April 2014.

Whilst the LGPS Regulations 2013 repeals the LGPS Regulations 1997 and the LGPS Benefits Regulations 2007 (in so far as they had not already been repealed), Regulation 3(1) of the LGPS (Transitional Provisions, Savings and Amendment) Regulations 2014 allows for the LGPS Regulations 1997 and the LGPS Benefits Regulations 2007 to still have effect in so far as they relate to certain member benefits before 1 April 2014. As such, the other discretions still available for certain members only, are as follows:

1. Early Payment of Deferred Pensions for members who left before 1st April 2014 – Regulation 2 of the LGPS (Transitional Provisions, Savings and Amendment) Regulations 2014, Regulation 30(2) and 30(5) of the LGPS Benefits Regulations 2007 & Regulation 31(2) and Regulation 31(5) of the LGPS Regulations 1997

Note: From 14 May 2018, all deferred members may voluntarily elect for early payment of their deferred benefits prior to their Normal Retirement Date. An employer can decide on compassionate grounds whether to waive any actuarial reduction to benefits paid before

age 65. An employer can decide whether to 'switch on' the 85 year rule where a member has taken voluntarily early payment of deferred benefits from age 55.

The employer, will consider applications made under this Regulation having regard to the particular circumstances surrounding each case. Decisions will be made on the merits of each case having particular regard to:

- **the employer's** ability to meet the cost of granting such a request
- the member's personal circumstances

Applications for the payment of unreduced benefits on the grounds of compassion will be granted if:

- in **the employer's** sole opinion, the special extenuating circumstances surrounding the application, along with the supporting evidence provided justify approval and
- **the employer** can meet the cost of granting such a request.

N.B. Deferred members who left the Scheme before 1 April 2008 can still make application for the early payment of their deferred benefits after age 50 under LGPS rules. However, under HMRC rules such payments would be classed as 'un-authorized' and would be subject to a punitive tax charge.

2. Early Payment of Deferred Pensions for members who left before 1st April 2014 and have ceased to be entitled to a tier 3 ill benefit - Regulation 2 of the LGPS (Transitional Provisions, Savings and Amendment) Regulations 2014, Regulation 30A(3) and 30A(5) of the LGPS Benefits Regulations 2007.

An employer can decide whether to grant early payment to members who have ceased to be entitled to a tier 3 ill health benefit and who are over the age of 55 An employer may on compassionate grounds agree to waive any actuarial reduction to An employer can decide whether to 'switch on' the 85 year rule where voluntary early payment of suspended tier 3 ill health pension is taken.

The employer, will consider applications made under this Regulation having regard to the particular circumstances surrounding each case. Decisions will be made on the merits of each case having particular regard to:

- the employer's ability to meet the cost of granting such a request
- the member's personal circumstances

Applications for the payment of unreduced benefits on the grounds of compassion will be granted if:

- in **the employer's** sole opinion, the special extenuating circumstances surrounding the application, along with the supporting evidence provided justify approval and
- **the employer** can meet the cost of granting such a request.

Black Sluice Internal Drainage Board

Policy No 42

Near Miss Reporting Policy

1. INTRODUCTION

A near miss is an unplanned event that did not result in injury, illness or damage but had the potential to do so. The purpose of this policy is to state who is responsible, and what they must do, in order to minimise any possible health and safety risks associated with near miss events.

2. RESPONSIBILITIES OF MANAGERS

You must ensure that the work areas, **and activities**, for which you have responsibility, **have** an approved Risk Assessment, **method statement, safe system of work and COSSH assessment** in place, **as required**, and potential for near miss events has been avoided so far as is reasonably practicable.

You must ensure that all employees report near miss events. Minimal or no reports suggest people are not completing the reports due to a lack of understanding of relevance.

You must ensure reports of near misses are acted upon with further training or an amended task Risk Assessment, **method statement, safe system of work and COSSH assessment, as required**, to reduce potential future events.

Repeated issues must be acted upon with some urgency in identifying the reason for risk and the method by which it can be removed.

All Near Miss Reports are to be reported and considered by the Health and Safety Committee and the November meeting of the Board, as part of the Annual Health and Safety report.

3. RESPONSIBILITY OF EMPLOYEES

You must adhere to the Risk Assessment **method statement, safe system of work and COSSH assessment, as required**, for the specific task, using the appropriate equipment.

You must report any near miss events to your line manager using the form provided

Board Approved _____

Black Sluice Internal Drainage Board

Near Miss and Hazard Alert Report Form

**Near Miss is an occurrence that has not resulted in any injury or damage, but easily could have done.
Hazard Alert is notification of unsafe plant, equipment, substances, procedures etc. or unsafe behaviour.**

Drainage Board Date

Location of Near Miss Incident / Hazard

Brief description of Near Miss Incident / Hazard and any actions taken

Your idea(s) to eliminate the problem

When was the Near Miss Incident / Hazard first identified?

Date Time

Reported by

Please ensure that your Manager or Supervisor receives this information

Thank you for your support

To be completed by Supervisor or Manager and handed to Office

Corrective Action taken

Date of Action Taken Name

MINUTES

of the proceedings of a meeting of the Structures Committee

held at the offices of the Board on
18th November 2025 at 2pm

Members

Chairperson - * Cllr P Bedford

Mr W Ash	* Mr V Barker
* Mr M Leggott	* Mr M Mowbray
* Mr P Robinson	Cllr D Scoot
* Mr C Wray	

* Member Present

In attendance: Mr D Withnall (Chief Executive)
Mr P Nicholson (Projects Director)
Mr S Harrison (Maintenance Director)

2550 Recording the Meeting - Agenda Item 1

Members were informed that the meeting would be recorded.

2551 Select a chairperson for the meeting - Agenda Item 2

Due to the resignation of the Chairperson of this committee from the Board, Mr M Leggott proposed Cllr P Bedford to chair this meeting, Mr C Wray seconded the proposal and all agreed.

The Committee AGREED to propose that Cllr P Bedford become the Chairperson of this committee for the remainder of the 3 year term to the next Triennial Annual General Meeting.

2552 Apologies for absence - Agenda Item 3

There was only one apology from Mr W Ash.

2553 Declarations of Interest - Agenda Item 4

Mr V Barker declared an interest in relation to Minute 2289 of the minutes of the previous meeting.

2554 Minutes of the last meeting - Agenda Item 5

Minutes of the last meeting held on 15th April 2025, copies of which had been circulated, were considered and it was AGREED that they should be signed as a true record.

2555 Matters arising - Agenda Item 6

Minute 2289 Quadring Fen - No 50 – FX1761 - [Original Minute 2118(b)].

The culvert which is the responsibility of Lincolnshire County Council highways department is still blocked, and Mr V Barker is monitoring the situation believing there is a blockage inside the tunnel. The Projects Director updated the last response from LCC was they did not believe the headwall had slumped any further than originally had done although the pipe did appear to be squashed. However, its unsure if they have any evidence of this or if they have completed a survey. But he did agree there were concerns over this matter. The Chief Executive did agree we would have to speak to LCC if it was to impede flow into the Board maintained drain.

2556 To Review the Structures Committee Terms of Reference - Agenda Item 7

The Chairperson presented the Terms of Reference which have no proposed changes, just the 3-year review.

All AGREED that the Structures Committee Terms of Reference be RECOMMENDED to the Board for approval.

2557 To Receive the Structures report for 2025/26 - Agenda Item 8

1 Structures Replacement / Contribution Programme

The Maintenance Director presented this item with illustrations provided on the screens:

(a) Boston West

This update of culvert replacement is still being monitored. There have been no more collapses, and we have access to the field. The offer of a contribution to the landowner has been made but hasn't been taken up.

Mr M Leggott noted the Board make an approximate 10% contribution to the total cost of replacement of the culvert but questioned how much this would cost if replaced by LCC. The Maintenance Director confirmed the cost for Black Sluice to complete the work would be between £8,000-£10,000.

(a) Bicker Fen

This Culvert had collapsed, and the blockage was removed. No further action has been taken. The offer of a contribution to the landowner was made but has not yet been taken up. We still have access and it's not impeding any water flow.

Mr M Leggott questioned if we know the Armco tunnels have a particular lifetime of approximately 35 / 40 years do we then have a pre-planned replacement programme or are we just being reactive rather than proactive to any culvert replacement.

The Maintenance Director confirmed new replacement would be with a large twin wall polypipe. If we were to line the existing pipe this would prove to be an expensive option.

Mr C Wray questioned if using a tag on site system for Culvert, as other agencies do, would assist the replacement process for the Board and for the landowner. Currently,

assets have GIS reference numbers, and technologies like What3Words were mentioned as potential enhancements for location identification. Condition surveys classify assets by status (e.g., red or green), with red items replaced by the responsible person. If an asset belongs to a landowner, they are informed.

(c) Donington Wykes

This Culvert has been replaced by Lincolnshire County Council, using a contractor. Mr C Wray noted the level of the culvert. The Chief Executive pointed out it was at the correct level but the work is not to Board standard as there is no headwall in the replacement.

(d) Donington Northorpe

The Culvert in the garden of a property in Northorpe Road had collapsed. The Board used contractors to replace the pipe up to the first manhole from the Headwall.

The work has now been completed to the Boards specification and the area slabbed over. The remaining section that runs under the road was inspected and although looking in reasonable condition there was potential it could rust from the outside. The decision was taken to line the culvert using funds from the IDB fund. All sections back to the remaining Headwall were lined at a cost of £105,479.05.

Mr V Barker questioned how thick the lining would be and does it still rely on the integrity of the Armco Pipe. The Maintenance Director confirmed the lining is 20mm polyurethane sleeve liner which is now the integral part of the culvert and will be load bearing from the road.

Mr M Leggott asked the life span of the polyurethane liner. The maintenance Director confirmed it has a guarantee of 50 years.

The Maintenance Director highlighted the liners are pulled through then inflated and cured with UV light. The work took three days, and the only disruption was to stop the water flow at one end.

Mr V Barker noted where Armco pipes are failing should the Board be proactive and lining them with the polyurethane liner. Although he noted it's about understanding the costs.

The Maintenance Director agreed and confirmed the contractors have been asked for quotes for some remaining Culverts which go under the driveways of some properties. But noting this pipe is a 1200 pipe and smaller pipes would reduce the cost for product and for labour. The Board is looking to line some of the smaller culverts.

Mr C Wray questioned if the process can be carried out with water in the pipe. The Maintenance Director confirmed it can, but it would affect the curing time.

2 Additional access to Culverts for Board's Machinery

Mr V Barker declared an interest

The Maintenance Director updated the Board would like to put in two additional new Culverts one in Gosberton and one in Swaton to facilitate the maintenance of both sides of the banks. Which will mean it's easier to move the machines. There is no funding currently identified for this.

Mr V Barker warned about the Hare Courses if access is made and concrete blocks are the best deterrent.

Mr M Leggott noted in terms of the cost saving it makes sense to go ahead despite there being no funding for this. But he endorsed Mr V Barker's views of concrete blocks on tunnel tops to stop hare coursers.

3 Culvert Surveys

The Maintenance Director updated there are still a few Culverts that are yet to be surveyed this year by the Site Engineer. When fully completed we will then prioritise re-inspection, and the condition will be updated and reported. The reporting needs to be standardised which the Site Engineer is working on.

4 Jetting and Surveying

The committee discussed outstanding jetting work from last year, delayed due to conditions and contractor issues. ADC is completing work at Wyberton and Kirton, focusing on major culverts. This year's budget includes jetting in Donington and Dowsby Fen, where work has already started.

Questions were raised about the total seasonal cost and whether in-house work would be more cost-effective. The annual budget is £40,000 plus £10,000 for drain maintenance, but limited contractor availability means reliance on ADC. Previous attempts to use in-house jetting equipment proved impractical due to operational challenges and high costs, leading to its discontinuation.

2558 To receive an update on pumping station structures – Agenda Item 9

The Projects Director updated the maintenance at each of the sites.

Swineshead Pumping Station – Structural repairs - £500,000

As there was no funding for this site, so funds were moved around to find the £500,000 within our Grant allocations.

Consultants have been engaged to determine the location and design options for a new pumping station, including pump types. Progress beyond this stage depends on future government funding, which is currently uncertain—whether it will be annual or multi-year. The estimated cost for a new station is £10–15 million. Climate change requirements will add a 21% capacity increase, creating further challenges for water management and station size.

(i) Wyberton Chain Bridge & Donington North Ings

Funding of almost £2 million has been secured for refurbishment at Chain Bridge and Donington North Ings Pumping Stations due to structural issues identified during inspections. Work will include shot blasting and repainting steelwork, plus pump and motor upgrades, aiming to extend life by 5–10 years. Current contingency is to rely more on Chain Bridge and Donington North during high-water events, instead of Swineshead Pumping Station which is structurally compromised. Temporary pumps were deemed ineffective and costly. If Swineshead fails before replacement, water

will be diverted to these pumping stations, though this may not prevent flooding. Farmers and stakeholders may need awareness of potential risks. Structural deterioration, especially perforated I-beams, underscores urgency for replacement.

(ii) Cooks Lock

The structural inspections have been completed. Following visual inspections oxidation has been identified. A new doorway has been created off the deck into the lower room. This takes away the hazard elements of confined space, provides more ventilation and easier access. This work is being carried out by us.

Contractors have been on site to grit blast and spray paint the steel structures to protect them from further deterioration.

(iii) Holland Fen

The structural inspections have been completed. Following visual inspections oxidation has been identified. Contractors have been on site to grit blast and spray paint the steel structures to protect them from further deterioration.

(iv) Great Hale Fen

Recent inspections revealed severe structural deterioration of the weed screen deck, with spalling concrete exposing reinforcement. The deck has been condemned, and vehicles must not be placed on it due to risk of failure. Engineering consultants are preparing a design for tender to replace the slab. Initial ideas included casting a new slab beneath the old one, but alternatives are being considered. Work will be scheduled during the driest period of the year. Funding is based on high-level estimates, and costs so far have been within budget.

At all of the sites there will be a transformer placed outside of the pumping station. Once it's in situ we will then give it to National Grid to take responsibility for ownership and maintenance going forward.

(v) Wyberton Marsh

Works are progressing well at Wyberton Marsh. The current focus is on creating a new doorway entrance into the lower pump room from the deck, after which the team will move to the next site. Structural repairs include shot blasting and painting exposed steelwork. The contractor has confirmed availability to complete another site before Christmas, which accelerates the program. There is still a push to complete as many works as possible before the end of March to meet funding deadlines. Structural repairs across all sites initially totalled £6.3 million, and spending remains within budget. The approach is to complete inspections and repairs promptly to avoid last-minute rushes.

(vi) Horbling Fen

The structural inspections have been completed. Following visual inspections oxidation has been identified. Contractors have been on site to grit blast and spray paint to the specification of paint to protect it. small allocation single pump station

(vii) Donington Northings

Refurbishment works at Chainbridge will include new pumps, motors, electrical control panels, and weed screen upgrades, while retaining the existing outfall structure. The siphon braking system will be converted to electronic control, allowing variable-speed operation for improved efficiency and reduced costs. Current limitations prevent slowing pumps due to motor cooling requirements, creating operational constraints. Consultants recommend structural inspections and maintenance every 5–10 years, depending on condition. A long-term 10-year maintenance programme has been established, supported by recruitment of a project manager and an additional pumping station caretaker. Significant investment is anticipated, with individual components such as weed screen cleaners costing around £150,000 and pumps approximately £1 million each. These refurbishments aim to extend station life by 50 years, with enhanced ongoing maintenance to prevent future deterioration.

2559 To receive Policy No 8 Relaxation of Board Byelaw No 10 (The 9 Meter Byelaw) - Agenda Item 10

The Committee RESOLVED to recommend that the Relaxation of Board Byelaw The 9 Meter Byelaw (No. 8) be approved at the next Board meeting.

2560 To review the new Policy on Piping - Agenda Item 11

The Committee RESOLVED to recommend that the Policy on Piping (New) be approved at the next Board meeting.

2561 Any Other Business - Agenda Item 12

Mr V Barker raised an access issue, in Gosberton Clough, caused by a Leylandii hedge obstructing maintenance machinery along a board-maintained drain. While one section remains accessible, the bend is blocked, leading to weed growth and restricted water flow. It was agreed to identify the landowner and approach them to resolve the matter, following the successful approach used at previous sites. Options discussed included cutting back the hedge to allow machine access and, if necessary, charging the landowner for the work. Enforcement would only be considered if cooperation fails. Tess will investigate ownership and liaise with the parties involved.

There being no further business the meeting closed at 15:29

BLACK SLUICE INTERNAL DRAINAGE BOARD

BOARD MEETING – 9TH DECEMBER 2025

AGENDA ITEM 6(i)

TERMS OF REFERENCE STRUCTURES COMMITTEE

1. GENERAL

The Committee shall have EIGHT members who will be appointed by the Board.

The Chairperson shall be elected by the committee at the triennial general meeting of the Board, being the first board meeting following an election.

2. MEETINGS OF THE COMMITTEE

The Committee shall meet at least once in every 12-month period and a quorum shall be FOUR members.

No one other than the Committee members, members of the public and Board Officers shall be entitled to attend Committee Meetings, but any other persons may attend meetings as a guest if invited by the Committee.

3. POWERS OF THE COMMITTEE

If a Board replacement structure benefit contribution cannot be agreed between the Officers and an Owner/Occupier the Committee will have final determination as highlighted in section 6.5(iii) of The Structures Replacement Policy.

Delegated powers are given to the Chief Executive and the relevant Structures or Works Committee Chairpersons to reconstruct structures as long as the budgets are not exceeded and the Owner/Occupier pays a contribution towards the cost in line with the guidelines in the Structures Replacement Policy. In all other cases, the power to determine applications is delegated to the Structures Committee, the appropriate Works Committee or the Executive Committee, unless a Board meeting is more timely.

4. RESPONSIBILITIES OF THE COMMITTEE

The responsibilities of the Committee shall include:

- a) To operate within the guidelines of the Structures Replacement Policy.
- b) To determine all other relevant decisions relating to structures and report these to the Board.

5. REPORTING

Minutes of meetings of the Committee shall be presented to the next meeting of the Board. The Committee shall review its terms of reference after every triennial general meeting and its own effectiveness and recommend any necessary changes to the Board.

REVIEWED BY THE COMMITTEE:

APPROVED BY THE BOARD:

Black Sluice Internal Drainage Board

Policy No: 8

Policy on Relaxation of Board Byelaw No.10 (The 9 Metre Byelaw)

Review	
Board Approved	

1. PURPOSE

This document sets out the policy of the Black Sluice Internal Drainage Board concerning relaxation of its Byelaw No. 10, which states:

'No person without the previous consent of the Board shall erect any building or structure, whether temporary or permanent, or plant any tree, shrub, willow or other similar growth within 9 metres of the landward toe of the bank where there is an embankment or wall or within 9 metres of the top of the batter where there is no embankment or wall, or where the watercourse is enclosed, within 9 metres of the enclosing structure.

This Byelaw only applies to Board-maintained watercourses, both open and piped, and includes all culverts and bridges.

2. BLACK SLUICE IDB POLICY

The Board recognises that land and property owners wish to maximise the enjoyment of their land. However, at the same time the Board needs to retain its ability to maintain its watercourses in an efficient and economic manner. The Board will normally only consider relaxing the Byelaw when the following baseline conditions occur:

- Guaranteed access to carry out maintenance is available from at least one side of the drain. This may be achieved by a written agreement with the landowner concerned, or by the Board lodging a Deed of Indemnity with the Land Registry (a charge will be payable to the Board for these additional works).
- The owner of the opposite bank is not unduly inconvenienced.
- That should improvements or exceptional maintenance be required then, given reasonable notice, the obstruction is removed at the applicant's expense.
- Similar obstructions already exist nearby on the same bank.

3. REASONS FOR THE POLICY

The policy formalises the baseline conditions above and gives written guidelines for more specific instances. The benefits of the policy are:

- Fairness and uniformity in determining applications
- Applicants can study the guidelines before application
- Powers are delegated, giving a more efficient and timely service
- The Board can maintain accurate information to include consent relaxation location for operational needs

However, this policy is not intended to cover every eventuality, and the Board may waive the policy and make a determination on the basis of reasonable fairness to all parties.

4. DELEGATED POWERS

Delegated powers are given to the Chief Executive and the relevant Works Committee Chairmen to determine any Byelaw relaxations that fall within the guidelines given below (except where stated otherwise).

In all other cases, the power to determine applications has been delegated to the Executive Committee or the appropriate Works Committee, unless a Board meeting is imminent.

5. GUIDELINES

Guidelines are given below on the following types of applications:

- 1) Buildings and permanent structures
- 2) Urban or development land
- 3) Fences
- 4) Hedges and Bushes
- 5) Trees
- 6) Electricity poles, lighting columns etc.
- 7) Irrigation and abstraction equipment
- 8) Any other items

5.1 BUILDINGS AND PERMANENT STRUCTURES

The power to determine consent under this guideline has only been delegated to the committees.

It remains the policy of the Board that no buildings or permanent structures should be permitted within the 9.0 metre byelaw distance on any Board-maintained watercourse.

However, where an existing adjacent building is located closer than the permitted distance (either by virtue of a previously issued consent, or where the structure historically pre-dates the Board), then consent may be given to allow any new structure or extension to be placed up to a similar distance from the drain as the existing building on that property, provided that the integrity of the watercourse is assured.

5.2 URBAN AREAS AND DEVELOPMENT LAND

In urban areas, or where new development is proposed adjacent to a Board-maintained watercourse, the Byelaw may be relaxed from 9.0 to 6.0 metres, upon written application, for fences, hedges, bushes, timber sheds and other temporary structures, provided that the whole of the remaining 6.0 metre width is left for the sole use of the Board for future maintenance of the drain.

All buildings and permanent structures shall still be a minimum of 9.0 metres from the brink of the drain.

5.3 FENCES

The Board's Byelaw 17 (d) states:

No person shall without the previous consent of the Board:

erect or construct or cause or permit to be erected or constructed any fence, post, pylon, wall, wharf, jetty, pier, quay, bridge, loading stage, piling, groyne, revetment or any other building or structure whatsoever in, over or across any watercourse or in or on any bank thereof;

a) Stock fences up to 1.2m high (post and rail / wire)

Machine drivers can work over and see through these types of fences, and therefore the Byelaw will be relaxed, on application, on condition that they are located a minimum of 1.0 metre from the brink of the watercourse, and access gates (minimum 3.6m or 12ft wide) are provided at each end (where necessary).

b) Solid fences above 1.4m high and fences in general above 1.2m high

Machine drivers cannot see through or cannot work over such fences, and therefore the Byelaw will **not** be relaxed, except where there is guaranteed suitable and safe access on the opposite bank, and where the opposite bank owner is not unduly inconvenienced.

Any consented fence shall be located a minimum of 1.0 metres from the brink of the drain. Access gates (minimum 3.6m or 12ft wide) and continued access behind the fence may still be required. The applicant will be expected to obtain written consent from the opposite land owner (if different to the applicant).

Where possible, all fences should be fully de-mountable so that should the Board require access to its maintained watercourses, at any time, then the structure can be easily removed.

However, the Board recognises that certain fences are required for the increased security of land or property, and therefore demountable fences will not always be appropriate. In these instances, the Board will place a condition on any consent for these fences to be constructed such that should that there be a requirement for these fences to be removed in times of emergency, or if the Board requires access to carry out any major improvement schemes, then the Board shall do so under its powers under the Land Drainage Act 1991.

5.4 HEDGES & BUSHES

Machines drivers cannot see through, nor work over hedges or bushes, and therefore the Byelaw will **not** be relaxed, except where there is always suitable and safe access for all operations on the opposite bank and where the opposite bank owner is not unduly inconvenienced. The applicant will be expected to obtain written consent from the opposite land owner (if different to the applicant).

Any consented hedges or bushes shall be located with the centre a minimum of 1.0 metre away from the brink of the watercourse, and shall be maintained by the applicant so as not to encroach over the drain. Access gates (minimum 3.6m or 12ft wide) and continued access behind the hedge may still be required.

5.5 TREES

No trees shall be planted within 9.0 metres of Board-maintained watercourse.

Any existing trees, regardless of whether planted or self-seeded, are the responsibility of the adjacent landowner, and shall be maintained so as not to cause an obstruction to the Board whilst carrying out its statutory duties under the Land Drainage Act 1991.

Any trees planted outside the 9.0 metre distance from a Board-maintained watercourse shall be maintained by the adjacent landowners such that any lateral growth does not cause an obstruction to the Board whilst carrying out its statutory duties under the Land Drainage Act 1991.

In either of the above cases, the Board reserves the right to carry out maintenance on any trees it deems as an obstruction, and to recover the costs from the relevant landowner. Where it is more cost-effective for trees to be removed in toto, then the Board will seek agreement from the relevant landowner and a proportion of the costs may be recovered.

5.6 ELECTRICITY POLES LIGHTING COLUMNS ETC.

Poles and columns adjacent to drains are inherently unstable and are not recommended. Wherever possible, an alternative route should be found away from the watercourse. Where a suitable alternative cannot be found, then the Byelaw may be relaxed on condition they are placed no closer than 1.0 metre to the brink of the drain and the minimum clearance between the wires and the surrounding ground level is no less than **10.0** metres (NB: to ensure the correct safe working distance, the minimum clearance distance from ground level may increase depending on the voltage of the wire).

5.7 IRRIGATION & ABSTRACTION EQUIPMENT

No equipment shall be positioned within 9.0 metres of Board-maintained watercourses.

With the ever increasing requirement for water transfer and irrigation The Board recognises the flexibility required within the Byelaw relaxation process. All related equipment, be it permanent or temporary to be positioned within the 9.0 metres Byelaw zone should be applied for Byelaw relaxation. In every case Byelaw relaxation with conditions may be sought and agreed in the knowledge this information will be stored in order to advise the Board machine operators whilst out in the 'field'.

5.8 ANY OTHER ITEMS

Please contact the Board for further guidance.

6. PROCEDURE

- a) The applicant shall apply in writing to the Board, using the relevant application form, along with a plan or diagram, any relevant details, and the application fee (flat fee of £50).
- b) The Board's officers will consider the effect of the application on its current and future maintenance regimes, any foreseen future works to the watercourse and any environmental benefit.
- c) Most applications will be determined using delegated powers. Any deferred applications, and those falling outside the guidelines, will be determined by the relevant Committee or Board meeting.
- d) The applicant is either notified in writing of a refusal or issued with a consent signed by the Chief Executive.
- e) The Chief Executive will report to the next Board meeting any delegated consents issued.
- f) An approved highly visible marker post to be positioned adjacent to equipment approved to be positioned within the Byelaw zone will apply this may also include vegetation maintenance procedures.
- g) The Board may remove any unconsented obstruction from within the 9.0 metre Byelaw zone and recover associated costs involved with any works.
- h) Any damage caused to the Board's equipment or Board maintained infrastructure following incidents with third party unconsented apparatus/equipment will be recovered at cost from the third party involved.

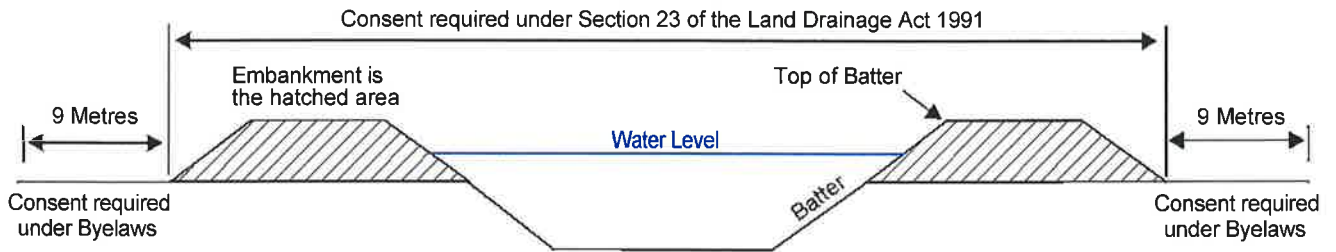
7. FURTHER GUIDANCE

This document should be read in conjunction with the Board's "Standard Conditions for Relaxing the 9 Metre Byelaw", along with the Board's "Policy on Culverting".

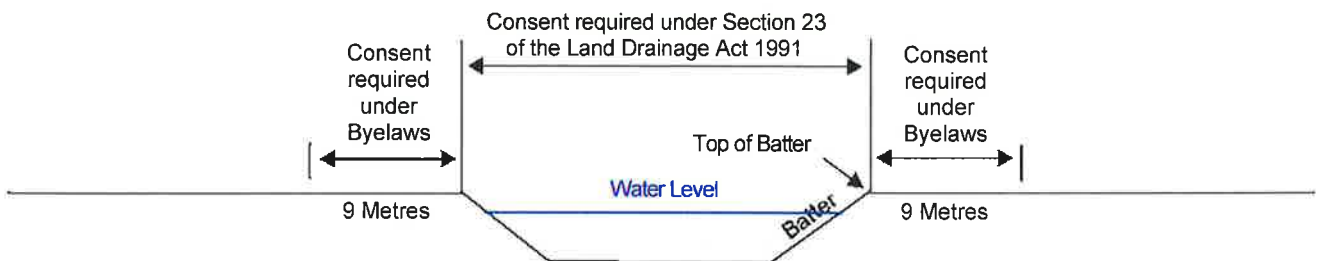
Further information and application forms are available on request from the Board's offices, or can be downloaded from the Board's website at www.blacksluiceidb.gov.uk.

CONSENT WIDTH CRITERIA FOR BOARD-MAINTAINED WATERCOURSES

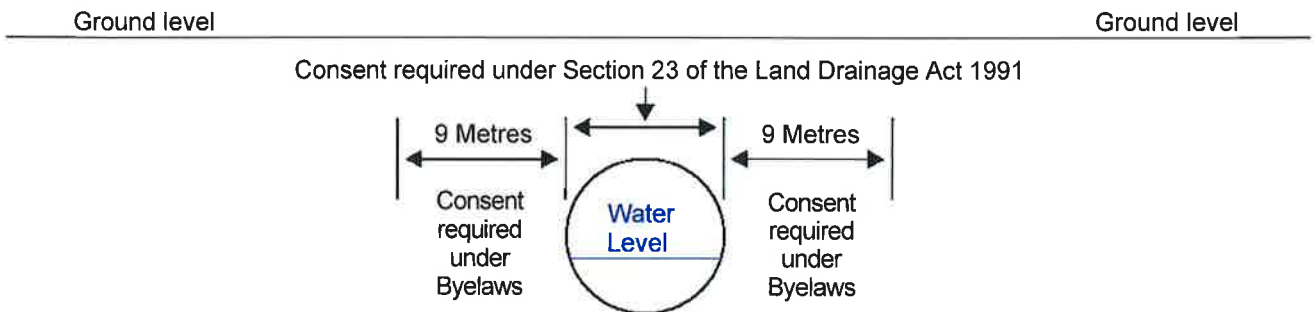
Open Watercourse with Embankments



Open Watercourse without Embankments



Culverted* Watercourse



* A culvert may be various forms of enclosed watercourse, but is usually a pipe.

Black Sluice Internal Drainage Board

Policy No: 00

Policy on Piping

Review Dates:

Original Issue	
Board Approved	

1. PURPOSE

This document sets out the policy of the Black Sluice Internal Drainage Board on culverting.

2. INTRODUCTION

The Environment Agency issued a Policy Statement on culverting in March 1999. This is a national Policy and the Board's policy is specifically applicable to a lowland Drainage Board area.

Black Sluice IDB considers that it is beneficial for watercourses to remain open wherever possible for both drainage and environmental purposes.

Culverting can exacerbate the risk of flooding and increase the maintenance requirements for a watercourse. It also destroys wildlife habitats, damages a natural amenity and interrupts the continuity of the linear habitat of a watercourse.

It is sometimes preferable to culvert watercourses in urban areas as these are more likely to become blocked with domestic and industrial waste and have little environmental interest.

3. BLACK SLUICE POLICY

The Black Sluice IDB will generally oppose culverting of long lengths of watercourses in rural situations.

The Black Sluice IDB will therefore only approve an application to culvert a watercourse if it can be justified that there is no reasonable loss of amenity or habitat.

4. REASONS FOR THE POLICY

The Environment Act 1995 places both general and specific duties on the Black Sluice IDB relating to environmental, recreational and nature conservation matters. The Black Sluice IDB must be mindful of these duties. The detrimental effects of culverting watercourse:-

- Loss of and adverse effects on environmental features and wildlife habitat;
- Increased likelihood of flooding due to blockage;

- Loss of floodwater storage;
- Increased difficulties in providing drainage connections;
- Difficulties in the repair, maintenance and replacement of culverts;
- Increased health and safety hazards;
- Increased difficulty in detecting the origins of pollution

5. ACCEPTED CULVERTING

It is recognised that there are situations where culverting may be unavoidable such as short lengths for access where highways cross watercourses, and longer lengths in urban areas. In all such cases the Board will only consent to the culverting if the size of pipe will place no restriction on the flow of water in that watercourse, and where appropriate there are no environmental damages.

The applicant will, except in the circumstances of short lengths for access purposes, need to provide a short environmental assessment to demonstrate that there will be no loss of wildlife habitat.

6. CONSENT FOR WORKS

Consent is given in accordance with the Land Drainage Act 1991 and is required for any works, including culverting, which are to be carried out in either a Board maintained or a private watercourse. Further consent is normally required from the District Council under the Public Health Act 1936.

The Board will only issue consent to culvert a watercourse if the applicant can demonstrate that the benefits outweigh all of the possible detrimental effects mentioned above. The Board will not only take into account the implications to water flow but also environmental detriment. If consent is given it will normally be subject to meeting various conditions and specifications.

Consent does not override an adjacent landowners' rights nor does it permit interference with legally protected wildlife habitats (e.g. SSSI's, vole habitats, badger sets etc).

Consent may not be unreasonably withheld. There is an arbitration procedure should the applicant wish to appeal against a refusal or what they believe to be unreasonable conditions.

7. FURTHER GUIDANCE

Further information and application forms are available from the Board.



Scheme: Lincolnshire Reservoir

Tel: 0800 915 2491

Email: info@lincsreservoir.co.uk

Daniel Withnall
Black Sluice IDB
Sent by email: daniel.withnall@blacksluiceidb.gov.uk



anglianwater.co.uk



Got a general question?

03457 919 155

8am-8pm Monday to
Friday,
8am-4pm Saturday.



Emergency?

03457 145 145

Lines open 24 hours a day



16 October 2025

Dear Daniel,

Lincolnshire Reservoir – Phase Two Consultation Feedback

Thank you for your engagement with the Lincolnshire Reservoir phase two consultation, and for taking the time to provide Black Sluice IDB's feedback.

I first wish to acknowledge the length of time that has passed since the consultation closed in August 2024. Last autumn, we made the decision to pause the Lincolnshire Reservoir Project so that we could review our project timeline and, in discussion with our regulator RAPID, it was agreed that we would stagger the Fens Reservoir Project and Lincolnshire Reservoir Project moving forward. As such, the pre-application process for the Lincolnshire Project has now been extended by two years (although our target for the reservoir to be in supply remains 2039 at the earliest). Extending the pre-application program will give us more time to meaningfully engage with interested parties and stakeholders whose land or local area could be impacted by the project. It will also ensure that we develop the project in a way that best reflects feedback and seeks to mitigate impacts, while also spreading out our investment costs to our customers.

This Project pause temporarily halted progress on the issuing of our formal phase two consultation responses. I am therefore delighted to be able to respond to you now, and would like to thank you for your patience.

We have reviewed all feedback received. This includes publishing a community consultation feedback summary, which summarises the feedback received across our community consultation area, which you can view [here](#).

In the table attached to this letter I have provided a summary of how we are considering the specific comments you raised in your feedback.

I hope the information provided helps you understand how the feedback you've shared is being considered within the Lincolnshire Reservoir project. We're now developing our proposals further, as well as completing more assessments and surveys to help us gain a greater understanding of the areas of land we could be working on.

In this next stage of the project, we will be refining our emerging design and plans for the associated water infrastructure and developing our thinking around construction, traffic and transport, flood risks and other early-stage topics that we weren't able to share detail on during our phase two consultation.

Your feedback and continued input and engagement is crucial to helping us develop the emerging design for the reservoir and our plans for the associated water infrastructure. You will have the opportunity to provide formal feedback through at least one more phase of public consultation.

Thank you once again for taking the time to provide feedback and for your continued engagement.

We look forward to engaging with you in a future phase of consultation and remain committed to continuing our dialogue with Black Sluice IDB outside of consultation. We will continue to keep you informed in advance of any project developments and look forward to future discussion.

If you have any queries in the meantime, please do not hesitate to get in touch.

Your sincerely



Kelly Linay
Major Projects – Stakeholder Lead



Your feedback	Our response
<p>South Lincolnshire Water Partnership: We welcome the design vision and principles. We are keen to continue working with the Anglian Water Team to help turn the vision and principles into reality, as part of the South Lincolnshire Water Partnership we are supportive of the collective view and we are too, keen to see low carbon, natural capital, biodiversity & environmental net gain ambitions shaping the ongoing refinement of the design.</p>	<p>We welcome your support for our design vision and principles, and your desire to play a role in helping shape our proposals. We are committed to working with you alongside our other stakeholders as our proposals develop.</p>
<p>We are supportive of the work that is being done to explore the potential use of the Witham to SFFD open channel transfer. We are concerned that the decisions on the remaining optionality may need to be rushed in order to hit deadlines rather than waiting for the work to be done which could truly realise the potential multi-sector benefits that partners have promoted for a number of years. The Board is disappointed that the wider benefits appear to not be recognised in any other context other than financial, resulting in the preferred piped options.</p>	<p>In light of new data that has come to our attention, we are going through an optioneering process to consider the best way to carry water from the Witham to the reservoir. There are challenges to using the South Forty Foot Drain for an open channel transfer, primarily related to the condition of the channel and water quality in the South Forty Foot Drain; but also environmental and planning benefits and disbenefits to different options. Cost is a consideration, but it is not the only or main driver for decision making in this case. We will present the options considered and a preferred option when this process is complete.</p>
<p>Affected Landowner: As a landowner of 25 pumping stations, 22 on the banks of the South Forty Foot Drain and 3 on the Head Dike, there is potential that all of the four whole scheme options could impact on our pumping stations from improvements to the watercourse or an increase in water levels in the South Forty Foot Drain or the wider catchment. It is acknowledged that further engineering planning work is required to shape the options but early engagement with the Board on the development of the options and future water levels would be welcomed. It is the Board's position that the levels should not be any higher than they are currently and preferably lower and at the same level all year round. Any increase in levels would result in the Board being unable to gravitate and incur significant costs, and increased carbon emissions, in having to pump the water.</p>	<p>We welcome continued engagement with the Black Sluice IDB on the operation of their pumps, drainage impacts and opportunities. As noted previously, assessments are being undertaken to understand any potential impacts from the proposed abstraction and transfer operation on the environment and existing flood risk and IDB drainage operation. These assessments will support the Flood Risk Assessment as part of the Development Consent Order application to ensure drainage impacts are managed along the transfer route and there is not an increase to flood risk elsewhere.</p>
<p>Water transfer from river Witham to South Forty Foot Drain: At 3.1.5 it is noted that "Existing rivers and channels that flow in the direction needed for the transfers could be used as part of the transfer" This is not the case in relation to the South Forty Foot Drain, it generally flows from Black Hole Drove Pumping Station to the Black Sluice complex in Boston. This would have to be reversed from the point the water was introduced in the drain to the extraction point for the reservoir. Whilst not an IDB asset, this would require work to mitigate bank scour at the water line when water was</p>	<p>Thank you for your comments, we have noted them. Assessments are being undertaken to investigate the impacts of using South Forty Foot Drain to transfer water to the reservoir.</p>



<p>introduced from outside of the South Forty Foot catchment.</p>	
<p>Separately to this consultation we have engaged with Anglian Water's consultants in relation to the infrastructure deemed to be required for either option involving open water transfers from the river Witham to the South Forty Foot Drain as we consider the use of gravity flows have not been given suitable consideration. Using gravity would reduce initial construction costs, future maintenance costs, operational costs and reduce the whole life carbon emissions impact.</p>	<p>Thanks for your comment. We have taken your feedback into consideration and shall continue engaging with Black Sluice IDB throughout optioneering and as the design develops.</p>
<p>The Board would be seeking assurances that any water introduced into the catchment was removed from the catchment into the reservoir and that the transfer into the catchment would only operate in dry times when the water was not available in the South Forty Foot Catchment. We acknowledge that the order of preference is detailed in the documentation, but we would seek assurances that this would be the only function of the transfer and there would be no prospect of it being considered as a flood alleviation route for the river Witham now or in the future.</p>	<p>The operating strategy to manage these abstractions and transfers includes water level and/or flow conditions that will protect each watercourse from receiving any additional water during flood conditions. Should the South Forty Foot Drain be used for transfers, a cross-catchment transfer would only be used when there is insufficient water in the South Forty Foot Drain catchment to fully supply the reservoir. In this case, any transfer would support simultaneous abstraction into the reservoir. The Scheme does not propose the use of any cross-catchment transfer for flood risk management on the River Witham when there is insufficient capacity in the South Forty Foot Drain catchment to accommodate any additional flood waters without increasing flood risk or exacerbating drainage issues now or in the future.</p>
<p>Emergency Drawdown: In section 5 relating to the Emergency Drawdown Disposal it is noted that the preferred route is for discharge via the South Forty Foot Drain and it is noted that the preferred disposal route is by gravity. The South Forty Foot Drain is not a Black Sluice IDB asset but with 25 pumping stations discharging via this drain we have an increased interest and knowledge in relation to its hydrology. After the experiences of the winter storms of 2023/24, we have grave concerns about the South Forty Foot Drain, and more specifically the Black Sluice Complex (also owned and controlled by the Environment Agency, despite the name), having the capacity to convey and discharge the current flows in a pluvial or fluvial event, especially when the tide causes the discharge point at the Black Sluice complex to be tide locked and unable to discharge.</p>	<p>It is proposed to address the controlled release of water from enactment of emergency drawdown procedures within the scope of a Major Accidents and Disasters assessment. The assessment will outline the emergency response proposals to manage the consequential risks downstream. As part of the Proposed Development safety and emergency planning, ongoing engagement will be held between the designers and relevant stakeholders including the Environment Agency as operators of the Black Sluice complex.</p>
<p>During Storm Henk new highest known levels were witnessed in the South Forty Foot Drain causing overtopping directly from the South Forty Foot Drain and uncontrolled tributaries into the South Forty Foot Drain. As an IDB we had to invoke our emergency plan on numerous occasions during the winter and on one</p>	<p>Should the South Forty Foot Drain be used for transfers, the Proposed Development would be designed not to increase flood risk and would not increase flows into the South Forty Foot Drain during river floods such as Storm Henk and recent flooding in January 2025. In fact, the reservoir would intercept rainfall within the reservoir</p>



<p>occasion we had to stop pumping into the South Forty Foot Drain for 75 hours due to the South Forty Foot Drain being full and insufficient discharge at the Black Sluice Complex. It is the Board's belief that that any additional flows introduced to the South Forty Foot Catchment would need to be catered for by increasing the capacity of the drain or introduction/reinstatement of pumps to enable the drain to discharge whilst tide locked. Without this measure we believe that there would be an unacceptable increase to flood risk to the catchment with agricultural land being at greater risk initially but resulting in devastating impacts for residential and commercial properties in a slightly longer timescale.</p>	<p>footprint where it captures the Swaton Eau, Helpringham South Beck and Helpringham Eau catchment, causing a potential reduction in flood flows downstream.</p>
<p>Conclusion: The greatest benefit to the Black Sluice Internal Drainage Board is that the reservoir, and the pumps that would take water from the South Forty Foot Catchment, would provide an additional source of disposal of water to supplement the Black Sluice Complex.</p>	<p>We note your comment.</p>
<p>We are alive to the other benefits that this scheme, and particularly the open water transfer options, offer to the wider catchment but for a Drainage Board, and public body, our focus must be on the drainage of the district we have a responsibility for. Any increase in levels, or the introduction of water that is not immediately extracted would be detrimental to drainage, the value for money we can achieve for our beneficiaries and would present an increased flood risk to our catchment.</p>	<p>We note and acknowledge your comment. Assessments are being undertaken to understand any potential impacts from the proposed abstraction and transfer operation on the environment and existing flood risk and IDB drainage operation. These assessments will support the Flood Risk Assessment as part of the Development Consent Order application to ensure drainage impacts are managed along the transfer route and there is no increase to flood risk elsewhere.</p>
<p>We look forward to continuing to work with you in the future.</p>	<p>We welcome your desire to play a role in helping shape our proposals and are committed to working with you alongside our other stakeholders as our proposals develop.</p>





Black Sluice Internal Drainage Board

Station Road
Swineshead
Boston
Lincolnshire
PE20 3PW

01205 821440

www.blacksluiceidb.gov.uk

mailbox@blacksluiceidb.gov.uk

Date: 02 August 2024

To whom it may concern,

Thank you for the opportunity to provide feedback and comments as part of your 'Phase Two Consultation' regarding the proposed reservoir in Lincolnshire.

South Lincolnshire Water Partnership

We welcome the design vision and principles. We are keen to continue working with the Anglian Water Team to help turn the vision and principles into reality, as part of the South Lincolnshire Water Partnership we are supportive of the collective view and we are too, keen to see low carbon, natural capital, biodiversity & environmental net gain ambitions shaping the ongoing refinement of the design.

We are supportive of the work that is being done to explore the potential use of the Witham to SFFD open channel transfer. We are concerned that the decisions on the remaining optionality may need to be rushed in order to hit deadlines rather than waiting for the work to be done which could truly realise the potential multi-sector benefits that partners have promoted for a number of years. The Board is disappointed that the wider benefits appear to not be recognised in any other context other than financial, resulting in the preferred piped options.

Affected Landowner

As a landowner of 25 pumping stations, 22 on the banks of the South Forty Foot Drain and 3 on the Head Dike, there is potential that all of the four whole scheme options could impact on our pumping stations from improvements to the watercourse or an increase in water levels in the South Forty Foot Drain or the wider catchment. It is acknowledged that further engineering planning work is required to shape the options but early engagement with the Board on the development of the options and future water levels would be welcomed. It is the Board's position that the levels should not be any higher than they are currently and preferably lower and at the same level all year round. Any increase in levels would result in the Board being unable to gravitate and incur significant costs, and increased carbon emissions, in having to pump the water.

Water transfer from River Witham to South Forty Foot Drain

At 3.1.5 it is noted that "*Existing rivers and channels that flow in the direction needed for the transfers could be used as part of the transfer*" This is not the case in relation to the South Forty Foot Drain, it generally flows from Black Hole Drove Pumping Station to the Black Sluice complex in Boston. This would have to be reversed from the point the water was introduced in the drain to the extraction point for the reservoir. Whilst not an IDB asset, this would require work to mitigate bank scour at the water line when water was introduced from outside of the South Forty Foot catchment.

Separately to this consultation we have engaged with Anglian Water's consultants in relation to the infrastructure deemed to be required for either option involving open water transfers from the River Witham to the South Forty Foot Drain as we consider the use of gravity flows have not been given suitable consideration. Using gravity would reduce initial construction costs, future maintenance costs, operational costs and reduce the whole life carbon emissions impact.

The Board would be seeking assurances that any water introduced into the catchment was removed from the catchment into the reservoir and that the transfer into the catchment would only operate in dry times when the water was not available in the South Forty Foot Catchment. We acknowledge that the order of preference is detailed in the documentation, but we would seek assurances that this would be the only function of the transfer and there would be no prospect of it being considered as a flood alleviation route for the River Witham now or in the future.

Emergency Drawdown

In section 5 relating to the Emergency Drawdown Disposal it is noted that the preferred route is for discharge via the South Forty Foot Drain and it is noted that the preferred disposal route is by gravity. The South Forty Foot Drain is not a Black Sluice IDB asset but with 25 pumping stations discharging via this drain we have an increased interest and knowledge in relation to its hydrology. After the experiences of the winter storms of 2023/24, we have grave concerns about the South Forty Foot Drain, and more specifically the Black Sluice Complex (also owned and controlled by the Environment Agency, despite the name), having the capacity to convey and discharge the current flows in a pluvial or fluvial event, especially when the tide causes the discharge point at the Black Sluice complex to be tide locked and unable to discharge.

During Storm Henk new highest known levels were witnessed in the South Forty Foot Drain causing overtopping directly from the South Forty Foot Drain and uncontrolled tributaries into the South Forty Foot Drain. As an IDB we had to invoke our emergency plan on numerous occasions during the winter and on one occasion we had to stop pumping into the South Forty Foot Drain for 75 hours due to the South Forty Foot Drain being full and insufficient discharge at the Black Sluice Complex. It is the Board's belief that that any additional flows introduced to the South Forty Foot Catchment would need to be catered for by increasing the capacity of the drain or introduction/reinstatement of pumps to enable the drain to discharge whilst tide locked. Without this measure we believe that there would be an unacceptable increase to flood risk to the catchment with agricultural land being at greater risk initially but resulting in devastating impacts for residential and commercial properties in a slightly longer timescale.

Conclusion

The greatest benefit to the Black Sluice Internal Drainage Board is that the reservoir, and the pumps that would take water from the South Forty Foot Catchment, would provide an additional source of disposal of water to supplement the Black Sluice Complex.

We are alive to the other benefits that this scheme, and particularly the open water transfer options, offer to the wider catchment but for a Drainage Board, and public body, our focus must be on the drainage of the district we have a responsibility for. Any increase in levels, or the introduction of water that is not immediately extracted would be detrimental to drainage, the value for money we can achieve for our beneficiaries and would present an increased flood risk to our catchment.

We look forward to continuing to work with you in the future.

I would be grateful if you could kindly acknowledge receipt of this consultation response.

Yours faithfully



Keith Casswell
Chairman



Daniel Withnall
Chief Executive

Black Sluice Internal Drainage Board Drainage Rates & Special Levies

2025/26

Period 07 - October 2025

Drainage Rates & Special Levies Due

Drainage Rates

Annual Drainage Rates - Land and/or buildings	1,618,558.15	
Land/Property - Value Decreased	(16,915.29)	
Land/Property - Value Increased	13,065.65	
New Assessment	3,752.08	
Write Offs & Irrecoverables	(36.70)	
Adjustments required for Special Levy		
Summons Collection Costs		
Balance	1,618,423.89	47.62%

Special Levies

Boston Borough Council	1,293,006.22	
South Holland District Council	243,669.44	
North Kesteven District Council	148,316.10	
South Kesteven District Council	95,128.26	
	1,780,120.02	52.38%

Total Due	3,398,543.91	100.00%
------------------	---------------------	----------------

Drainage Rates & Special Levies Collected

B/F Arrears/(Allowances)	(827.66)	
Payments Posted	1,559,787.38	
Returned Amount		96.28%
Paid Refund	(732.18)	
Bourne North Fen Trust Contribution		
Special Levies Received	890,060.01	50.00%
Total Received	2,448,287.55	

Drainage Rates & Special Levies Debtors

Special Levy Outstanding	890,060.01	50.00%
Drainage Rates Outstanding	60,196.35	3.72%
	950,256.36	

3,398,543.91

Black Sluice Internal Drainage Board

Income & Expenditure Summary

2025/26

Period 07 - October 2025

	This Year	Last Year	Variance
Drainage Rates	1,558,228	1,525,794	32,434
Special Levies	890,060	828,871	61,189
Recoverable	247,125	196,502	50,622
Misc Income	1,449,884	2,786,444	(1,336,560)
Solar Panel Income	19,558	15,419	4,139
	4,164,854	5,353,030	(1,188,176)
Employment Costs	995,337	924,156	(71,181)
Property	185,656	225,594	39,938
General Expenses	208,381	152,301	(56,080)
Materials / Stock	63,892	121,134	57,242
Motor & Plant	318,816	280,062	(38,754)
Miscellaneous	517,289	632,141	114,852
Recharges	(456,784)	(507,789)	(51,005)
Plant	456,784	507,789	51,005
Total Expenditure	2,289,370	2,335,387	46,017
Net Surplus / (Deficit)	1,875,484	4,670,774	(2,795,290)

Black Sluice Internal Drainage Board

Balance Sheet at Period End

2025/26

Period 07 - October 2025

	<u>This Year</u>		<u>Last Year</u>	
	£	£	£	£
Operational Land & Buildings Cost	1,009,350		1,009,350	
Pumping Stations Cost	3,861,354		3,861,354	
Non-operational Property Cost	165,000		165,000	
Vehicles, Plant & Machinery Cost	1,404,541		1,267,809	
Fixed Assets		6,440,245		6,303,513
Stock	86,444		100,709	
Debtors Control	62,954		58,740	
VAT	84,522		100,349	
Car Loans	3,430		6,468	
Prepayments	138,944		139,065	
Drawings Bank Account	(44,421)		(153,408)	
Call Bank Account	410,000		410,000	
Petty Cash	154		118	
Highland Water	0	0	0	0
Work in Progress	(50,857)		(101,190)	
Brewin Dolphin Investment	457,497		431,695	
Natwest Reserve Account	1,879,640		1,700,077	
Natwest 35 Day Notice Account	4,000,000		2,500,000	
Total Current Assets		7,028,308		5,192,621
Trade Creditors	(7,340)		45,346	
PAYE & NI Control Account	(37,912)		(32,539)	
Superannuation Contrl Account	(30,914)		(30,763)	
Accruals	(267,941)		(102,522)	
Suspense	(0)		(0)	
Total Liabilities		(344,106)		(120,477)
Pension Liability		1,471,000		536,000
		14,595,446		11,911,656
Capital Reserve	6,345,666		6,241,235	
Pension Reserve	1,471,000		536,000	
Brewin Dolphin Revaluation	(42,503)		(68,305)	
Total Capital		7,774,163		6,708,929
Revenue Reserve	3,813,828		1,422,243	
Development Reserve	612,888		628,643	
Plant Reserve	200,265		(47,572)	
Wages Oncost Reserve	318,819		181,770	
General Reserve	1,875,484		3,017,643	
Total Reserves		6,821,283		5,202,727
		14,595,446	0	11,911,656
<u>Cash & Bank Balances</u>				
Drawings Account		(44,421)		
Call Account		10,000	410,000	
Natwest Reserve Account @ 1.41% wef 16/07/25		1,879,640		
Natwest 35 Day Notice Account @ 2.25% wef 16/07/25		4,000,000		
Petty Cash		154		
Chargecard		0		
Loughborough BS @ 4.00%		200,000	12 Month Fixed Term Deposit	
Vernon BS @ 4.00%		200,000	12 Month Fixed Term Deposit	
		6,245,373		

Black Sluice Internal Drainage Board Investment Summary

2025/26

Period 07 - October 2025

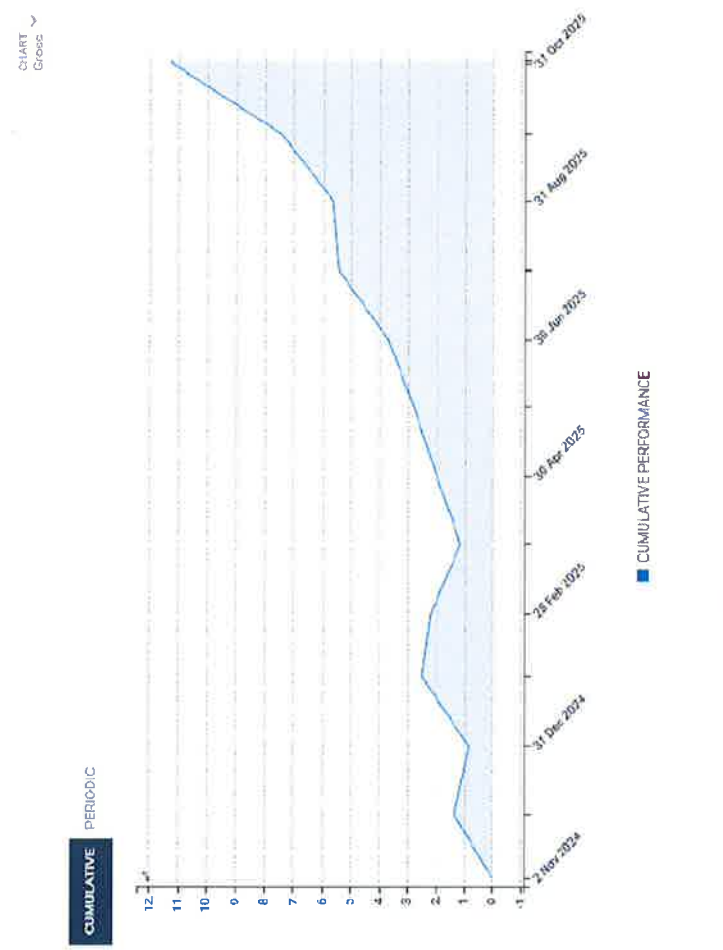
PORTFOLIO P1684056 VALUATION DATE 19 Nov 2025

2 Nov 2024 - 2 Nov 2025

PORTFOLIO OVERVIEW

LAST 12 MONTHS PERFORMANCE	↑
11.28%	
TOTAL VALUE	457,497.16 GBP
ESTIMATED ANNUAL INCOME	13,334.94 GBP

PERFORMANCE



PORTFOLIO SUMMARY

BOOK COST	420,931.03 GBP	OVERALL GAIN OR LOSS	8.69%↑
		ESTIMATED ANNUAL INCOME	13,334.94 GBP
		ESTIMATED YIELD %	2.92%↑

Black Sluice Internal Drainage Board BFF Investment Summary

2025/26

Period 07 - October 2025

PORTFOLIO: BLACK0962 VALUATION DATE: 19 Nov 2025

2 Nov 2024 - 2 Nov 2025

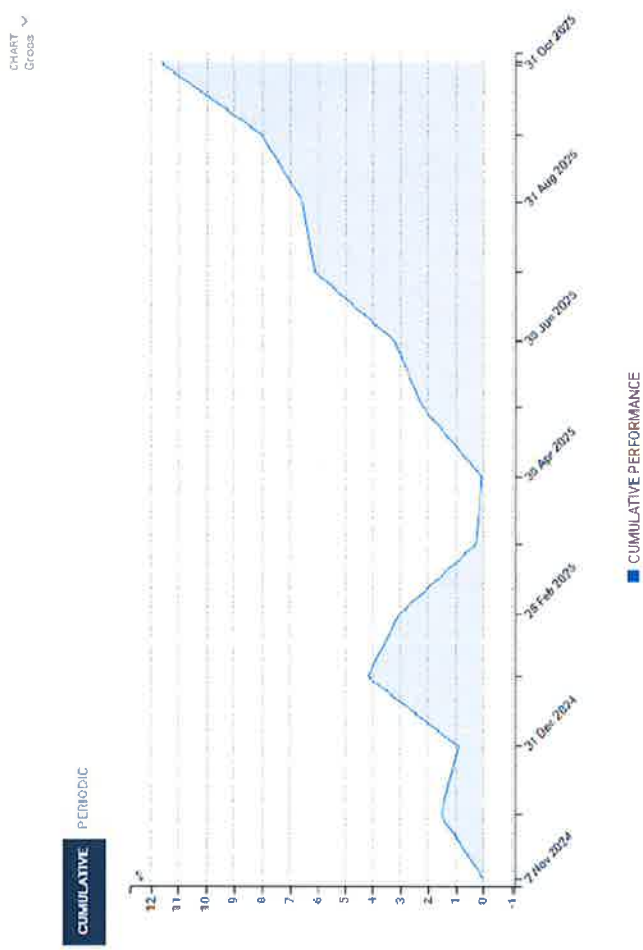
PORTFOLIO OVERVIEW

LAST 12 MONTHS PERFORMANCE
11.56% ↑

TOTAL VALUE
355,203.34 GBP

ESTIMATED ANNUAL INCOME
10,595.72 GBP

PERFORMANCE



PORTFOLIO SUMMARY

BOOK COST	306,080.93 GBP	OVERALL GAIN OR LOSS	16.05% ↑
		ESTIMATED ANNUAL INCOME	10,595.72 GBP
		ESTIMATED YIELD %	2.99% ↑

BLACK SLUICE INTERNAL DRAINAGE BOARD

BOARD MEETING - 9th DECEMBER 2025.

AGENDA ITEM 11(c)

PERIOD 7- MANAGEMENT ACCOUNTS

Income

- 96.28% of Drainage Rates have been collected up to the end of October (still slightly behind the 97.86% from last year) which is now £35,957 less than budgeted but £41,213 more than forecasted for the year to date.
- Interest & Investment Income are £34,556 more than budgeted and £5,588 more than the Q2 Forecast.
- Grant income is now £835,000 more than the budget due to the previously explained timing issue and £449,061 more than the Quarter 2 Forecast but this will also just be a timing issue.
- Other income is now £6,478 more than the budget year to date at P07 and £411 more than the Q2 Forecast.
- Rechargeable Income is now £23,645 less than budgeted year to date but £5,340 more than the forecasted figure to date at the end of October.
- Solar income is currently £169 more than the budget for the year to date but is now £478 less than the Q2 forecast amount.
- Overall, still predominantly due to the previously explained Grant Income, total income is £816,600 more than budgeted year to date and now £501,134 more than the Quarter 2 forecasted figure.

Schemes

- Drain Schemes:
 - The overspend of £13,947 to date compared to the budget on the Black Sluice Catchment Strategy scheme is still just a timing issue as the total budget for this year is £76,099.
 - There is currently a £30,000 underspend on Jetting Major Pipelines, as the work has commenced later than expected. Therefore, this should just be a timing issue.
 - The Black Hole Drove PS under pump inspections is showing an underspend compared to the budget however it is in line with the Quarter 2 Forecast as the works for this have been delayed to January/February 2026.
- Pumping Station Schemes:
 - Total spend to date is £380,228 compared to a budget to date of £4,982,363, therefore currently an underspend of £4,602,135 compared to the original budget and an underspend of £489,404 compared to the Quarter 2 Forecast, but most, if not all, of this will still be a timing issue.
 - Total spend to date on the Sempringham PS refurbishment is £68,364, however, as previously reported, this is overspent as the total budget for the year is £32,562. This should now be complete.

- The Allan House PS scheme has a total budget to date of £539,304 compared to actual spend of £30,920 which means there is a current underspend to the end of September of £508,384 compared to the budget but an overspend of £8,823 compared to the Quarter 2 Forecast.
 - There has been a total spend to date of £147,923 on the Pumping Station Structural Repair Schemes, compared to a budget of £2,545,000, therefore these are showing as an underspend of £2,397,077 compared to the budget and an underspend of £540,200 compared to the Quarter 2 Forecast but this will also be a timing issue.
- IDB Fund Schemes:
 - Total spend to date £432,042 compared to a budget to date of £234,607, which is showing as a current overspend of £197,435 compared to the budget, however, this is now an underspend of £527,231 compared to the Quarter 2 Forecast.
 - The total budget for these schemes is over £620,000 so these will all be timing issues too.

Expenditure

- Pumping Station Maintenance is £35,746 favourable at the end of Period 07 YTD.
 - Electricity was also £14,046 less than budgeted for the period and is now £81,243 less than budgeted for the year to date.
- Drain Maintenance is currently £32,933 underspent YTD but was £19,859 overspent for the period in October and so is still slowly catching up.
 - Summer Cutting (3002) is £30,879 underspent YTD compared to the budget.
 - £3,633 overspent compared to the Quarter 2 Forecast YTD.
 - It was £19,634 overspent for the period.
 - £2,170 underspent on Drain Maintenance (3006) YTD compared to the budget.
 - £225 overspent compared to the Quarter 2 Forecast YTD.
 - It was £225 overspent for the period in October.
- Environmental schemes are now £11,627 underspent YTD compared to the budget but now just £111 less than the Quarter 2 Forecast figure.
- Admin and Establishment are now £30,798 underspent YTD, this is due to the Planning and Enforcement Officer's salary being included in the budget but being charged in full directly to the Development Fund each month, as explained in the Quarter 2 Forecast report.
- Overall, expenditure is £860,078 less than budgeted for the period and £4,629,177 less than budgeted year to date. Expenditure is also £1,016,601 less than expected YTD from the Quarter 2 Forecast. However, most of this is due to the timing issues on the scheme work.

Balance Sheet

- The previous outstanding sales invoices have now been settled.
- The value of both investments improved slightly again in October.

BLACK SLUICE INTERNAL DRAINAGE BOARD

BOARD MEETING - 09 DECEMBER 2025

AGENDA ITEM 9(b)

DRAINAGE RATES REPORT

1. Drainage Rate Revaluations

Listed below recommendation for drainage rate revaluations:

Account Ref	Location of Revaluation	Description	Existing Valuation	Proposed Valuation	Write Off
3083	Ing Drove, Donington	Two of three timber glasshouses decommissioned. Both between 3 and 7 years ago.	£565	£80	£95.01
3696	Timms Drove, Swineshead	Remaining glasshouses no longer being used for their originally intended purpose.	£3,250	£153	£606.71

2. Drainage Rate Write Offs

Listed below write off values to be authorised by the Board:

Account Ref	Location of Land	Description	Write Off
2943	Woodside Road, Kirton	Property that used to be part of the farm was sold in November 2022. Total area including the property is less than half an acre and therefore is not due to pay drainage rates. Write off for 2025/26 and move to Special Levy for 2026/27 onwards.	£6.66
3567	Morley Lane, Bicker	Write off previous years part drainage rate charge (£11.70) and court costs (£25.00). Not recoverable through Rossendales as the occupier at the time now lives in Italy. The new owner has paid from their purchase date to 31/03/2025.	£36.70
3601	Holyrood Close, Donington	Property including garden is less than half an acre and therefore is not due to pay drainage rates. Write off for 2025/26 and move to Special Levy for 2026/27 onwards.	£4.31
3663	Kirton Holme Road, Kirton Holme	Write off section of land due to total land acreage being incorrect (0.045 hectares). Write	£1.57

		off for 2025/26 and move to Special Levy for 2026/27 onwards.	
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3. Review of Recovery Costs for Low-Value Drainage Rate Accounts

During the review of outstanding drainage rate accounts recently issued with court summonses, it was observed that, in some cases, the amount being recovered is less than the cost incurred in issuing the original demand and subsequent reminders.

For the current financial year, first-class postage costs £1.67 per item, while second-class postage costs £0.84. Wherever possible, drainage rate correspondence is sent second class to reduce costs. However, for example, six accounts currently overdue have balances of less than £10. Each of these accounts has received six documents to date, and following the court hearing, this will increase to seven. At second-class rates, this equates to £5.88 in postage alone. For two of these accounts, the postage cost now exceeds the amount owed.

At the start of the financial year, 141 accounts had balances under £10, totalling £971.79. Of these, only six additional accounts remained outstanding after the original demand and one reminder, totalling £48.19. Including the six accounts now subject to court summons, the combined total is £85.58—representing just 0.0053% of total drainage rate income for the year.

Recommendation:

It is proposed that drainage rate accounts with balances under £10 should receive only the original demand in April and one reminder. No further recovery action should be taken until the balance exceeds £10.

BLACK SLUICE INTERNAL DRAINAGE BOARD
BOARD MEETING 9TH DECEMBER 2025
AGENDA ITEM 8

Objectives	Ref	Risk	Potential Impact of Risk	Potential Likelihood of Risk	Risk Score	Gaps in control	Action Plan	
To provide and maintain standards of sound needs based sustainable flood protection.	1.1	Being unable to prevent flooding to property or land	High	Low	3			
	1.1.1	(a) Coastal flooding from failure or overtopping of defences	High	Medium	6			
	1.1.1	(b) Fluvial flooding from failure or overtopping of defences	High	Medium	6			
	1.1.1	(c) Flooding from failure of IDB pumping stations or excess rainfall	Medium	Low	2			
	1.1.1	(d) Flooding from sewers or riparian watercourses	Medium	Medium	4			
	1.2	Risk of loss of reputation or being found negligent due to Emergency Actions	High	Low	3			
	1.3	Loss of Electrical Supply	High	Medium	6		Maintenance	
	1.4	Risk of failure of Board's Pumping Stations	Medium	Medium	4		Maintenance	
	1.5	Board Watercourses being unable to convey water	Medium	Low	2		Training	
	1.6	Operating machinery to maintain watercourses	Medium	Low	2			
	1.7	Claims from third parties for damage to property or injury	Medium	Low	2			
	1.8	Third Parties damage to Board maintained assets	Medium	Low	2			
	1.9	Unplanned loss of senior staff	Low	Medium	4			
	To conserve and enhance the environment wherever practical and possible to ensure there is no net loss of biodiversity.	1.10	Insufficient finance to carry out works	Low	Medium	3		
1.11		Reduction in staff performance	Medium	Low	2			
1.12		Insufficient staff resources	Medium	Low	2		Review	
2.1		Prosecution for not adhering to environmental legislation	Medium	Low	2		BAP	
2.2		Non delivery of objectives	Low	Low	1		BAP	
3.1		Emergency Plan inadequate or not up to date	Low	Low	1		Review	
3.2		Insufficient resources (Staff and Equipment)	Medium	Low	2		Review	
3.3		Critical incident loss of office	High	Low	3		None	
4.1		Injury to staff and subsequent claims and losses	Medium	Low	2		Training	
4.2		Not complying with Health and Safety legislation	High	Low	3		Consultant	
To provide a 24 hour/365 day emergency response for the community		5.1	Loss of cash	Low	Low	1		None
		5.2	Loss of money invested in building societies, banks and managed funds	High	Low	3		None
		5.3	Fraud by senior officers	Low	Low	1		None
		5.4	Inadequacy of Internal Checks	Medium	Low	2		
	5.5	Fraudulent use of credit cards	Low	Low	1			
	6.1	Board Members in making decisions	Low	Low	1			
	6.2	Not complying with all employment regulations and laws	Medium	Low	2			
	7.1	Collecting insufficient income to fund expenditure	Low	Low	1		Accounts	
	7.2	IDB abolished or taken over	Low	Low	1			
	To ensure that all actions taken by the Board comply with all current UK and EU legislation	8.1	Loss of telemetry	Medium	Low	2		Maintenance
		8.2	Loss of telephone Communications	Low	Low	1		
		8.3	Loss of internet Connection	Medium	Low	2		
		8.4	Network Failure	High	Low	3		
		8.5	Breach in Cyber Security inc. risk of virus being introduced to network	High	Medium	6		
8.6		Network Security Breach	High	Low	3			
8.7		Loss of accounting records	Low	Low	1		None	
8.8		Loss of rating records	Low	Low	1		None	

Black Sluice Internal Drainage Board

2025/26 Forecast Quarter 2 – Period 6 – September 2025

Description	2025/26 Budget	2025/26 Forecast	Difference	Q1		Q2		Q3		Q4	
				Actual	Forecast	Actual	Forecast	Actual	Forecast	Actual	Forecast
Rates & Levies	3,398,675	3,398,544	(131)	2,063,615	309,161	961,518	64,250	27,322	39,604	29,759	3,323
Interest	60,000	100,007	40,007	1,147,138	0	195,000	6,442,208	0	0	0	5,000
Grants	8,242,637	7,784,346	(458,291)	7,059	1,434	17,427	6,320	90,661	120,681	63,056	65,619
Development Fund	5,000	5,000	0	10,907	7,679	2,661	3,814	0	0	0	0
Other Income	24,405	32,240	7,835	3,346,703	478,558	1,269,421	6,590,534	0	0	0	0
Rechargeable Income	400,001	340,017	(59,984)	10,946	78,666	124,914	273,428	80,760	166,733	1,920,151	4,446,840
Solar Income	24,418	25,061	643	186,652	228,494	1,384,815	373,175	145,645	118,473	268,876	335,104
Total Income	12,155,136	11,685,216	(469,920)	3,346,703	478,558	1,269,421	6,590,534	3,346,703	478,558	1,269,421	6,590,534
Board Funded Schemes	505,000	487,954	17,046	10,946	78,666	124,914	273,428	80,760	166,733	1,920,151	4,446,840
FDGIA/Local Levy Schemes	8,771,374	6,614,485	2,156,889	80,760	166,733	1,920,151	4,446,840	186,652	228,494	1,384,815	373,175
IDB Recovery Fund Schemes	625,028	2,173,136	(1,548,108)	145,645	118,473	268,876	335,104	77,186	306,506	394,728	265,998
Pumping Station Maintenance	878,169	868,097	10,072	186,652	228,494	1,384,815	373,175	145,645	118,473	268,876	335,104
Drain Maintenance	1,043,541	1,044,418	(877)	77,186	306,506	394,728	265,998	12,387	13,600	11,065	12,834
Environmental Schemes	49,067	49,885	(818)	12,387	13,600	11,065	12,834	202,418	180,202	197,035	207,699
Administration & Establishment	807,241	787,622	19,619	202,418	180,202	197,035	207,699	138,276	0	138,276	0
EA Precept	276,552	276,552	0	138,276	0	138,276	0	319	215	0	2,866
Solar Expenses	3,403	3,400	3	64,236	109,561	56,750	59,057	64,236	109,561	56,750	59,057
Rechargeable Expenditure	372,094	289,604	82,490	918,826	1,202,449	4,496,610	5,977,001	918,826	1,202,449	4,496,610	5,977,001
Total Expenditure	13,331,469	12,595,154	736,315	918,826	1,202,449	4,496,610	5,977,001	918,826	1,202,449	4,496,610	5,977,001
Surplus / Deficit	(1,176,333)	(909,938)	266,395	2,427,877	(723,891)	(3,227,190)	613,533	2,427,877	(723,891)	(3,227,190)	613,533

BLACK SLUICE INTERNAL DRAINAGE BOARD

BOARD COMMITTEE - 9th DECEMBER 2025.

AGENDA ITEM 9(c)

Forecast Narrative

Following our recent meeting, I summarise the decisions taken to formulate the Forecast for the rest of this financial year.

Income

- Drainage Rates and Special Levies updated and re-phased to expected levels and time frames. Slight reduction in Drainage Rates estimate due to write offs and revaluations to date.
- Grant income has been updated to match the expected income from all schemes in the current financial year. It is just under £500,000 less than the original budget due to £1,000,000 being included in the budget for Swineshead PS structural repairs, however, this has been revised to £500,000.
- Consent has been increased due to additional payments received from a solar development site in the area, and Highland Water has been rephased to when the payment was received and the balance left in P12.
- Rechargeable Income has slightly reduced further due to the expectation that less work will be completed.

Expenditure

- Most of the Board Funded Schemes have just been rephased to when the works are now expected to be completed.
 - The Kirton Marsh PS replace MCC scheme has been reduced in value from £100,000 to £80,000.
 - The below schemes are now complete with a total underspend of £6,348.
 - Kirton Marsh PS- replace syphon
 - Horbling Fen PS- motor refurbishment
 - Holland Fen PS- motor refurbishment
- As per the Board Funded Schemes, the majority of the Flood Defence Grant in Aid/ Local Levy Schemes have just been rephased to when the works are now expected to be completed.
 - The Sempringham PS refurbishment scheme is now complete, with an overspend of £35,681.
 - Works on the Wyberton Marsh PS transformer replacement scheme has been further delayed due to us awaiting legals to be able to progress this.
 - As per the Grant Income explanation above, Swineshead PS- Structural repairs scheme has been reduced to £500,000 in the current financial year and then just been rephased to expected expenditure timescales.
- IDB Recovery Fund Schemes

- Again, for the majority of these schemes, the remaining costs have been rephased to expected expenditure timescales.
- The below schemes are currently being investigated as to whether we can claim anymore funds for them as we are forecasting that they will be overspent.
 - Helpringham PS refurbishment
 - South Kyme PS refurbishment
- Damford Embankment project- the original budget for this scheme was £105,346, however, we are expecting an underspend of around £30,000.
- Pumping Station Maintenance
 - We have used the remaining balance from the budget to boost P07 - P12 to allow for additional electricity costs or other unexpected costs.
- Drain Maintenance has all just been rephased to new expected expenditure timescales. We are still expecting to spend all of the budgets for these.
- Environmental Schemes have been rephased to the revised expected expenditure timescales as we are still expecting to spend the full overall value.
- Admin and Establishment
 - Admin Salary will be underspent due to the Planning and Enforcement Officer's salary being included in the budget, but it is actually charged in full directly to the Development Fund each month.
 - Everything else has just been rephased to revised expenditure timescales as we are still expecting to spend the full overall values.

Summary

- This means we are forecasting to require £266,395 less from the reserves compared to the budget at the end of the financial year, and £62,127 less than the Quarter 1 Forecast figures. This is explained below:
 - There is an additional £40,007 forecasted to be received in Interest compared the budget.
 - We are expecting to spend £17,046 less in total on the Board Funded Schemes in the current year due to the underspends.
 - We are expecting to spend £37,780 less than budgeted on the four bank repair specification schemes (South Kyme PS, Ewerby Fen PS, Trinity College PS and Damford PS) .
 - The three IDB Fund schemes relating to Donington Northorpe Culvert, Donington North Ings Access Track and Bank Slips are showing as a total of £97,312 underspend, however, this has been used to allocate Office Staff time and the replacement soil from the bank slips.
 - We are expecting to have a £30,000 underspend on the Damford Embankment scheme.
 - We are forecasted to underspend by £10,072 on Pumping Station Maintenance.
 - Admin and Establishment is expected to be underspent by £19,620 due to the Planning and Enforcement Officer's salary being included in the budget but charged to the Development Fund.
 - The £500,000 reduction in Swineshead PS structural repairs has been offset as the income and expected expenditure have both been reduced.



**BARNETT
WADDINGHAM**

Part of **HOWDEN**

**L0921 Black Sluice Internal Drainage
Board**

**31 March 2025 valuation employer
results schedule**

Lincolnshire Pension Fund

Barnett Waddingham
LLP 7 November 2025



Introduction

This schedule is provided to Lincolnshire County Council as administering authority to Lincolnshire Pension Fund (the Fund). It has been generated from our online employer results modelling tool **Illuminate Me**. It may be shared with Black Sluice Internal Drainage Board (the Employer), provided that it is done so in whole, but it does not constitute advice to them. The Fund is part of the Local Government Pension Scheme (LGPS).

The purpose of this document is to provide a summary of the preliminary results of the actuarial valuation as at 31 March 2025 in relation to the Employer's individual funding position along with proposed contribution rates. A full valuation report will follow by 31 March 2026, which will provide details of the valuation method, assumptions and results of the valuation.

The purpose of the valuation is to review the financial position of the Fund and to set appropriate contribution rates for each employer in the Fund for the period from 1 April 2026 to 31 March 2029 as required under Regulation 62 of the Local Government Pension Scheme Regulations 2013 (the Regulations) as amended. These contributions rates will be based on each employer's own membership/funding unless the employer participates in a pool, in which case the funding position of the pool will be considered.

Please note that member contributions are paid into the Fund at rates as set out in the Regulations.

We recommend that this report is read alongside the Fund's draft Funding Strategy Statement (FSS) where appropriate for the Employer to further understand the results as set out in this schedule. The FSS will be available on request.

Compliance statement

This schedule is subject to and complies with Technical Actuarial Standard 100: General Actuarial Standards (TAS 100) as a component communication of the 31 March 2025 valuation. This schedule does not constitute advice to the Employer. Barnett Waddingham LLP shall not accept liability should the schedule be relied upon by any third party or for any purpose other than that stated above.

Employer results

Contribution rates

The total contribution rates payable by employers consists of two elements, the primary rate and the secondary rate. The primary rate covers the cost of benefit accrual expressed as a percentage of pay. The secondary rate of an employer's contributions is any percentage or amount by which, in the actuary's opinion, contributions at the primary rate should, in the case of a Scheme employer, be increased or reduced by to reach the total rate payable reflecting any circumstances particular to that employer (for example, to recover a funding deficit identified or to manage any contribution rate changes).

The proposed minimum contribution rates for the three-year period from 1 April 2026 to 31 March 2029 are detailed below. These contribution rates have been provided to the administering authority and reviewed via **illuminate Me**. The Employer may pay further amounts at any time.

Contribution rate results		Provisionally certified		
Year ending	31 March 2026	31 March 2027	31 March 2028	31 March 2029
Total contributions	Previously certified 31 March 2026 23.6% + £9,000	18.2%	18.2%	18.2%
<i>Consisting of:</i>				
Primary rate (of pay p.a.)	23.6%	18.2%	18.2%	18.2%
Secondary rate (% of pay plus £ p.a.)	£9,000	-	-	-
Contribution rate analysis				
Estimated annual pay	£1.10m	£1.15m	£1.19m	£1.23m
Estimated Total contributions	£270k	£209k	£216k	£224k
Increase (in absolute terms)	-	-22.7%	3.7%	3.7%

Assumptions

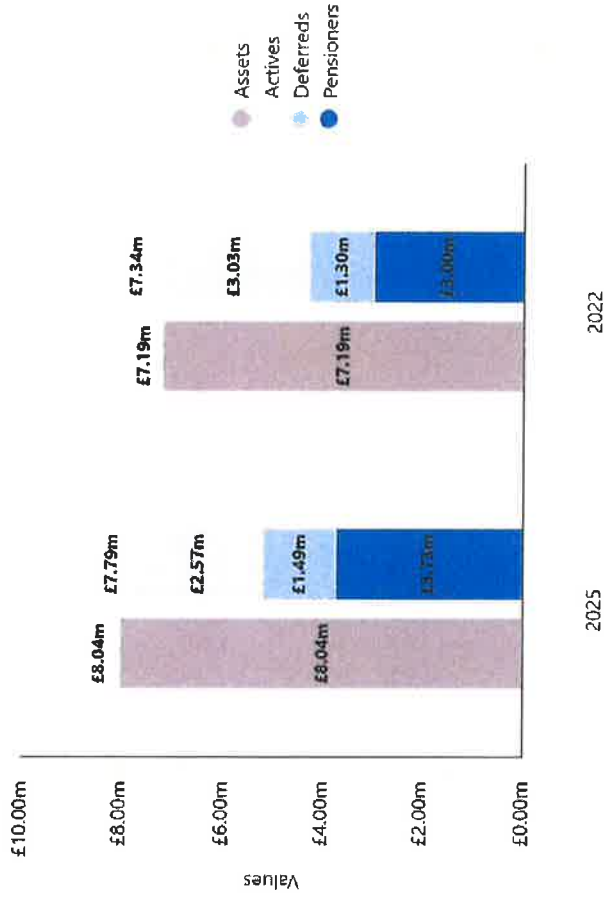
These rates have been calculated using the following assumptions:

- The employer is open to new members.
- Please refer to the Fund's Funding Strategy Statement for further information on the approach taken to setting contribution rates.

Funding position

Each participating employer, or group of similar employers, will likely have differing results to the Fund as a whole depending upon their own profile of membership within the Fund, and how this has changed in the inter-valuation period.

Using the proposed assumptions, the preliminary results as at 31 March 2025 for Black Sluice Internal Drainage Board are set out in the chart below. We have included the funding position at 31 March 2022 for comparison.



The Employer has a funding surplus of £243k at 31 March 2025, equating to a funding level of 103.1%, compared to a funding deficit of £142k at 31 March 2022, equating to a funding level of 98%.

McCloud judgment

As part of the valuation, we have estimated the increase in liabilities for each employer as a result of the McCloud remedy. The increase in the liabilities is based on the McCloud underpin for eligible members as determined by the LGPS McCloud remedy regulations which became law on 1 October 2023. The liabilities calculated as part of the 2025 valuation reflect that eligible members may receive a pension uplift at retirement if their benefits would have been higher had they continued to accrue service in the discontinued final salary scheme until 31 March 2022. The estimate is based on data provided by the Fund. Please note that this allowance will change from year to year as the impact on members will change from year to year. Information at whole fund level will be included in the final whole fund valuation report.

For more information, please contact the administering authority. Further information can be found on the LGPS member website here: <https://www.lgpsmember.org/mccloud-remedy>.

Risks

There are many factors that affect the Fund's funding position and could lead to the Fund's funding objectives not being met within the timescales expected. Some of the key risks that could have a material impact on the Fund are:

- Employer covenant risk
- Investment risk
- Inflation risk
- Mortality risk
- Member options risk
- Regulatory risk
- Climate risk

The sensitivity of the funding results to some of these risks is set out in the Fund's Funding Strategy Statement (FSS) and will be set out in the final valuation report which will be published by 31 March 2026. Please note that this is not an exhaustive list. Further information on these risks and more will be set out in greater detail in the FSS.

Gender Pensions Gap

The Gender Pensions Gap (GPG) is the difference in retirement income or retirement wealth for men and women. It is influenced by the gender pay gap, as well as other factors, principally working patterns.

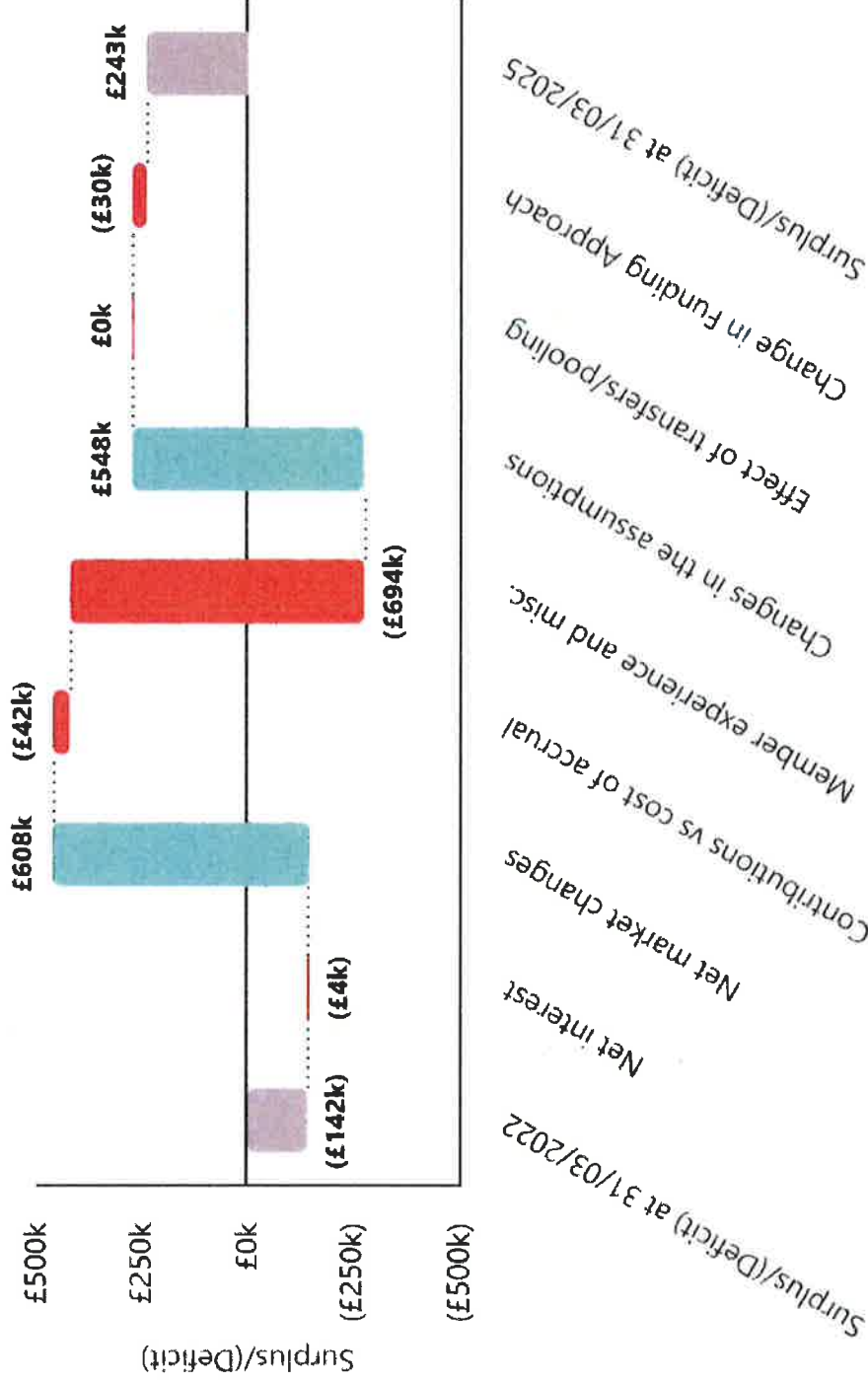
There has been increasing interest in the GPG in the LGPS in the last few years. In 2023, the Scheme Advisory Board (SAB) set up a working group made up of fund officers, consultants, actuaries, Ministry of Housing Communities and Local Government (MHCLG) and SAB representatives, to consider how this issue should be dealt with in the LGPS.

In the recent Access and Fairness consultation, it was proposed that LGPS funds report on their GPG and this information will be included in the final whole fund valuation report.

If you would like more information on the Gender Pensions Gap and the additional services Barnett Waddingham can provide, please get in touch using the contact information at the end of this report.

Funding position reconciliation

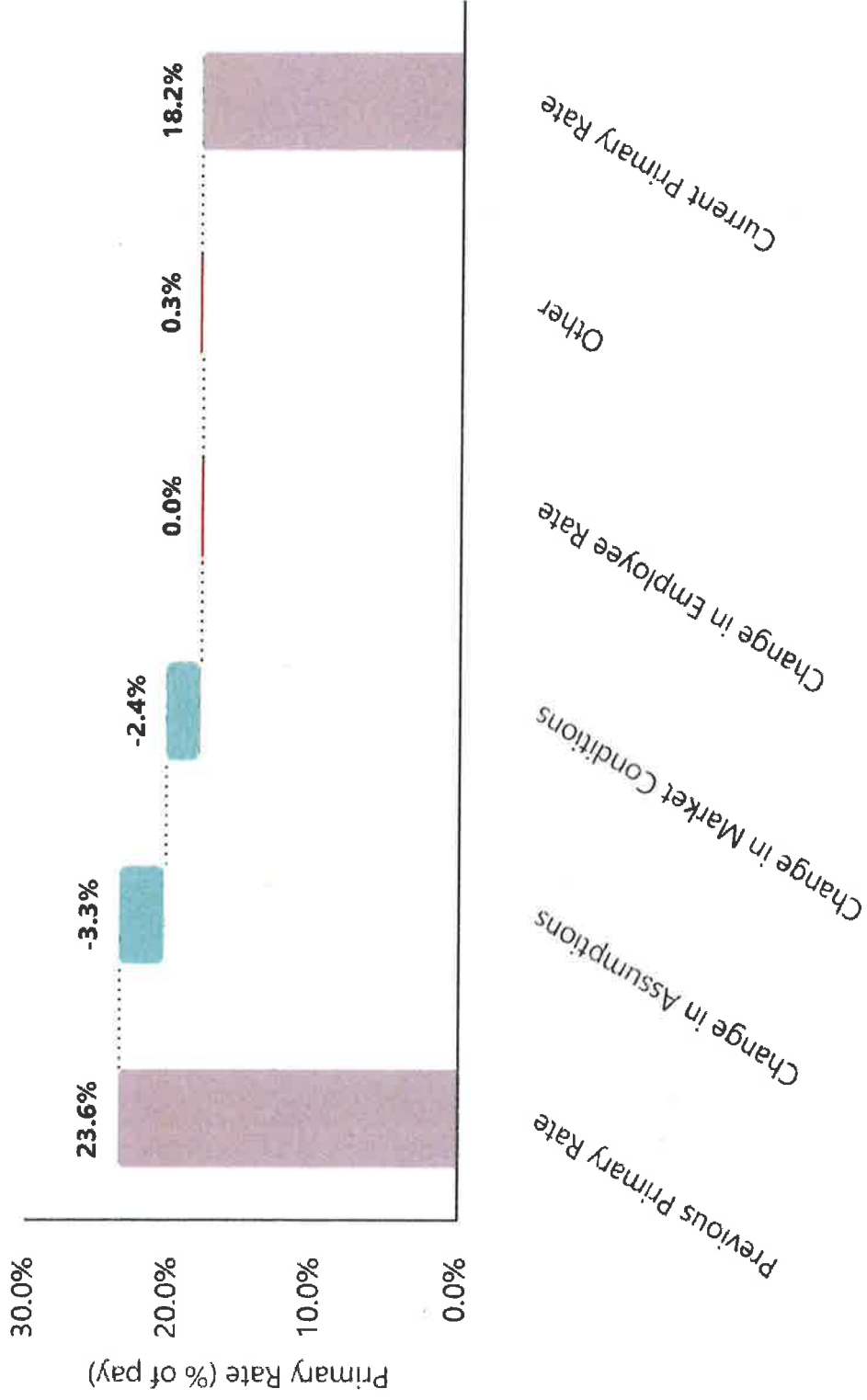
The table below shows a breakdown of the change in the funding position since the previous valuation (this will be at pool level if the Employer is pooled).



More details of each change are in Appendix 3. The member experience and misc. category in the above table includes the effect of inflation experience between 2022 and 2025. This has resulted in a significant increase in liabilities (and reduction in funding level) for employers, given the pension increases were 10.1%, 6.7% and 1.7% p.a. for 2023, 2024 and 2025 respectively.

Primary rate reconciliation

The table below shows a breakdown of the change in the Employer's primary (i.e. future service) rate from the previous valuation. An explanation of each change is given in Appendix 3.



Next steps

The agreed contributions payable by the Employer will be set out in the Rates and Adjustments Certificate issued alongside the actuarial valuation report by 31 March 2026. The administering authority is happy to discuss the proposed rates with the Employer.

Employer agreement

Please confirm that you accept the contribution rates, as set out on page 3 of this report, by signing below:

Name: _____ Signature: _____

Appendix 1 Information and methods

Membership data

The membership data provided for the Employer is summarised below and this is what the results are based on. Checks have been applied to the data for reasonableness, but the Employer should let the Fund know if this does not look in line with their expectations of the existing membership profile. If there are any material changes to the data then the figures in this report may need to be reissued.

	31 March 2025			31 March 2022		
	Current Number	Salary/Pension	Average Age	Current Number	Salary/Pension	Average Age
Active	27	£1.10m	46.0	26	£0.91m	48.0
Deferred (inc. Undecided)	24	£0.09m	54.0	20	£0.06m	52.0
Pensioner and Dependant	34	£0.33m	77.0	33	£0.25m	76.0

Valuation of liabilities

Using the valuation assumptions shown below, we estimate the future cashflows which will be made to and from the Fund throughout the future lifetime of existing active members, deferred pensioner members, pensioners and their dependants. We use these to calculate the amount of money which if invested now, would be sufficient together with the assumed growth in the assets to make those payments in future. This amount is called the present value of members' benefits and separate calculations are made in respect of service up to the valuation date (past service), and for service after (future service).

We compare the value of existing assets with the value of past service benefits (allowing for future salary and pension increases). If there is an excess of assets over accrued liabilities then there is a surplus, otherwise, there is a deficit.

To calculate contribution rates we first calculate the value of future benefits. If an employer is open to new members, we will usually consider the value of benefits accruing in the first year. If an employer is closed to new members, then we will usually consider a longer term, for example, the value of benefits

accruing in the remaining working lifetime of the members. The value of these benefits is then expressed as a percentage of payroll over the same period, having first deducted the projected contributions to be paid by the members.

If there is a deficit, additional contributions are required to be paid by employers over an agreed period, either as a percentage of payroll, or as monetary amounts.

If there is a surplus, an adjustment may be made to the total contribution rate using a negative secondary rate. Any adjustment will be made as appropriate after consideration of any circumstances particular to the Employer.

More information on the valuation of liabilities and the rules around setting contribution rates is set out in the FSS.

McCloud

Regulations in respect of the McCloud and Sargeant judgments in respect of historical age discrimination came into force on 1 October 2023. Where available, we use the pay and service history included in the valuation data extracts to estimate the cost of the remedy. For relevant members, we compare the estimated value of the final salary benefits and CARE benefits accrued during the remedy period, using an assumption for future salary growth, to determine whether the final salary underpin is likely to apply.

Assets

Assets are calculated as a six-month smoothed market value straddling the valuation date. The purpose of smoothing the asset value is to help stabilise employer contributions and it means that contribution rates are not singularly dependent on the market value of assets and market conditions on one particular day.

Assets are not separately held for each employer. The Fund holds assets in respect of all of the employers in the Fund and each employer has a notional share of these assets. Each employer's own notional share is fully re-apportioned at the actuarial valuation by accumulating the assets from the previous valuation with respect to the Fund's investment return achieved over the period, and with allowance for cashflows paid in respect of the Employer and any other experience.

Appendix 2 Summary of the Fund results

Assumptions

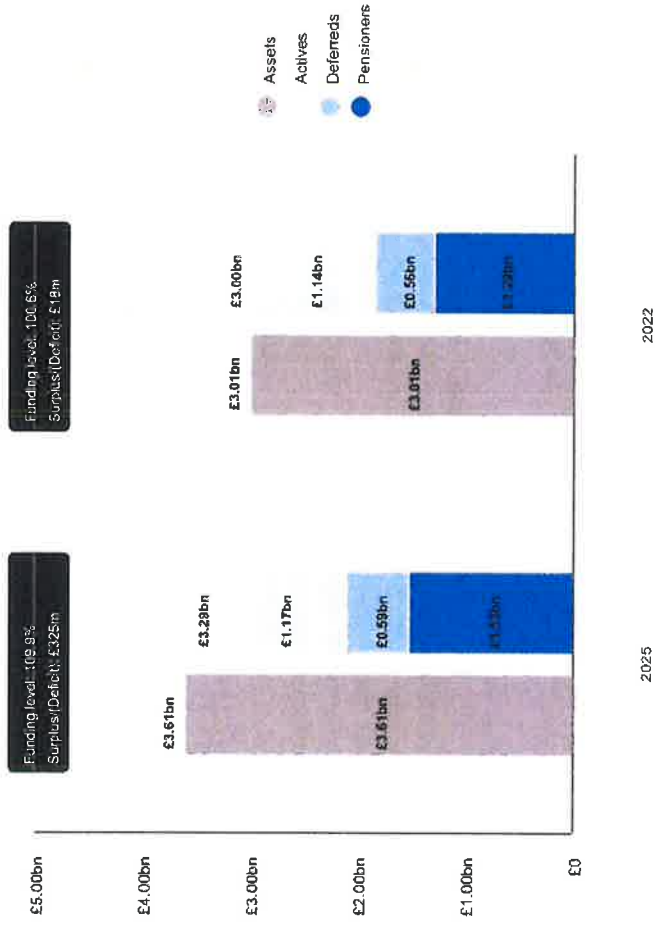
In summary, we have adopted the following key assumptions at 31 March 2025 (with comparison to those adopted at the previous funding valuation).

	31 March 2025	31 March 2022
Discount rate	4.7% p.a	4.0% p.a
CPI inflation	2.7% p.a	2.9% p.a
Salary increases	3.7% p.a	3.9% p.a
Post-retirement mortality	<p>Member table and multiplier (males) Mortality table and multiplier (females) Projection model Long-term rate of improvements Initial addition to improvements Half-life overlay</p>	<p>Male / Female 130% of S3PMA for males 120% of S3PFA for females</p>
	<p>CMI_2024 1.5% 0.0% 1 year</p>	<p>CMI_2021 1.25% 0.0% n/a</p>

For more information on the derivation of the different assumptions in the table above, please see the draft Funding Strategy Statement which is available on request.

Past service funding position (whole Fund)

Using these assumptions, the chart below sets out the preliminary valuation results for the whole Fund as at 31 March 2025 (with comparison to the whole fund results at 31 March 2022):



Comments on Fund results

We have the following comments on the Fund results:

- Changes in market conditions and financial assumptions has increased the Fund surplus by approximately £541m
- Payment of secondary contributions has increased the Fund surplus by approximately £17m
- Higher investment return than assumed has increased the surplus by approximately £29m
- Higher inflation than assumed has decreased the surplus by approximately £250m
- Higher salary increases than assumed has decreased the surplus by approximately £31m
- Changes in demographic assumptions has decreased the Fund surplus by approximately £54m
- The increase in Fund liability on the ongoing basis due to allowing for the McCloud ruling is £1m

Appendix 3 Explanation of reconciliation items

Funding level changes

Net market changes

This item affects both assets and liabilities. The contribution from the assets is the performance of the Fund compared to the assumption made at the previous valuation. The liabilities are valued based on market indicators and the assumptions automatically change over time (e.g. future expected inflation).

Contributions vs cost of accrual

This estimates the difference between contributions actually paid by the employer and the cost of benefits built up by members over the last three years.

Member experience

This covers all member experience, including salary increases, members who have died compared to assumed etc. This item could be positive or negative for employers depending on experience.

Changes in assumptions

While the market-related part of the change in assumptions was covered in the Net market changes item, a number of other assumptions have updated. This includes changes to the financial assumptions, where we may have assumed different levels of asset returns in future compared to the previous valuation, and the mortality assumptions, where the tables and models used have been updated to reflect recent mortality experience.

Effect of transfers/pooling

This item reflects the impact of member transfers into or out of the employer's section of the Fund or if an employer's assets have been reallocated through a funding pooling process.

Change in funding approach

This item reflects any other changes in the employer's funding position (for example, if the employer's funding category has changed). More details for any particular employer are available on request.

Primary rate changes

Change in assumptions

As described in the Funding level changes section.

Change in market conditions

As described in the Funding level changes section under Net market changes.

Change in Employee rate

As the LGPS is a balance of cost scheme, members contribute at a certain rate of pensionable salary (depending on the salary band they fall within) and the employers pay the remainder of the calculated cost of benefits. This item measures the effect of the change in average member contribution rates on the employer's contribution rate (e.g. if the employer's employees average contribution rate reduced (as a percentage of pensionable salary), then all things equal, the employer would have to contribute at a higher rate).

Other

This item reflects any other changes in the employer's primary rate. These could be in relation to changes in the membership structure, changes in funding policy, or pooling of future service costs. More details are available on request.

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The information in this report is based on our understanding of current taxation law, proposed legislation and HM Revenue & Customs practice, which may be subject to future variation.

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BLACK SLUICE INTERNAL DRAINAGE BOARD

BOARD MEETING – 9TH DECEMBER 2025

AGENDA ITEM 10

ANNUAL REPORT ON HEALTH & SAFETY

The following report outlines to the Board how Health & Safety is effectively managed by the Board.

1. Health & Safety Committee

Health and Safety Committee formed in 2023 continue to meet quarterly.

The committee has reviewed and confirmed the following to date:

Risk Assessments	Safe System of Work
Overhead Power Lines	Adverse weather
Safe use of PTO's	Overhead Power Lines
Confined Space	Safe use of PTO's
Road Sweeping	Access inside pumping stations
Under Pumping Station Inspections	Working outside of Pumping Stations
	Tractor Mounted Sweeper

The points below summarizes some of the suggestions raised by employees during Health & Safety Committee meetings and can provide actionable recommendations to improve workplace safety and compliance.

- Fit a weigher on new trailer for load monitoring
- Stillage design causing manual handling injuries; suggested modification (cut and pin bar).
- Traffic management training for flagging operations.
- Need for showers, lockers, and changing facilities at depot

This feedback highlights critical areas for improvement in equipment safety, risk management, and welfare provisions. Implementing these recommendations will enhance compliance, reduce incidents, and improve workforce confidence in safety measures.

2. Cope Safety Management

As of the 1st of October 2025, Cope Safety Management have merged with AW Safet Management and will operate under a single brand of AW Safety.

The 5-year contract with Cope Safety Management which had been agreed in June 2024 to function as our Health & Safety Advisors will remain unchanged. The cost to the Board is £1,593.36 per annum. AW Safety has conducted the following inspections and reviews this year the 14th of July 2025 and the next is due 10th December 2025.

3. Near Miss Reports

During the period 1st October 2024 to 1st October 2025 there have been five near miss reports.

Date	Description of Near Miss	Reason/Action
5/11/2024	Swinging a sledgehammer to knock a pin out and the handle hit Merv's ribs as he swung back.	Take more care when delivering and ask for help if needed.
10/12/2024	Unimog reversing Dump Trailer to tip load over a culvert and slid towards edge of the drain.	Talk to drivers and ask to be more observative in wet conditions.
17/12/2024	Lorry driver flagged Twiga down as he noticed big blemishes in one of the tyres.	Change the tyre.
18/12/2024	The four in one bucket came off the teleporter whilst tipping.	More training for the driver
09.01.2025	As turning the corner, the Unimog started to slide and was close to jack knifing.	Get new tyres fitted.
10/6/2025	Unimog was stopped by the police because a strap was loose and flapping around.	Driver to check his load frequently. Toolbox talk with Ian about checking loads.
08/08/2025	Dam that had been installed burst overnight and broke the timbers at Great Hale Pump Drain.	Use stronger timbers or steel girders.
08/08/2025	Dam that had been installed burst overnight and broke the timbers on the Hammond Beck Drain (Low Grounds).	Use stronger timbers or steel girders.

24/08/2025	Whilst flailing a stone jumped up and smashed the front window screen of Twiga 19.	Nothing we can do.
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4. Accidents

Thirteen accidents have been recorded in the Accident book during the period 1st October 2024 to 1st October 2025.

Date	Accident	Weighting
08/11/2024	Grinding a knife, hot spark came up under safety goggles into eye.	1
31/03/2025	Slipped walking up the bank with a drill in hands which then went off & touched his leg.	1
13/05/2025	Rose on pipe fell on shin and cut it as I was lifting the pipe.	1
30/05/2025	Putting wooden supports under piles to lower them onto, stood up and banged head on tine.	1
24/06/2025	Lost balance getting walking aid out of vehicle and fell in car park.	1
03/07/2025	Wire Brushing aluminium metalwork to remove paint & rust with air tools.	3
03/07/2025	Wire Brushing aluminium metalwork to remove paint & rust with air tools.	3
03/07/2025	Wire Brushing aluminium metalwork to remove paint & rust with air tools.	3
03/07/2025	Wire Brushing aluminium metalwork to remove paint & rust with air tools.	3
04/07/2025	Wire Brushing aluminium metalwork to remove paint & rust with air tools.	3

04/07/2025	Wire Brushing aluminium metalwork to remove paint & rust with air tools.	3
11/08/2025	While tightening a bolt on a cutting section the spanner slipped off the nut	1
11/11/2025	Holding a spanner while Merv tightened it with a buzz gun & trapped hand between spanner & flail head.	1

Accident Weighting Factor

- 1 = Low Return to work the same/next day
2 = Medium RIDDOR reportable accident (3-day rule)
3 = High RIDDOR reportable (major injury or condition)

5. Training

The following Health & Safety and Plant training courses have taken place during the period:

<u>Name</u>	<u>Date</u>	<u>Type of Course.</u>
All Operatives	21/01/2025	Under Ground Cat & Genny
Rob Smith	31/01/2025	Excavator 360 Wheeled
James Bartels	4/3/2025	Tree felling and Cross cutting
Andy Curtis	4/3/2025	Tree felling and Cross cutting
Rob Smith	4/3/2025	Tree felling and Cross cutting
Rob Smith	14/5/2025	Fire Awareness Training
Jess Laird	14/5/2025	Fire Awareness Training
Amy Chamberlain	14/5/2025	Fire Awareness Training
Alex Barnett	14/5/2025	Fire Awareness Training
Simon Harrison	14/5/2025	Fire Awareness Training
Paul Nicholson	14/5/2025	Fire Awareness Training
Kevin Methley	14/5/2025	Fire Awareness Training
Tess Manning	14/5/2025	Fire Awareness Training
Hayley Wood	14/5/2025	Fire Awareness Training
All Operatives	22/5/2025	H&S Awareness
James Bartels	23/5/2025	Woodchipper

Andy Curtis	23/5/2025	Woodchipper
Rob Smith	23/5/2025	Woodchipper
Adam Scott	23/5/2025	Woodchipper
James Bartels	23/5/2025	Confined Space
Andy Curtis	23/5/2025	Confined Space
Rob Smith	23/5/2025	Confined Space
Andrew Waltham	23/5/2025	Confined Space
Lee Whelan	23/5/2025	Confined Space
Emily Askew	23/5/2025	Confined Space
Adam Scott	23/5/2025	Confined Space
Mark Green	23/5/2025	Confined Space
Daniel Affection	26/06/2025	Abrasive Wheels/Disc Cutter
Stephan Brown	26/06/2025	Abrasive Wheels/Disc Cutter
Mark Green	26/06/2025	Abrasive Wheels/Disc Cutter
Andy Curtis	26/06/2025	Abrasive Wheels/Disc Cutter
Ian Rose	26/06/2025	Abrasive Wheels/Disc Cutter
Mervyn Wood	26/06/2025	Abrasive Wheels/Disc Cutter
Amy Chamberlain	11/8/2025	Manual Handling
Alex Barnett	11/8/2025	Manual Handling
Tess Manning	11/8/2025	Manual Handling
Kevin Methley	11/8/2025	Manual Handling
Paul Nicholson	11/8/2025	Manual Handling
Lee Whelan	11/8/2025	Manual Handling
Hayley Wood	11/8/2025	Manual Handling
Andy Curtis	11/8/2025	Manual Handling
Martin Henton	11/8/2025	Manual Handling
Stephan Brown	11/8/2025	Ride on Lawn Mower Training
Stephan Brown	14/8/2025	First Aid at Work
Mervyn Wood	14/8/2025	First Aid at Work
James Bartels	02/9/2025	Handheld Hedge Trimmer
Tom Lee	02/9/2025	Handheld Hedge Trimmer

6. Other measures taken.

Personal Protective Equipment relevant to the Boards operations is issued and kept up to date with all employees.

Annual Lifting Operations and Lifting Equipment Regulations (LOLER) testing is carried out on all the Boards lifting equipment (access platform, chains, slings, eye bolts, straps) by/for our insurers, defective items being replaced.

A Lone Workers Policy is currently in place and an automated lone working device using mobile phone technology is being used by all operatives.

Black Sluice Internal Drainage Board

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From 01/07/2025 To 31/07/2025

Purchase Ledger Payments & Adjustments

Black Sluice Internal Drainage Board

Payments & Adjustments From 01/07/2025 To 31/07/2025

Account	Date	Type	Ref 1	Ref 2	Value	Details
AMA001	10/07/2025	Payment	GB500BIUDXTRR1	Bacs	-130.79	Amazon Business EU
ASH001	10/07/2025	Payment	27796095	Bacs	-69.84	Sunbelt Rentals Ltd
BOS002	10/07/2025	Payment	32605	Bacs	-897.60	Boston Commercial Cleaners Ltd
COO003	10/07/2025	Payment	57667	Bacs	-336.00	Chris Cook Print
COP002	10/07/2025	Payment	INV-62211	Bacs	-159.34	Cope Safety Management Ltd.
COU003	10/07/2025	Payment	INV-3063	Bacs	-468.00	A Country Kitchen
DRO001	10/07/2025	Payment	DPA-4718	Bacs	-6069.00	Drone Pilot Academy
ESS001	10/07/2025	Payment	INV-0886	Bacs	-648.00	Essential Supplies Lincs
FOV001	10/07/2025	Payment	SINV00276161	Bacs	-219.24	Lincolnshire Office FriendsLtd
HAR003	10/07/2025	Payment	232117	Bacs	-16.75	Hargrave Agriculture
HBP001	10/07/2025	Payment	SIN069689	Bacs	-173.76	HBP Systems Ltd
INL001	10/07/2025	Payment	2025-P03	Bacs	-37570.74	HM Revenue & Customs
IRE001	10/07/2025	Payment	236323	Bacs	-956.12	Irelands Farm Machinery Ltd
LIN002	10/07/2025	Payment	2025-P03	Bacs	-30370.00	Lincolnshire C C Pension Fund
LOG001	10/07/2025	Payment	033146	Bacs	-576.87	Logical Concrete Ltd
LON003	10/07/2025	Payment	0020/00006889	Bacs	-41.38	Longwater Construction
MOT001	10/07/2025	Payment	BTT235691	Bacs	-316.43	Motor Parts Direct Limited
NFU001	10/07/2025	Payment	1177855172	Bacs	-28.50	NFU Insurance
NOR006	10/07/2025	Payment	5713	Bacs	-3576.00	Northern Divers
NOT001	10/07/2025	Payment	779859	Bacs	-1294.73	Hugh Crane(Cleaning Equipment)
PER001	10/07/2025	Payment	AL2041	Bacs	-31620.00	Perry's Pumps Ltd
RED002	10/07/2025	Payment	178424	Bacs	-3699.41	Red Band UK Ltd
ROS001	10/07/2025	Payment	00035375	Bacs	-5.51	Rossendales Ltd
SCO002	10/07/2025	Payment	131452	Bacs	-338.40	Scott Trailers Ltd
SHI001	10/07/2025	Payment	IN67193	Bacs	-100.80	Shire Toilet Hire Ltd
SIL001	10/07/2025	Payment	TIN0006974	Bacs	-39.82	Silt Side Services Ltd
TAU002	10/07/2025	Payment	50043088	Bacs	-666.07	TAUWI c/o Atkins Ltd
TFM001	10/07/2025	Payment	293089	Bacs	-1441.56	TFM Supplies

Black Sluice Internal Drainage Board

Payments & Adjustments From 01/07/2025 To 31/07/2025

Account	Date	Type	Ref 1	Ref 2	Value	Details
TRA002	10/07/2025	Payment	1024803413	Bacs	-779.39	Travis Perkins Trading Co Ltd.
TRA006	10/07/2025	Payment	2005395729	Bacs	-170.56	Trade UK
WIT002	10/07/2025	Payment	INV/2025/06/1296	Bacs	-279.94	Witham Oil & Paint
WIT004	10/07/2025	Payment	0320/32100520	Bacs	-424.04	Witham Timber
WOO001	10/07/2025	Payment	990632	Bacs	-427.26	WBM Office Solutions Limited
CRO004	17/07/2025	Payment	P04	Bacs	-296.00	CROP LOSS
CRO004	17/07/2025	Payment	P04	Bacs	-116.25	CROP LOSS
HBP001	21/07/2025	Payment	SQU005759	Bacs	-2065.50	HBP Systems Ltd
ALL005	31/07/2025	Payment	INV-10565	Bacs	-1080.00	Allenby Training Services Ltd
AMA001	31/07/2025	Payment	GB5000FHRK7DFI	Bacs	-142.06	Amazon Business EU
ANG002	31/07/2025	Payment	344423	Bacs	-24.43	Anglia Bearing Company
BAN005	31/07/2025	Payment	15	Bacs	-4360.00	R Banham
BOS014	31/07/2025	Payment	40007104	Bacs	-4140.06	Boston Borough Council (Other)
BOS020	31/07/2025	Payment	021 25 26	Bacs	-224.00	Boston & North Wash Training
CAM003	31/07/2025	Payment	103	Bacs	-150.00	D Campbell
COP002	31/07/2025	Payment	INV-62403	Bacs	-159.34	Cope Safety Management Ltd.
DRA003	31/07/2025	Payment	256368	Bacs	-227.04	Drayton Welding
ESS001	31/07/2025	Payment	INV-1008	Bacs	-1711.18	Essential Supplies Lincs
FOR001	31/07/2025	Payment	068484	Bacs	-1243.20	Forceshift Ltd
HAL005	31/07/2025	Payment	53719	Bacs	-792.28	Hallgate (Lincs) Limited
HBP001	31/07/2025	Payment	SQU005759	Bacs	-7852.19	HBP Systems Ltd
HUW001	31/07/2025	Payment	X0020726	Bacs	-1400.54	Huws Gray (Buildbase)
IDS001	31/07/2025	Payment	52746	Bacs	-6810.56	iD Specialist Machinery
IRE001	31/07/2025	Payment	236577	Bacs	-134.03	Irelands Farm Machinery Ltd
LIN019	31/07/2025	Payment	M25-046	Bacs	-327.82	Lincolnshire Wildlife Trust
LON003	31/07/2025	Payment	0020/00006890	Bacs	-263.04	Longwater Construction
MIL002	31/07/2025	Payment	MTI-79020	Bacs	-297.36	Mill Tyres
NFU001	31/07/2025	Payment	1178148791	Bacs	-11.16	NFU Insurance
PER003	31/07/2025	Payment	66778	Bacs	-2490.54	Perfect Circle JV Ltd
PET003	31/07/2025	Payment	17276	Bacs	-141.00	Peter Smith Commercials Ltd
REC001	31/07/2025	Payment	20557	Bacs	-180.00	Recon Survey and Safety Ltd
SHI001	31/07/2025	Payment	IN68369	Bacs	-142.80	Shire Toilet Hire Ltd
SMI004	31/07/2025	Payment	138	Bacs	-5029.68	Smith Agri Contract Ltd

Black Sluice Internal Drainage Board

Payments & Adjustments From 01/07/2025 To 31/07/2025

Account	Date	Type	Ref 1	Ref 2	Value	Details
SPE002	31/07/2025	Payment	73335	Bacs	-1440.00	J E Spence & Son Ltd
TAY002	31/07/2025	Payment	44038354	Bacs	-558.58	Taylor's Ford
TRA002	31/07/2025	Payment	1026042887	Bacs	-1356.33	Travis Perkins Trading Co Ltd.
TRA006	31/07/2025	Payment	2006000378	Bacs	-92.94	Trade UK
WOO001	31/07/2025	Payment	990798	Bacs	-127.93	WBM Office Solutions Limited
WOR003	31/07/2025	Payment	41021	Bacs	-2641.10	Workforce Unlimited
					<u>-171940.79</u>	
Total Payments						
Total Discounts						
Total Adjustments						
Total Refunds						
Total					<u>-171940.79</u>	

Payments

Account	Date	Type	Value	Details
Bacs	31/07/2025	Cheque	-171940.79	Direct Deb
Bulk Bacs				Chargecard

Adjustments

Disc		Contra SL		
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Refunds

Refund				
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D. Withmatt

Chief Executive

AGS

Finance Manager

Black Sluice Internal Drainage Board

Printed on 24/11/2025 at 15:18 by AMY3
From 01/08/2025 To 31/08/2025

Purchase Ledger Payments & Adjustments

Black Sluice Internal Drainage Board

Payments & Adjustments From 01/08/2025 To 31/08/2025

Account	Date	Type	Ref 1	Ref 2	Value	Details
NAT001	13/08/2025	Payment	25038876	Bacs	-48252.06	National Grid
NAT004	03/08/2025	Payment	P04	Direct Deb	-71.33	Natwest
NAT004	03/08/2025	Payment	P04	Direct Deb	-5.95	Natwest
EVE002	03/08/2025	Payment	P04	Direct Deb	-324.73	Everything Everywhere
BOS001	03/08/2025	Payment	P04	Direct Deb	-2969.00	Boston Borough Council (Rates)
COM002	03/08/2025	Payment	P04	Direct Deb	-158.17	4Com Network Services Ltd
BNP001	03/08/2025	Payment	P04	Direct Deb	-1107.42	BNP Paribas Leasing Solutions
PAY001	03/08/2025	Payment	P04	Direct Deb	-7.20	takepayments Limited
PIT001	03/08/2025	Payment	P04	Direct Deb	-410.50	Pitney Bowes Ltd
BAR005	03/08/2025	Payment	P04	Direct Deb	-23.66	Barclaycard Merchant Services
BAR005	03/08/2025	Payment	P04	Direct Deb	-10.00	Barclaycard Merchant Services
QUI001	03/08/2025	Payment	P04	Direct Deb	-82.80	Quickline Communications Ltd
TOM002	03/08/2025	Payment	P04	Direct Deb	-234.28	Webfleet Solutions SalesB.V.UK
WOL001	03/08/2025	Payment	P04	Direct Deb	-30432.99	Woldmarsh Producers Ltd
THE002	03/08/2025	Payment	P04	Direct Deb	-315.01	The Electric Car Scheme
ALD001	03/08/2025	Payment	P04	Direct Deb	-1222.99	ALD Automotive Ltd
VOD001	03/08/2025	Payment	P04	Direct Deb	-745.58	Vodafone Ltd
NAT001	03/08/2025	Payment	P04	Bacs	-50611.07	National Grid
NAT001	03/08/2025	Payment	P04	Bacs	-40236.16	National Grid
EVE002	03/08/2025	Payment	P04	Direct Deb	-810.22	Everything Everywhere
BOS001	03/08/2025	Payment	P04	Direct Deb	-2969.00	Boston Borough Council (Rates)
NAT004	03/08/2025	Payment	P04	Direct Deb	-56.69	Natwest
NAT004	03/08/2025	Payment	P04	Direct Deb	-8.75	Natwest
BNP001	03/08/2025	Payment	P04	Direct Deb	-1107.42	BNP Paribas Leasing Solutions
COM002	03/08/2025	Refund	P04	Refund	2644.27	4Com Network Services Ltd
AMA001	14/08/2025	Payment	GB50005C0WJH3I	Bacs	-6272.53	Amazon Business EU
ANG002	14/08/2025	Payment	346417	Bacs	-7.06	Anglia Bearing Company
ANG101	14/08/2025	Payment	15258279	Bacs	-212.99	Anglian Water (Swineshead HQ)

Black Sluice Internal Drainage Board

Payments & Adjustments From 01/08/2025 To 31/08/2025

Account	Date	Type	Ref 1	Ref 2	Value	Details
ANG102	14/08/2025	Payment	15403234	Bacs	-35.76	Anglian Water (Holland Fen PS)
ANG103	14/08/2025	Payment	15265172	Bacs	-24.26	Anglian Water (Black Hole PS)
ASH001	14/08/2025	Payment	27751236	Bacs	-128.81	Sunbelt Rentals Ltd
AUT004	14/08/2025	Payment	2500260	Bacs	-244.70	Auto-Tech Boston
BOS002	14/08/2025	Payment	32654	Bacs	-897.60	Boston Commercial Cleaners Ltd
BUS002	14/08/2025	Payment	BO220369	Bacs	-173.14	B A Bush & Sons Ltd
CEF001	14/08/2025	Payment	BOS/393496	Bacs	-464.28	CEF (Boston)
CRA004	14/08/2025	Payment	27965	Bacs	-348.23	Craftwork Engineering Ltd
CRP001	14/08/2025	Payment	BSIDBWINDOWS24/07/25	Bacs	-40.00	C & P Cleaning Services
GAT001	14/08/2025	Payment	INV-36140	Bacs	-276.00	Gateway Automation Ltd
HAR001	14/08/2025	Payment	23567423	Bacs	-1250.40	TC Harrison JCB
HAR003	14/08/2025	Payment	315480	Bacs	-333.75	Hargrave Agriculture
HBP001	14/08/2025	Payment	SIN069876	Bacs	-132.00	HBP Systems Ltd
IDS001	14/08/2025	Payment	52771	Bacs	-2057.32	ID Specialist Machinery
INF002	14/08/2025	Payment	002-25	Bacs	-4981.10	T.W. Infield
INL001	14/08/2025	Payment	2025-P04	Bacs	-32995.47	HM Revenue & Customs
INT002	14/08/2025	Payment	6491	Bacs	-120000.00	InterLec
IRE001	14/08/2025	Payment	236798	Bacs	-1514.60	Irelands Farm Machinery Ltd
LIN002	14/08/2025	Payment	2025-P04	Bacs	-29297.90	Lincolnshire C C Pension Fund
LIS001	14/08/2025	Payment	16591433	Bacs	-560.00	Listers Toyota Boston
LON003	14/08/2025	Payment	0020/00007236	Bacs	-34.09	Longwater Construction
NEW005	14/08/2025	Payment	8291/07	Bacs	-5364.00	The Newbrook Engineering Co.Ltd
NOR006	14/08/2025	Payment	5735	Bacs	-8656.80	Northern Divers
PEO001	14/08/2025	Payment	C189738	Bacs	-264.60	Rocksure Systems T/APeoplesaf
PER003	14/08/2025	Payment	69941	Bacs	-56760.95	Perfect Circle JV Ltd
REC001	14/08/2025	Payment	20981	Bacs	-1392.00	Recon Survey and Safety Ltd
SHI001	14/08/2025	Payment	IN68897	Bacs	-40.32	Shire Toilet Hire Ltd
STA005	14/08/2025	Payment	SI-037187	Bacs	-84.00	Stark Connect Ltd
SUR002	14/08/2025	Payment	111312	Bacs	-3840.00	Survey Solutions
TFM001	14/08/2025	Payment	293979	Bacs	-291.00	TFM Supplies
TMC001	14/08/2025	Payment	26780	Bacs	-202.30	TMC Lifting
TRA002	14/08/2025	Payment	1024437637	Bacs	-416.88	Travis Perkins Trading Co Ltd.
TRA006	14/08/2025	Payment	2005702477	Bacs	-509.21	Trade UK

Black Sluice Internal Drainage Board

Payments & Adjustments From 01/08/2025 To 31/08/2025

Account	Date	Type	Ref 1	Ref 2	Value	Details
TYR001	14/08/2025	Payment	4762	Bacs	-3000.00	Tyrer Ecological Consultants
UNI007	14/08/2025	Payment	U0012133	Bacs	-262.00	United Lincolnshire Hospitals
WON001	14/08/2025	Payment	SLUI-112505986	Bacs	-208.99	Wonder Grip UK Ltd
WOR003	14/08/2025	Payment	41076	Bacs	-1732.78	Workforce Unlimited
AMA001	28/08/2025	Payment	1VC6-YYGX-FCX7	Bacs	-6.64	Amazon Business EU
ASH001	28/08/2025	Payment	27950913	Bacs	-1324.74	Sunbelt Rentals Ltd
BLU001	28/08/2025	Payment	36517	Bacs	-48.00	Blue Line Trailers
BUR007	28/08/2025	Payment	D17543	Bacs	-79.97	Ben Burgess Swineshead
COU002	28/08/2025	Payment	970030936	Bacs	-2694.00	Coulstock & Place Eng Co. Ltd
HAR001	28/08/2025	Payment	23567564	Bacs	-1228.25	TC Harrison JCB
HIL002	28/08/2025	Payment	186367	Bacs	-67.50	Charles H Hill Ltd
IBB001	28/08/2025	Payment	110795	Bacs	-7926.87	Arthur Ibbett Limited
IDS001	28/08/2025	Payment	52793	Bacs	-930.67	iD Specialist Machinery
IRE001	28/08/2025	Payment	237040	Bacs	-5428.27	Irelands Farm Machinery Ltd
LIN018	28/08/2025	Payment	INV-13155	Bacs	-312.00	SDG Access Limited
LIV001	28/08/2025	Payment	CN-0262	Bacs	-576.00	LIVES Training
MIL002	28/08/2025	Payment	MTI-80308	Bacs	-108.00	Mill Tyres
NEW005	28/08/2025	Payment	8294/08	Bacs	-5244.00	The Newbrook Engineering Col.Ltd
RDS001	28/08/2025	Payment	14674	Bacs	-2074.80	RDS MME Ltd
REC001	28/08/2025	Payment	21137	Bacs	-210.00	Recon Survey and Safety Ltd
TRA002	28/08/2025	Payment	1027791252	Bacs	-75.60	Travis Perkins Trading Co Ltd.
TRA006	28/08/2025	Payment	2006567871	Bacs	-192.45	Trade UK
WMP001	28/08/2025	Payment	7254	Bacs	-9510.00	W M Plant Hire Ltd
WOR003	28/08/2025	Payment	41126	Bacs	-1711.81	Workforce Unlimited
PAY001	31/08/2025	Payment	P05	Direct Deb	-7.20	takepayments Limited
BAR005	31/08/2025	Payment	P05	Direct Deb	-746.18	Barclaycard Merchant Services
BAR005	31/08/2025	Payment	P05	Direct Deb	-10.00	Barclaycard Merchant Services
QUI001	31/08/2025	Payment	P05	Direct Deb	-82.80	Quickline Communications Ltd
THE002	31/08/2025	Payment	P05	Direct Deb	-315.01	The Electric Car Scheme
TOM002	31/08/2025	Payment	P05	Direct Deb	-234.28	Webfleet Solutions SalesB.V.UK
ELA001	31/08/2025	Payment	P05	Direct Deb	-33.00	Elavon
ELA001	31/08/2025	Payment	P05	Direct Deb	-33.00	Elavon
WOL001	31/08/2025	Payment	P05	Direct Deb	-30859.74	Woldmarsh Producers Ltd

Black Sluice Internal Drainage Board

Payments & Adjustments From 01/08/2025 To 31/08/2025

Account	Date	Type	Ref 1	Ref 2	Value	Details
BOC001	31/08/2025	Payment	P05	Direct Deb	-117.73	BOC
ALD001	31/08/2025	Payment	P05	Direct Deb	-1222.99	ALD Automotive Ltd
VOD001	31/08/2025	Payment	P05	Direct Deb	-14445.88	Vodafone Ltd
EVE002	31/08/2025	Payment	P05	Direct Deb	-613.55	Everything Everywhere
BOS001	31/08/2025	Payment	P05	Direct Deb	-2969.00	Boston Borough Council (Rates)
NAT004	31/08/2025	Payment	P05	Direct Deb	-61.99	Natwest
NAT004	31/08/2025	Payment	P05	Direct Deb	-7.00	Natwest
					<u>-558989.72</u>	
Total Payments						
Total Discounts						
Total Adjustments					2644.27	
Total Refunds						
Total					<u>-556345.45</u>	

Payments

Bacs	-464156.68	Cheque	Direct Deb	-94833.04	Chargecard
Bulk Bacs					

Adjustments

Disc	Contra SL
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Refunds

Refund	2644.27
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D. Withmatt

Chief Executive

AGS

Finance Manager

Black Sluice Internal Drainage Board
 Printed on 24/11/2025 at 15:20 by AMY3
 From 01/09/2025 To 30/09/2025

Purchase Ledger Payments & Adjustments

Black Sluice Internal Drainage Board

Payments & Adjustments From 01/09/2025 To 30/09/2025

Account	Date	Type	Ref 1	Ref 2	Value	Details
NAT001	02/09/2025	Payment	25042032	Bacs	-34294.44	National Grid
AMA001	11/09/2025	Payment	GB51RFJBABEY	Bacs	-5.53	Amazon Business EU
ANG002	11/09/2025	Payment	346938	Bacs	-17.32	Anglia Bearing Company
ASS003	11/09/2025	Payment	SINV000146636	Bacs	-140.00	Association of Accounting Tech
BOS018	11/09/2025	Payment	66196	Bacs	-169.00	Boston HGV Testing Station Ltd
BOS022	11/09/2025	Payment	40007540	Bacs	-1547.00	Boston Borough Council (Waste)
BRE002	11/09/2025	Payment	TRJ05789/38984	Bacs	-58110.03	Brehehy Civil Engineering Ltd
BUS002	11/09/2025	Payment	BO220513	Bacs	-89.95	B A Bush & Sons Ltd
CEF001	11/09/2025	Payment	BOS/396447	Bacs	-44.01	CEF (Boston)
COLA001	11/09/2025	Payment	6295	Bacs	-443.00	Cola Training Services
COO003	11/09/2025	Payment	57904	Bacs	-327.00	Chris Cook Print
COP002	11/09/2025	Payment	INV-62589	Bacs	-669.34	Cope Safety Management Ltd.
CRA004	11/09/2025	Payment	28145	Bacs	-15.00	Craftwork Engineering Ltd
ESS001	11/09/2025	Payment	INV-1259	Bacs	-221.74	Essential Supplies Lincs
FOV001	11/09/2025	Payment	SINV00281696	Bacs	-259.14	Lincolnshire Office FriendsLtd
GLE001	11/09/2025	Payment	82524	Bacs	-282.00	Glen Farrow UK Ltd
HAR001	11/09/2025	Payment	23567609	Bacs	-855.60	TC Harrison JCB
HAR003	11/09/2025	Payment	315932	Bacs	-23.88	Hargrave Agriculture
HBP001	11/09/2025	Payment	SIN070246	Bacs	-121.68	HBP Systems Ltd
HIT001	11/09/2025	Payment	INV-103999	Bacs	-1524.00	Hitachi Construction Machinery
IBB001	11/09/2025	Payment	112145	Bacs	-149.99	Arthur Ibbett Limited
INL001	11/09/2025	Payment	2025-P05	Bacs	-31641.96	HM Revenue & Customs
IRE001	11/09/2025	Payment	237141	Bacs	-57.84	Irelands Farm Machinery Ltd
KIO001	11/09/2025	Payment	SIP-1502948	Bacs	-60.44	Kiowa Ltd
LIN002	11/09/2025	Payment	2025-P05	Bacs	-29271.63	Lincolnshire C C Pension Fund
MAY001	11/09/2025	Payment	8438754	Bacs	-25656.60	Mabey Hire Services Ltd
MIL002	11/09/2025	Payment	MTI-81051	Bacs	-5328.00	Mill Tyres
MOT001	11/09/2025	Payment	BTT238044	Bacs	-168.85	Motor Parts Direct Limited

Black Sluice Internal Drainage Board

Payments & Adjustments From 01/09/2025 To 30/09/2025

Account	Date	Type	Ref 1	Ref 2	Value	Details
NOR005	11/09/2025	Payment	10115761	Bacs	-398.00	Norfolk County Council
ORI001	11/09/2025	Payment	INV-101657	Bacs	-2798.40	Oriel Systems Ltd
OVI001	11/09/2025	Payment	39739	Bacs	-84571.25	Ovivo UK Ltd
PHI003	11/09/2025	Payment	0000217071	Bacs	-683.28	Phillips Animal Health Ltd
STA005	11/09/2025	Payment	SI-038954	Bacs	-257.83	Stark Connect Ltd
SUR002	11/09/2025	Payment	111985	Bacs	-1860.00	Survey Solutions
TFM001	11/09/2025	Payment	294443	Bacs	-369.28	TFM Supplies
TRA006	11/09/2025	Payment	2006731012	Bacs	-46.28	Trade UK
WOO001	11/09/2025	Payment	991007	Bacs	-190.91	WBM Office Solutions Limited
WOR003	11/09/2025	Payment	41176	Bacs	-1495.21	Workforce Unlimited
ADA001	25/09/2025	Payment	PSI077078	Bacs	-314.11	Adan Limited
AMA001	25/09/2025	Payment	GB500067WDNKVI	Bacs	-21.99	Amazon Business EU
BUR007	25/09/2025	Payment	D17929	Bacs	-46.88	Ben Burgess Swineshead
BUS002	25/09/2025	Payment	BO220697	Bacs	-414.59	B A Bush & Sons Ltd
CHI002	25/09/2025	Payment	242301	Bacs	-209.72	Chisleths Ltd
COU002	25/09/2025	Payment	970031213	Bacs	-2994.00	Coulstock & Place Eng Co. Ltd
CRP001	25/09/2025	Payment	BSIDBWINDOWS11/09/25	Bacs	-40.00	C & P Cleaning Services
ESS001	25/09/2025	Payment	INV-1328	Bacs	-412.49	Essential Supplies Lincs
EVA001	25/09/2025	Payment	IDB093	Bacs	-755.00	Noel Evans Window Cleaning
HAR001	25/09/2025	Payment	23567844	Bacs	-1009.20	TC Harrison JCB
HBP001	25/09/2025	Payment	SIN070094	Bacs	-954.00	HBP Systems Ltd
HER002	25/09/2025	Payment	6201	Bacs	-720.00	Heritage Testing Ltd
HUT001	25/09/2025	Payment	H 39163	Bacs	-19.08	Hutsons Limited
LIN002	25/09/2025	Payment	2004408229	Bacs	-242.46	Lincolnshire C C Pension Fund
MAS001	25/09/2025	Payment	ESI004127	Bacs	-390.62	Mastenbroek Environmental Ltd
MEL001	25/09/2025	Payment	INV-11889	Bacs	-548.70	H Mell & Son Services Ltd
PKF001	25/09/2025	Payment	SB20252415	Bacs	-4536.00	PKF Littlejohn LLP
TAY002	25/09/2025	Payment	44038968	Bacs	-126.00	Taylor Ford
TAY003	25/09/2025	Payment	54028544	Bacs	-577.85	Taylor Vauxhall
TRA002	25/09/2025	Payment	1029252952	Bacs	-38.88	Travis Perkins Trading Co Ltd.
WEL004	25/09/2025	Payment	4365	Bacs	-34394.93	Wells Plant Hire
WOR003	25/09/2025	Payment	41222	Bacs	-1837.58	Workforce Unlimited
NFU001	29/09/2025	Payment	1177874938	Bacs	-113869.42	NFU Insurance

Black Sluice Internal Drainage Board

Payments & Adjustments From 01/09/2025 To 30/09/2025

Account	Date	Type	Ref 1	Ref 2	Value	Details
BNP001	28/09/2025	Payment	P06	Direct Deb	-1107.42	BNP Paribas Leasing Solutions
PAY001	28/09/2025	Payment	P06	Direct Deb	-7.20	takepayments Limited
BAR005	28/09/2025	Payment	P06	Direct Deb	-15.76	Barclaycard Merchant Services
BAR005	28/09/2025	Payment	P06	Direct Deb	-10.00	Barclaycard Merchant Services
PIT001	28/09/2025	Payment	P06	Direct Deb	-410.50	Pitney Bowes Ltd
QUJ001	28/09/2025	Payment	P06	Direct Deb	-82.80	Quickline Communications Ltd
TOM002	28/09/2025	Payment	P06	Direct Deb	-234.28	Webfleet Solutions SalesB.V.UK
ELA001	28/09/2025	Payment	P06	Direct Deb	-33.00	Elavon
ELA001	28/09/2025	Payment	P06	Direct Deb	-33.00	Elavon
THE002	28/09/2025	Payment	P06	Direct Deb	-315.01	The Electric Car Scheme
WOL001	28/09/2025	Payment	P06	Direct Deb	-34276.71	Woldmarsh Producers Ltd
ALD001	28/09/2025	Payment	P06	Direct Deb	-1222.99	ALD Automotive Ltd
COM002	28/09/2025	Refund	P06	Refund	377.23	4Com Network Services Ltd

Black Sluice Internal Drainage Board

Payments & Adjustments From 01/09/2025 To 30/09/2025

Account	Date	Type	Ref 1	Ref 2	Value	Details
				Total Payments	-486387.58	
				Total Discounts		
				Total Adjustments	377.23	
				Total Refunds		
				Total	-486010.35	

Payments

Bacs	-448638.91	Cheque	Direct Deb	-37748.67	Chargecard
Bulk Bacs					

Adjustments

Disc		Contra SL			
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Refunds

Refund	377.23				
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D. Withnall

Chief Executive

AGS

Finance Manager

Purchase Ledger Payments & Adjustments

Black Sluice Internal Drainage Board

Payments & Adjustments From 01/10/2025 To 31/10/2025

Account	Date	Type	Ref 1	Ref 2	Value	Details
NFU001	01/10/2025	Payment	1177874938	Bacs	-6720.00	NFU Insurance
AMA001	09/10/2025	Payment	GB51UEQXABEY	Bacs	-60.71	Amazon Business EU
ANG101	09/10/2025	Payment	15639307	Bacs	-213.83	Anglian Water (Swineshead HQ)
BLU001	09/10/2025	Payment	36630	Bacs	-175.80	Blue Line Trailers
CEF001	09/10/2025	Payment	BOS/397490	Bacs	-218.21	CEF (Boston)
COO003	09/10/2025	Payment	58032	Bacs	-252.00	Chris Cook Print
COP002	09/10/2025	Payment	INV-62758	Bacs	-159.34	Cope Safety Management Ltd.
CRA004	09/10/2025	Payment	28423	Bacs	-33.63	Craftwork Engineering Ltd
ESS001	09/10/2025	Payment	INV-1403	Bacs	-413.82	Essential Supplies Lincs
FOV001	09/10/2025	Payment	SINV00284792	Bacs	-39.30	Lincolnshire Office FriendsLtd
HBP001	09/10/2025	Payment	SIN070554	Bacs	-14967.10	HBP Systems Ltd
INL001	09/10/2025	Payment	2025-P06	Bacs	-36454.87	HM Revenue & Customs
INT002	09/10/2025	Payment	6569	Bacs	-40200.00	InterLec
IRE001	09/10/2025	Payment	237409	Bacs	-3244.47	Irelands Farm Machinery Ltd
LIN002	09/10/2025	Payment	2025-P06	Bacs	-31390.55	Lincolnshire C C Pension Fund
LIS001	09/10/2025	Payment	16593553	Bacs	-530.00	Listers Toyota Boston
MOT001	09/10/2025	Payment	BTT239076	Bacs	-44.88	Motor Parts Direct Limited
NFU003	09/10/2025	Payment	QU10E (25/26)	Bacs	-376.80	NFU Subscription
ROS001	09/10/2025	Payment	00035643	Bacs	-2.79	Rosendaales Ltd
TFM001	09/10/2025	Payment	294910	Bacs	-968.37	TFM Supplies
TRA002	09/10/2025	Payment	1030646968	Bacs	-77.06	Travis Perkins Trading Co Ltd.
TRA006	09/10/2025	Payment	2006077438	Bacs	-107.06	Trade UK
WEL004	09/10/2025	Payment	4385	Bacs	-3884.40	Wells Plant Hire
WOO001	09/10/2025	Payment	991196	Bacs	-127.99	WBM Office Solutions Limited
WOR003	09/10/2025	Payment	41272	Bacs	-1711.81	Workforce Unlimited
AMA001	30/10/2025	Payment	XX50003MU04RPT	Bacs	-84.99	Amazon Business EU
ANG103	30/10/2025	Payment	15692326	Bacs	-16.92	Anglian Water (Black Hole PS)
BOS002	30/10/2025	Payment	32782	Bacs	-2917.20	Boston Commercial Cleaners Ltd

Black Sluice Internal Drainage Board

Payments & Adjustments From 01/10/2025 To 31/10/2025

Account	Date	Type	Ref 1	Ref 2	Value	Details
BUS002	30/10/2025	Payment	BO220828	Bacs	-15.00	B A Bush & Sons Ltd
CAJ001	30/10/2025	Payment	18658	Bacs	-36.02	C & J Supplies
CEF001	30/10/2025	Payment	BOS/399447	Bacs	-297.26	CEF (Boston)
CHI002	30/10/2025	Payment	242497	Bacs	-398.57	Chisleths Ltd
CRA004	30/10/2025	Payment	28513	Bacs	-12.39	Craftwork Engineering Ltd
CRP001	30/10/2025	Payment	BSIDBWINDOWS17/10/25	Bacs	-80.00	C & P Cleaning Services
ESS001	30/10/2025	Payment	INV-1417	Bacs	-66.50	Essential Supplies Lincs
GLE001	30/10/2025	Payment	83489	Bacs	-198.00	Glen Farrow UK Ltd
HAR001	30/10/2025	Payment	23210280	Bacs	-688.68	TC Harrison JCB
HAR003	30/10/2025	Payment	316394	Bacs	-296.89	Hargrave Agriculture
IRE001	30/10/2025	Payment	237530	Bacs	-6637.42	Irelands Farm Machinery Ltd
LIN002	30/10/2025	Payment	2004410211	Bacs	-242.46	Lincolnshire C C Pension Fund
LON004	30/10/2025	Payment	RAS/69	Bacs	-500.00	Longstaff
MOR003	30/10/2025	Payment	307	Bacs	-717.90	Morbey Fencing
PEO001	30/10/2025	Payment	CI95205	Bacs	-254.90	Rocksure Systems T/APeoplesaf
PER003	30/10/2025	Payment	72619	Bacs	-15341.74	Perfect Circle JV Ltd
PET003	30/10/2025	Payment	18427	Bacs	-2774.42	Peter Smith Commercials Ltd
SIL001	30/10/2025	Payment	TIN0013332	Bacs	-110.94	Silt Side Services Ltd
TRA006	30/10/2025	Payment	2008174873	Bacs	-111.97	Trade UK
WEL004	30/10/2025	Payment	4395	Bacs	-13464.60	Wells Plant Hire
WIT001	30/10/2025	Payment	INV05452	Bacs	-6066.98	Witham Fourth IDB
WOR003	30/10/2025	Payment	41332	Bacs	-2729.48	Workforce Unlimited
ZEN001	30/10/2025	Payment	15505329	Bacs	-360.00	ESS Safeforce

Woldmarsh Invoice May 2025

Supplier	Net	VAT	Gross	Codes	Dates		Actual/ Estimate	
					From	To		
NPower	-925.94	-185.12	-1111.06	2003	5001	01/10/2022	31/10/2022	Actual
NPower	-2674.47	-534.89	-3209.36	2003	5001	26/12/2022	25/01/2023	Actual
NPower	-818.66	-163.73	-982.39	2003	5001	01/11/2022	25/11/2022	Actual
NPower	-1734.50	-346.90	-2081.40	2003	5001	26/01/2023	25/02/2023	Actual
NPower	-974.11	-194.82	-1168.93	2003	5001	26/02/2023	25/03/2023	Actual
NPower	-1131.19	-226.23	-1357.42	2003	5001	26/11/2022	25/12/2022	Actual
NPower	-877.00	-175.40	-1052.40	2003	5001	26/03/2023	25/04/2023	Actual
NPower	-456.43	-91.29	-547.72	2003	5001	26/04/2023	25/05/2023	Actual
NPower	-499.64	-99.93	-599.57	2003	5001	26/05/2023	25/06/2023	Actual
NPower	-583.49	-116.70	-700.19	2003	5001	26/06/2023	25/07/2023	Actual
NPower	895.23	178.97	1074.20	2003	5001	01/10/2022	31/10/2022	Actual
NPower	879.86	175.97	1055.83	2003	5001	01/11/2022	25/11/2022	Actual
NPower	1108.89	221.77	1330.66	2003	5001	26/11/2022	25/12/2022	Actual
NPower	2707.26	541.45	3248.71	2003	5001	26/12/2022	25/01/2023	Actual
NPower	1745.66	349.13	2094.79	2003	5001	26/01/2023	25/02/2023	Actual
NPower	953.26	190.65	1143.91	2003	5001	26/02/2023	25/03/2023	Actual
NPower	845.71	169.14	1014.85	2003	5001	26/03/2023	25/04/2023	Actual
NPower	432.84	86.57	519.41	2003	5001	26/04/2023	25/05/2023	Actual
NPower	498.63	99.73	598.36	2003	5001	26/05/2023	25/06/2023	Actual
NPower	579.50	115.90	695.40	2003	5001	26/06/2023	25/07/2023	Actual
NPower	600.59	120.12	720.71	2003	5001	26/07/2023	25/08/2023	Actual
NPower	1972.91	394.58	2367.49	2003	2007	01/03/2025	31/03/2025	H/H
NPower	101.78	5.09	106.87	2003	2023	26/01/2025	25/02/2025	Estimate
NPower	85.30	4.26	89.56	2003	2023	26/02/2025	25/03/2025	Estimate
NPower	347.36	69.47	416.83	2003	2025	26/03/2025	25/04/2025	Actual
NPower	49.75	2.49	52.24	2003	2029	26/03/2025	25/04/2025	Actual
NPower	104.35	5.22	109.57	2003	2033	26/03/2025	25/04/2025	Actual
NPower	59.11	2.96	62.07	2003	2001	26/03/2025	25/04/2025	Actual
NPower	542.80	108.56	651.36	2003	5001	26/03/2025	25/04/2025	Actual
NPower	126.33	6.32	132.65	2003	2019	26/03/2025	25/04/2025	Actual
NPower	50.54	2.53	53.07	2003	2002	26/03/2025	25/04/2025	Actual
NPower	84.88	4.24	89.12	2003	2023	26/03/2025	25/04/2025	Actual
NPower	101.07	5.05	106.12	2003	2024	26/03/2025	25/04/2025	Actual
NPower	78.17	3.91	82.08	2003	2026	26/03/2025	25/04/2025	Actual
NPower	61.41	3.07	64.48	2003	2034	26/03/2025	25/04/2025	Actual
NPower	72.56	3.63	76.19	2003	2031	26/03/2025	25/04/2025	Actual
NPower	511.46	102.29	613.75	2003	2014	26/03/2025	25/04/2025	Actual
NPower	182.31	9.12	191.43	2003	2008	26/03/2025	25/04/2025	Actual
NPower	206.26	10.31	216.57	2003	2027	26/03/2025	25/04/2025	Actual
NPower	289.98	14.50	304.48	2003	2015	26/03/2025	25/04/2025	Actual
NPower	1461.78	73.24	1535.02	2003	2004	01/04/2025	30/04/2025	H/H
NPower	1393.15	278.63	1671.78	2003	2030	01/04/2025	30/04/2025	H/H
NPower	578.82	29.09	607.91	2003	2013	01/04/2025	30/04/2025	H/H
NPower	1298.85	65.09	1363.94	2003	2005	01/04/2025	30/04/2025	H/H
NPower	1654.39	330.88	1985.27	2003	2006	01/04/2025	30/04/2025	H/H
NPower	620.15	31.16	651.31	2003	2009	01/04/2025	30/04/2025	H/H
NPower	1265.26	63.41	1328.67	2003	2010	01/04/2025	30/04/2025	H/H
NPower	1446.56	289.31	1735.87	2003	2011	01/04/2025	30/04/2025	H/H
NPower	2043.12	408.62	2451.74	2003	2028	01/04/2025	30/04/2025	H/H
NPower	1415.50	70.93	1486.43	2003	2021/2022	01/04/2025	30/04/2025	H/H
NPower	1305.98	65.45	1371.43	2003	2032	01/04/2025	30/04/2025	H/H
NPower	1292.09	64.76	1356.85	2003	2012	01/04/2025	30/04/2025	H/H
NPower	346.36	17.47	363.83	2003	2016	01/04/2025	30/04/2025	H/H
NPower	485.28	24.41	509.69	2003	2018	01/04/2025	30/04/2025	H/H
NPower	364.45	18.37	382.82	2003	2017	01/04/2025	30/04/2025	H/H
NPower	386.32	19.47	405.79	2003	2020	01/04/2025	30/04/2025	H/H
NPower	346.99	17.50	364.49	2003	2003	01/04/2025	30/04/2025	H/H
NPower	1850.34	370.07	2220.41	2003	2007	01/04/2025	30/04/2025	H/H
UK Fuels Ltd	68.11	13.62	81.73	5006	9118			
UK Fuels Ltd	60.15	12.03	72.18	5006	9133			
UK Fuels Ltd	60.68	12.14	72.82	5006	9135			
UK Fuels Ltd	59.54	11.91	71.45	5006	9134			
UK Fuels Ltd	117.86	23.56	141.42	5006	9120			
UK Fuels Ltd	133.65	26.73	160.38	5006	9120			
UK Fuels Ltd	72.91	14.58	87.49	5006	9140			
UK Fuels Ltd	51.56	10.31	61.87	5006	9136			
UK Fuels Ltd	53.26	10.65	63.91	5006	9133			
UK Fuels Ltd	64.23	12.85	77.08	5006	9135			
UK Fuels Ltd	52.87	10.57	63.44	5006	9134			
UK Fuels Ltd	178.33	35.66	213.99	5006	9120			
UK Fuels Ltd	66.19	13.24	79.43	5006	9118			
UK Fuels Ltd	51.82	10.36	62.18	5006	9134			
UK Fuels Ltd	179.96	36.00	215.96	5006	9120			
UK Fuels Ltd	147.25	29.47	176.72	5006	9120			
UK Fuels Ltd	65.99	13.20	79.19	5006	9140			
UK Fuels Ltd	5.56	1.11	6.67	5006	9114			
UK Fuels Ltd	56.31	11.26	67.57	5006	9114			
UK Fuels Ltd	60.91	12.18	73.09	5006	9133			
UK Fuels Ltd	63.44	12.69	76.13	5006	9135			
UK Fuels Ltd	56.67	11.33	68.00	5006	9134			
UK Fuels Ltd	203.74	40.74	244.48	5006	9120			
UK Fuels Ltd	55.61	11.12	66.73	5006	9136			
Prince Petroleum Ltd	3838.17	767.63	4605.80	C001				
Yu Energy Retail Ltd	349.73	17.49	367.22	2004	5001			

£ 31,330.22 £ 4,292.28 £ 35,622.50

Supplier	Net	VAT	Gross
NPower	25155.72	3109.85	28265.57
UK Fuels Ltd	1986.60	397.31	2383.91
Prince Petroleum Ltd	3838.17	767.63	4605.80
Yu Energy Retail Ltd	349.73	17.49	367.22

Woldmarsh Invoice June 2025

Supplier	Net	VAT	Gross	Codes		Dates		Actual/ Estimate
						From	To	
Breedon Southern Ltd	1740.00	348.00	2088.00	4001	4010			
B A Bush & Son Ltd	1113.80	222.76	1336.56	5001	9121			
NPower	99.67	4.98	104.65	2003	2024	26/04/2025	25/05/2025	Actual
NPower	75.46	3.77	79.23	2003	2026	26/04/2025	25/05/2025	Actual
NPower	48.88	2.44	51.32	2003	2002	26/04/2025	25/05/2025	Actual
NPower	161.28	8.06	169.34	2003	2027	26/04/2025	25/05/2025	Actual
NPower	70.25	3.51	73.76	2003	2031	26/04/2025	25/05/2025	Actual
NPower	212.45	10.62	223.07	2003	2015	26/04/2025	25/05/2025	Actual
NPower	59.56	2.98	62.54	2003	2034	26/04/2025	25/05/2025	Actual
NPower	156.50	7.82	164.32	2003	2008	26/04/2025	25/05/2025	Actual
NPower	46.53	2.33	48.86	2003	2029	26/04/2025	25/05/2025	Actual
NPower	96.79	4.84	101.63	2003	2033	26/04/2025	25/05/2025	Actual
NPower	575.76	115.15	690.91	2003	5001	26/04/2025	25/05/2025	Actual
NPower	73.42	3.67	77.09	2003	2023	26/04/2025	25/05/2025	Estimate
NPower	46.27	2.31	48.58	2003	2001	26/04/2025	25/05/2025	Actual
NPower	255.14	12.76	267.90	2003	2025	26/04/2025	25/05/2025	Actual
NPower	446.84	89.37	536.21	2003	2014	26/04/2025	25/05/2025	Actual
NPower	103.71	5.19	108.90	2003	2019	26/04/2025	25/05/2025	Actual
NPower	1509.10	75.60	1584.70	2003	2004	01/05/2025	31/05/2025	H/H
NPower	554.95	27.90	582.85	2003	2013	01/05/2025	31/05/2025	H/H
NPower	1252.12	250.42	1502.54	2003	2030	01/05/2025	31/05/2025	H/H
NPower	1301.78	65.24	1367.02	2003	2005	01/05/2025	31/05/2025	H/H
NPower	636.12	31.96	668.08	2003	2009	01/05/2025	31/05/2025	H/H
NPower	1597.47	319.49	1916.96	2003	2006	01/05/2025	31/05/2025	H/H
NPower	1306.77	65.49	1372.26	2003	2010	01/05/2025	31/05/2025	H/H
NPower	1431.59	71.73	1503.32	2003	2011	01/05/2025	31/05/2025	H/H
NPower	1955.78	391.16	2346.94	2003	2028	01/05/2025	31/05/2025	H/H
NPower	1453.01	72.80	1525.81	2003	2021/2022	01/05/2025	31/05/2025	H/H
NPower	1372.63	68.78	1441.41	2003	2032	01/05/2025	31/05/2025	H/H
NPower	1346.35	67.47	1413.82	2003	2012	01/05/2025	31/05/2025	H/H
NPower	453.08	22.80	475.88	2003	2018	01/05/2025	31/05/2025	H/H
NPower	363.99	18.35	382.34	2003	2017	01/05/2025	31/05/2025	H/H
NPower	399.10	20.10	419.20	2003	2020	01/05/2025	31/05/2025	H/H
NPower	334.94	16.90	351.84	2003	2003	01/05/2025	31/05/2025	H/H
NPower	1780.43	356.09	2136.52	2003	2007	01/05/2025	31/05/2025	H/H
NPower	385.46	19.42	404.88	2003	2016	01/05/2025	31/05/2025	H/H
UK Fuels Ltd	66.59	13.32	79.91	5006	9135			
UK Fuels Ltd	59.37	11.87	71.24	5006	9134			
UK Fuels Ltd	69.92	13.99	83.91	5006	9140			
UK Fuels Ltd	51.84	10.36	62.20	5006	9118			
UK Fuels Ltd	20.05	4.01	24.06	5006	9133			
UK Fuels Ltd	50.82	10.16	60.98	5006	9134			
UK Fuels Ltd	125.16	25.03	150.19	5006	9120			
UK Fuels Ltd	99.07	19.81	118.88	5006	9120			
UK Fuels Ltd	54.18	10.84	65.02	5006	9114			
UK Fuels Ltd	67.05	13.41	80.46	5006	9133			
UK Fuels Ltd	64.98	13.00	77.98	5006	9135			
UK Fuels Ltd	57.97	11.59	69.56	5006	9134			
UK Fuels Ltd	159.34	31.87	191.21	5006	9120			
UK Fuels Ltd	170.16	34.04	204.20	5006	9120			
UK Fuels Ltd	67.26	13.45	80.71	5006	9140			
UK Fuels Ltd	64.22	12.84	77.06	5006	9136			
UK Fuels Ltd	54.78	10.96	65.74	5006	9114			
UK Fuels Ltd	59.75	11.95	71.70	5006	9118			
UK Fuels Ltd	19.60	3.92	23.52	5006	9114			
UK Fuels Ltd	55.21	11.04	66.25	5006	9133			
UK Fuels Ltd	68.28	13.66	81.94	5006	9135			
UK Fuels Ltd	65.60	13.12	78.72	5006	9134			
UK Fuels Ltd	78.93	15.80	94.73	5006	9120			
UK Fuels Ltd	109.25	21.86	131.11	5006	9120			
UK Fuels Ltd	57.01	11.40	68.41	5006	9140			
Yu Energy Retail Ltd	229.20	11.46	240.66	2004	5001			
Huws Gray Ltd	35.50	7.10	42.60	5103	1508			
Huws Gray Ltd	35.50	7.10	42.60	5103	1509			
Huws Gray Ltd	35.50	7.10	42.60	5103	1510			
Huws Gray Ltd	35.50	7.10	42.60	5103	1511			
Huws Gray Ltd	35.50	7.10	42.60	5103	1512			
Huws Gray Ltd	35.50	7.10	42.60	5103	1513			
Huws Gray Ltd	35.50	7.10	42.60	5103	1514			
Huws Gray Ltd	35.50	7.10	42.60	5103	1515			
Huws Gray Ltd	35.50	7.10	42.60	5103	1516			

£ 27,182.07 £ 3,250.92 £ 30,432.99

Supplier	Net	VAT	Gross
Breedon Southern Ltd	1740.00	348.00	2088.00
B A Bush & Son Ltd	1113.80	222.76	1336.56
NPower	21963.18	2241.50	24204.68
UK Fuels Ltd	1816.39	363.30	2179.69
Yu Energy Retail Ltd	229.20	11.46	240.66
Huws Gray Ltd	319.50	63.90	383.40

Woldmarsh Invoice July 2025

Supplier	Net	VAT	Gross	Codes	Dates		Actual/ Estimate
					From	To	
Woldmarsh	635.36	127.07	762.43	4105	3002		
Arraquip Ltd	200.00	40.00	240.00	4001	1509		
Arraquip Ltd	200.00	40.00	240.00	4001	1510		
Arraquip Ltd	200.00	40.00	240.00	4001	1511		
Arraquip Ltd	200.00	40.00	240.00	4001	1513		
Arraquip Ltd	200.00	40.00	240.00	4001	1514		
Breedon Southern Ltd	2549.23	509.85	3059.08	4003	1138		
Breedon Southern Ltd	421.00	84.20	505.20	4002	1138		
NPower	-2.10	-0.10	-2.20	2003	2019	26/05/2025	25/06/2025
NPower	27.60	-33.79	-6.19	2003	2014	26/05/2025	25/06/2025
NPower	25.79	-13.46	12.33	2003	2015	26/05/2025	25/06/2025
NPower	-49.86	-9.51	-59.37	2003	2008	26/05/2025	25/06/2025
NPower	18.62	-2.09	16.53	2003	2027	26/05/2025	25/06/2025
NPower	6.31	0.32	6.63	2003	2002	26/05/2025	25/06/2025
NPower	480.13	96.03	576.16	2003	5001	26/05/2025	25/06/2025
NPower	48.83	2.44	51.27	2003	2001	26/05/2025	25/06/2025
NPower	56.39	2.82	59.21	2003	2033	26/05/2025	25/06/2025
NPower	37.13	1.86	38.99	2003	2029	26/05/2025	25/06/2025
NPower	15.13	0.76	15.89	2003	2026	26/05/2025	25/06/2025
NPower	184.98	3.85	188.83	2003	2025	26/05/2025	25/06/2025
NPower	6.96	0.35	7.31	2003	2023	26/05/2025	25/06/2025
NPower	454.03	24.10	478.13	2003	2018	26/07/2025	25/08/2025
NPower	-1780.43	-356.09	-2136.52	2003	2007	01/05/2025	31/05/2025
NPower	-1981.76	-396.35	-2378.11	2003	2007	01/03/2025	31/03/2025
NPower	607.86	30.54	638.40	2003	2007	01/06/2025	30/06/2025
NPower	672.82	35.28	708.10	2003	2007	01/05/2025	31/05/2025
NPower	325.36	16.42	341.78	2003	2003	01/06/2025	30/06/2025
NPower	386.92	19.50	406.42	2003	2020	01/06/2025	30/06/2025
NPower	353.47	17.82	371.29	2003	2017	01/05/2025	30/06/2025
NPower	407.92	20.55	428.47	2003	2018	01/06/2025	30/06/2025
NPower	373.02	18.80	391.82	2003	2016	01/06/2025	30/06/2025
NPower	1280.63	64.18	1344.81	2003	2012	01/06/2025	30/06/2025
NPower	1284.80	64.39	1349.19	2003	2032	01/06/2025	30/06/2025
NPower	1375.09	68.90	1443.99	2003	2021/2022	01/06/2025	30/06/2025
NPower	1543.74	308.75	1852.49	2003	2028	01/06/2025	30/06/2025
NPower	1387.41	69.52	1456.93	2003	2011	01/06/2025	30/06/2025
NPower	1251.89	62.74	1314.63	2003	2010	01/06/2025	30/06/2025
NPower	614.72	30.89	645.61	2003	2009	01/06/2025	30/06/2025
NPower	1359.93	68.15	1428.08	2003	2006	01/06/2025	30/06/2025
NPower	1311.40	65.72	1377.12	2003	2005	01/06/2025	30/06/2025
NPower	928.53	46.58	975.11	2003	2030	01/06/2025	30/06/2025
NPower	524.78	26.39	551.17	2003	2013	01/06/2025	30/06/2025
NPower	1453.95	72.85	1526.80	2003	2004	01/06/2025	30/06/2025
NPower	13.17	0.66	13.83	2003	2034	26/05/2025	25/06/2025
NPower	5.64	0.28	5.92	2003	2024	26/05/2025	25/06/2025
NPower	-0.94	-0.05	-0.99	2003	2031	26/05/2025	25/06/2025
Rix Petroleum Ltd	4699.80	939.96	5639.76	C001			
UK Fuels Ltd	72.18	14.44	86.62	5006	9135		
UK Fuels Ltd	65.17	13.03	78.20	5006	9134		
UK Fuels Ltd	63.16	12.63	75.79	5006	9134		
UK Fuels Ltd	181.61	36.32	217.93	5006	9120		
UK Fuels Ltd	184.34	36.85	221.19	5006	9120		
UK Fuels Ltd	5.55	1.11	6.66	5006	9140		
UK Fuels Ltd	65.86	13.17	79.03	5006	9140		
UK Fuels Ltd	63.29	12.66	75.95	5006	9136		
UK Fuels Ltd	64.68	12.94	77.62	5006	9114		
UK Fuels Ltd	18.26	3.65	21.91	5006	9114		
UK Fuels Ltd	66.72	13.34	80.06	5006	9118		
UK Fuels Ltd	64.61	12.92	77.53	5006	9135		
UK Fuels Ltd	62.54	12.51	75.05	5006	9134		
UK Fuels Ltd	149.67	29.95	179.62	5006	9120		
UK Fuels Ltd	58.25	11.65	69.90	5006	9136		
UK Fuels Ltd	68.56	13.71	82.27	5006	9118		
UK Fuels Ltd	68.89	13.77	82.66	5006	9133		
UK Fuels Ltd	19.36	3.87	23.23	5006	9133		
UK Fuels Ltd	70.93	14.19	85.12	5006	9134		
UK Fuels Ltd	71.65	14.33	85.98	5006	9140		
UK Fuels Ltd	7.80	1.56	9.36	5006	9140		
UK Fuels Ltd	564.64	112.93	677.57	5006	9140		
UK Fuels Ltd	63.18	12.64	75.82	5006	9114		
UK Fuels Ltd	56.86	11.37	68.23	5006	9114		
UK Fuels Ltd	51.10	10.22	61.32	5006	9118		
UK Fuels Ltd	68.37	13.67	82.04	5006	9133		
UK Fuels Ltd	66.67	13.33	80.00	5006	9135		
UK Fuels Ltd	67.31	13.46	80.77	5006	9140		
UK Fuels Ltd	15.62	3.13	18.75	5006	9140		
UK Fuels Ltd	61.70	12.34	74.04	5006	9136		
UK Fuels Ltd	65.08	13.02	78.10	5006	9118		
UK Fuels Ltd	14.28	2.86	17.14	5006	9133		
UK Fuels Ltd	18.24	3.65	21.89	5006	9133		
UK Fuels Ltd	67.02	13.40	80.42	5006	9135		
UK Fuels Ltd	60.29	12.06	72.35	5006	9134		
UK Fuels Ltd	56.69	11.34	68.03	5006	9134		
UK Fuels Ltd	153.89	30.78	184.67	5006	9120		
UK Fuels Ltd	181.49	36.30	217.79	5006	9120		
UK Fuels Ltd	76.64	15.33	91.97	5006	9140		
UK Fuels Ltd	58.19	11.64	69.83	5006	9114		
Yu Energy Retail Ltd	165.33	8.27	173.60	2004	5001		
Huws Gray Ltd	48.00	9.60	57.60	4003	1405		
Huws Gray Ltd	91.50	18.30	109.80	4003	1405		

£ 27,880.42 £ 2,979.32 £ 30,859.74

Supplier	Net	VAT	Gross
Woldmarsh	635.36	127.07	762.43
Arraquip Ltd	1000.00	200.00	1200.00
Breedon Southern Ltd	2970.23	594.05	3564.28
NPower	15009.86	430.00	15439.86
Rix Petroleum Ltd	4699.80	939.96	5639.76
UK Fuels Ltd	3260.34	652.07	3912.41
Yu Energy Retail Ltd	165.33	8.27	173.60
Huws Gray Ltd	139.50	27.90	167.40

Woldmarsh Invoice August 2025

Supplier	Net	VAT	Gross	Codes	Dates		Actual/ Estimate	
					From	To		
NPower	75.80	3.79	79.59	2003	2026	26/06/2025	25/07/2025	Actual
NPower	46.82	2.34	49.16	2003	2029	26/06/2025	25/07/2025	Actual
NPower	97.21	4.86	102.07	2003	2033	26/06/2025	25/07/2025	Actual
NPower	100.39	5.02	105.41	2003	2024	26/06/2025	25/07/2025	Actual
NPower	72.64	3.63	76.27	2003	2023	26/06/2025	25/07/2025	Actual
NPower	61.41	3.07	64.48	2003	2001	26/06/2025	25/07/2025	Actual
NPower	174.04	8.70	182.74	2003	2014	26/06/2025	25/07/2025	Actual
NPower	107.98	5.40	113.38	2003	2027	26/06/2025	25/07/2025	Actual
NPower	215.64	10.78	226.42	2003	2025	26/06/2025	25/07/2025	Actual
NPower	70.39	3.52	73.91	2003	2031	26/06/2025	25/07/2025	Actual
NPower	179.17	8.96	188.13	2003	2008	26/06/2025	25/07/2025	Actual
NPower	185.67	9.28	194.95	2003	2015	26/06/2025	25/07/2025	Actual
NPower	59.79	2.99	62.78	2003	2034	26/06/2025	25/07/2025	Actual
NPower	104.11	5.21	109.32	2003	2019	26/06/2025	25/07/2025	Actual
NPower	48.93	2.45	51.38	2003	2002	26/06/2025	25/07/2025	Actual
NPower	-1850.34	-370.07	-2220.41	2003	2007	01/04/2025	30/04/2025	H/H
NPower	-1972.91	-394.58	-2367.49	2003	2007	01/03/2025	31/03/2025	H/H
NPower	-480.13	-96.03	-576.16	2003	5001	26/05/2025	25/06/2025	Actual
NPower	613.77	30.84	644.61	2003	2007	01/07/2025	31/07/2025	H/H
NPower	432.40	86.48	518.88	2003	5001	26/06/2025	25/07/2025	Actual
NPower	275.13	55.03	330.16	2003	5001	26/05/2025	25/06/2025	Actual
NPower	335.60	16.93	352.53	2003	2003	01/07/2025	31/07/2025	H/H
NPower	1681.09	336.22	2017.31	2003	2007	01/03/2025	31/03/2025	H/H
NPower	1325.29	66.41	1391.70	2003	2012	01/07/2025	31/07/2025	H/H
NPower	1322.50	66.27	1388.77	2003	2032	01/07/2025	31/07/2025	H/H
NPower	1304.01	65.35	1369.36	2003	2005	01/07/2025	31/07/2025	H/H
NPower	1436.49	71.97	1508.46	2003	2021/2022	01/07/2025	31/07/2025	H/H
NPower	385.44	19.42	404.86	2003	2016	01/07/2025	31/07/2025	H/H
NPower	1515.51	75.92	1591.43	2003	2028	01/07/2025	31/07/2025	H/H
NPower	1301.74	65.24	1366.98	2003	2010	01/07/2025	31/07/2025	H/H
NPower	1415.47	70.92	1486.39	2003	2011	01/07/2025	31/07/2025	H/H
NPower	414.96	20.90	435.86	2003	2020	01/07/2025	31/07/2025	H/H
NPower	1515.68	75.93	1591.61	2003	2004	01/07/2025	31/07/2025	H/H
NPower	1505.50	301.10	1806.60	2003	2006	01/07/2025	31/07/2025	H/H
NPower	544.02	27.35	571.37	2003	2013	01/07/2025	31/07/2025	H/H
NPower	635.52	31.92	667.44	2003	2009	01/07/2025	31/07/2025	H/H
NPower	363.88	18.34	382.22	2003	2017	01/07/2025	31/07/2025	H/H
NPower	423.86	21.34	445.20	2003	2018	01/07/2025	31/07/2025	H/H
NPower	842.84	42.29	885.13	2003	2030	01/07/2025	31/07/2025	H/H
Rix Petroleum Ltd	5023.20	1004.64	6027.84	C001				
Rix Petroleum Ltd	5060.80	1012.16	6072.96	C001				
Total Aggregates Ltd	333.66	66.73	400.39	4003	1138			
Total Aggregates Ltd	467.48	93.50	560.98	4003	1138			
Total Aggregates Ltd	261.38	52.28	313.66	4003	7806			
UK Fuels Ltd	59.44	11.89	71.33	5006	9133			
UK Fuels Ltd	62.21	12.44	74.65	5006	9135			
UK Fuels Ltd	62.11	12.42	74.53	5006	9134			
UK Fuels Ltd	44.71	8.94	53.65	5006	9134			
UK Fuels Ltd	176.11	35.25	211.36	5006	9120			
UK Fuels Ltd	60.26	12.05	72.31	5006	9136			
UK Fuels Ltd	60.92	12.18	73.10	5006	9114			
UK Fuels Ltd	71.33	14.27	85.60	5006	9118			
UK Fuels Ltd	48.81	9.76	58.57	5006	9133			
UK Fuels Ltd	70.62	14.12	84.74	5006	9135			
UK Fuels Ltd	69.09	13.82	82.91	5006	9134			
UK Fuels Ltd	77.05	15.41	92.46	5006	9134			
UK Fuels Ltd	199.95	39.98	239.93	5006	9120			
UK Fuels Ltd	159.35	31.87	191.22	5006	9120			
UK Fuels Ltd	129.63	25.93	155.56	5006	9120			
UK Fuels Ltd	55.88	11.18	67.06	5006	9140			
UK Fuels Ltd	7.81	1.56	9.37	5006	9140			
UK Fuels Ltd	48.08	9.62	57.70	5006	9114			
UK Fuels Ltd	63.99	12.80	76.79	5006	9134			
UK Fuels Ltd	61.40	12.28	73.68	5006	9134			
UK Fuels Ltd	147.64	29.53	177.17	5006	9120			
UK Fuels Ltd	72.27	14.45	86.72	5006	9140			
UK Fuels Ltd	62.39	12.48	74.87	5006	9118			
UK Fuels Ltd	68.12	13.62	81.74	5006	9118			
UK Fuels Ltd	60.26	12.05	72.31	5006	9133			
UK Fuels Ltd	67.35	13.47	80.82	5006	9135			
UK Fuels Ltd	61.36	12.27	73.63	5006	9134			
UK Fuels Ltd	62.39	12.48	74.87	5006	9134			
UK Fuels Ltd	57.49	11.50	68.99	5006	9134			
UK Fuels Ltd	147.09	29.41	176.50	5006	9120			
UK Fuels Ltd	70.07	14.01	84.08	5006	9140			
UK Fuels Ltd	15.56	3.11	18.67	5006	9140			
UK Fuels Ltd	59.00	11.80	70.80	5006	9136			
Yu Energy Retail Ltd	171.80	8.59	180.39	2004	5001			

£ 30,745.37 £ 3,531.34 £ 34,276.71

Supplier	Net	VAT	Gross
NPower	16887.31	785.49	17672.80
Rix Petroleum Ltd	10084.00	2016.80	12100.80
Total Aggregates Ltd	1062.52	212.51	1275.03
UK Fuels Ltd	2539.74	507.95	3047.69
Yu Energy Retail Ltd	171.80	8.59	180.39

Woldmarsh Invoice September 2025

Supplier	Net	VAT	Gross	Codes		Dates		Actual/ Estimate
						From	To	
Agrii (CHEM)	118.00	23.60	141.60	4102	2050			
Noxdown Ltd	380.00	76.00	456.00	C001				
NPower	1307.39	261.48	1568.87	2003	2007	01/04/2025	30/04/2025	H/H
NPower	-1307.39	-261.48	-1568.87	2003	2007	01/04/2025	30/04/2025	H/H
NPower	102.26	5.11	107.37	2003	2024	26/07/2025	25/08/2025	Actual
NPower	74.86	3.74	78.60	2003	2023	26/07/2025	25/08/2025	Actual
NPower	50.65	2.53	53.18	2003	2002	26/07/2025	25/08/2025	Actual
NPower	49.07	2.45	51.52	2003	2029	26/07/2025	25/08/2025	Estimate
NPower	142.14	7.11	149.25	2003	2026	26/07/2025	25/08/2025	Estimate
NPower	107.42	5.37	112.79	2003	2019	26/07/2025	25/08/2025	Actual
NPower	61.42	3.07	64.49	2003	2034	26/07/2025	25/08/2025	Actual
NPower	72.75	3.64	76.39	2003	2031	26/07/2025	25/08/2025	Actual
NPower	191.54	9.58	201.12	2003	2015	26/07/2025	25/08/2025	Actual
NPower	230.49	11.52	242.01	2003	2025	26/07/2025	25/08/2025	Actual
NPower	47.98	2.40	50.38	2003	2001	26/07/2025	25/08/2025	Actual
NPower	178.62	8.93	187.55	2003	2014	26/07/2025	25/08/2025	Actual
NPower	181.34	9.07	190.41	2003	2008	26/07/2025	25/08/2025	Actual
NPower	132.00	6.60	138.60	2003	2033	26/07/2025	25/08/2025	Estimate
NPower	526.77	105.35	632.12	2003	5001	26/07/2025	25/08/2025	Actual
NPower	102.71	5.14	107.85	2003	2027	26/07/2025	25/08/2025	Actual
NPower	1525.16	76.41	1601.57	2003	2004	01/08/2025	31/08/2025	H/H
NPower	385.46	19.42	404.88	2003	2016	01/08/2025	31/08/2025	H/H
NPower	1423.66	71.33	1494.99	2003	2011	01/08/2025	31/08/2025	H/H
NPower	1330.29	66.66	1396.95	2003	2010	01/08/2025	31/08/2025	H/H
NPower	853.66	42.83	896.49	2003	2030	01/08/2025	31/08/2025	H/H
NPower	613.22	30.81	644.03	2003	2007	01/08/2025	31/08/2025	H/H
NPower	1445.40	72.42	1517.82	2003	2021/2022	01/08/2025	31/08/2025	H/H
NPower	1522.61	76.28	1598.89	2003	2028	01/08/2025	31/08/2025	H/H
NPower	334.88	16.89	351.77	2003	2003	01/08/2025	31/08/2025	H/H
NPower	1447.07	72.50	1519.57	2003	2006	01/08/2025	31/08/2025	H/H
NPower	394.81	19.89	414.70	2003	2018	01/08/2025	31/08/2025	H/H
NPower	664.21	33.21	697.42	2003	2007	01/04/2025	30/04/2025	H/H
NPower	363.96	18.35	382.31	2003	2017	01/08/2025	31/08/2025	H/H
NPower	403.06	20.30	423.36	2003	2020	01/08/2025	31/08/2025	H/H
NPower	640.41	32.17	672.58	2003	2009	01/08/2025	31/08/2025	H/H
NPower	1329.93	66.65	1396.58	2003	2032	01/08/2025	31/08/2025	H/H
NPower	1337.06	67.00	1404.06	2003	2012	01/08/2025	31/08/2025	H/H
NPower	547.69	27.53	575.22	2003	2013	01/08/2025	31/08/2025	H/H
NPower	1314.94	65.90	1380.84	2003	2005	01/08/2025	31/08/2025	H/H
Rix Petroleum Ltd	5184.99	1037.00	6221.99	C001				
UK Fuels Ltd	65.57	13.11	78.68	5006	9135			
UK Fuels Ltd	57.14	11.43	68.57	5006	9134			
UK Fuels Ltd	54.95	10.99	65.94	5006	9134			
UK Fuels Ltd	63.76	12.75	76.51	5006	9140			
UK Fuels Ltd	75.32	15.06	90.38	5006	9114			
UK Fuels Ltd	68.36	13.67	82.03	5006	9118			
UK Fuels Ltd	50.06	10.01	60.07	5006	9133			
UK Fuels Ltd	63.59	12.72	76.31	5006	9135			
UK Fuels Ltd	57.63	11.53	69.16	5006	9134			
UK Fuels Ltd	59.82	11.96	71.78	5006	9134			
UK Fuels Ltd	134.77	26.97	161.74	5006	9120			
UK Fuels Ltd	69.34	13.87	83.21	5006	9140			
UK Fuels Ltd	29.91	5.98	35.89	5006	9140			
UK Fuels Ltd	58.45	11.69	70.14	5006	9136			
UK Fuels Ltd	7.80	1.56	9.36	5006	9114			
UK Fuels Ltd	35.35	7.07	42.42	5006	9114			
UK Fuels Ltd	50.48	10.10	60.58	5006	9134			
UK Fuels Ltd	61.80	12.36	74.16	5006	9134			
UK Fuels Ltd	149.41	29.88	179.29	5006	9120			
UK Fuels Ltd	122.91	24.57	147.48	5006	9120			
UK Fuels Ltd	7.78	1.56	9.34	5006	9140			
UK Fuels Ltd	15.59	3.12	18.71	5006	9140			
UK Fuels Ltd	55.14	11.03	66.17	5006	9114			
UK Fuels Ltd	64.79	12.96	77.75	5006	9118			
UK Fuels Ltd	57.56	11.51	69.07	5006	9133			
UK Fuels Ltd	12.73	2.55	15.28	5006	9133			
UK Fuels Ltd	70.60	14.12	84.72	5006	9135			
UK Fuels Ltd	57.75	11.55	69.30	5006	9134			
UK Fuels Ltd	56.12	11.22	67.34	5006	9134			
UK Fuels Ltd	63.66	12.71	76.37	5006	9120			
UK Fuels Ltd	114.83	22.95	137.78	5006	9120			
UK Fuels Ltd	67.86	13.57	81.43	5006	9140			
UK Fuels Ltd	54.53	10.91	65.44	5006	9136			
Yu Energy Retail Ltd	177.58	8.88	186.46	2004	5001			

£ 28,025.43 £ 2,640.68 £ 30,666.11

Supplier	Net	VAT	Gross
Agrii (CHEM)	118.00	23.60	141.60
Noxdown Ltd	380.00	76.00	456.00
NPower	20129.50	1088.16	21217.66
Rix Petroleum Ltd	5184.99	1037.00	6221.99
UK Fuels Ltd	2035.36	407.04	2442.40
Yu Energy Retail Ltd	177.58	8.88	186.46

BLACK SLUICE INTERNAL DRAINAGE BOARD

BOARD MEETING - 9th DECEMBER 2025.

AGENDA ITEM 11(c)

ENFORCEMENTS JUNE – OCTOBER 2025

Dances Bank, Swineshead – BT Openreach installed concrete hub on dyke top. Informed & advised to move as B.S machinery will potentially cause damage. REF: AF-TPD-2760371654

Anglian Water site, Little Hale Rd, Gt Hale – reported site overgrown, cones/barriers strewn on roadside and brambles growing into B.S maintained drain. Job now out to clear REF: 27765162

LCC, A16 Kirton – site visit with Highways who are now aware it is their responsibility to look at either getting access for B.S to flail from the rear of the properties or, look at traffic management should we have to flail from the road. They are also aware of larger tree's now growing out from the dyke causing potential issues with flow of water.

Fore Lane, Bicker – resident filled in dyke without permission. Site visit & checked all paperwork and photos to confirm resident has piped this piece of dyke rather than simply filling in.

North Forty Foot Bank – report of trees planted within 9M of dyke top – letter sent advising B.S are aware with advice in future to ask for permission and be aware that in the event of future issues, B.S may have to gain access from their side potentially posing a risk of damage to said trees.

North Forty Foot Bank – riparian owner allowed vegetation to grow over drain, following a letter from B.S he has now cleared this.

Cowleys Road, Donnington – resident report of dyke damage/collapse. Site visit & advised resident being monitored but no cutting of dykes due to nest season and also building site on opposite side not yet finished.

Maryland Bank – site visit & chat with resident re laurel tree's planted within 9M strip of dyke top – is aware to keep them cut short at all times as potentially, B.S could damage them when flailing.

Highfield Rd, Donnington – discussion with resident to remove steps in dyke bank and wooden plank as a riparian owner – not at home so ongoing.

B&M Stores, Boston – site visit & discussion with H&S Officer re rubbish blowing into drain. They are currently seeking permission from landlord to install a metal framed enclosure to store deliveries & stop issue of litter blowing into dyke & drain. By September they have installed a rubbish compound, photos attached to FX file on mapping system.

Donington Skate Park – email sent to Flinders Foundation requesting they cut back vegetation and clear drain of dumped rubbish as per their riparian duties.

Summerson Close, Donington – trailer full of rubbish blocking access to drain for cutting – TM visited site and located owner and asked he remove. A visit booked in calendar to check this has been done.

Bartlett Potatoes – installed path, fence & lighting bollards within 9M and no consent applied. Site visit, met with H&S who are now looking at ways to remove lighting and replace fence with collapsible structure – allowing 4 weeks for them to decide prior to communication but they are aware we require access for flailing.

Ashwood Homes, Donington – site visit to inform of bank slippage due to building materials & storage containers on dyke top. Simon (Site Manager) will look to moving materials over next 4 weeks. Letter hand delivered as audit trail & will be checked in 4 weeks. Work now all undertaken. Dale to check if bank damaged. Bank check, no damage.

The Elms, Frampton – dumped garden waste in drain at side of property. Letter sent advising B.S have cleared on this occasion but will charge the cost to clear if it happens again.

Private landowner (Heckington) – backfilled drain without consent now causing flood issues in Hale Rd, Heckington. Visited landowner (Chris) 11.11.25 – admitted to backfilling drain without consent but believes is a blind dyke. Agreed to meet on site again as potential issues with drain directly opposite pointed out by Chris. LCC currently investigating potential issues also adding to problem from road gullies, Tess in communication with them.

Swarby Flooding – 2nd site inspection with LCC flood risk team & complainant on 23.10.25 – tree's cut down and removed, and length of drain inspected to main road found to be free flowing.

Boston Rugby Club – now removed all 4 culverts as not to spec and submitted consent application for one remaining structure. Consent given 12.11.25 for extension of existing culvert/headwall to B.S specification.

Butterfly Cottage, Bicker (ongoing blocked drain) – site visit & discussion with property owner Aug 2025. No contact from them to provide B.S with a plan to alleviate flooding issues. Letter sent 27.10.25 advising a resolution is still required so after several cancelled appts, Tess & Dale to now visit 02.12.25. Letter also enclosed from previous contacts in letter form from P.N on 09.12.24.

BT Openreach Concrete access chamber covers – It has been reported by both B.S workforce & board members that numerous utility access chambers are being installed within 9M of drains. Tess has informed BT Open reach that they require permission in future and also provided details of some covers advising that B.S will potentially damage them with machines during flailing season and will not be held responsible.

A16 Kirton (Hansard Way) – landowner finally granted permission for B.S to cross her land to gain access to flail drain on A16 which has not been possible for several years. Boards were laid and no damage reported, landowner thanked B.S for a great job and agreed to now allow access annually to keep on top of vegetation.

Christophers Lane, Bourne – LCC Flood Risk Team reported riparian issues of vegetation causing issues with conveyance of water. Tess & Dale carried out site visit – advised LCC that no issues with flow of water and in fact the vegetation is growing from the LCC public footpath over the ditch and encroaching onto properties rear boundaries. Advised LCC that felt cannot expect riparian owners to do their bit if issue is coming from LCC side. Photos emailed & await LCC response.

BLACK SLUICE INTERNAL DRAINAGE BOARD

BOARD MEETING – 09 DECEMBER 2025

AGENDA ITEM 11(d)

**SCHEDULE OF CONSENTS ISSUED & CONSENT APPLICATIONS /
CONTRAVENTIONS**

1. **List of Consents**

(a) **Byelaw Consents**

The following byelaw consents have been issued by the Board since 24th June 2025:

2025-B04	Ecotricity Ltd Lion House Rowcroft Stroud Gloucestershire GL5 3BY	Excavation of 1no trial pit Grid Refs: 519800, 345395 Six Hundreds Farm BSIDB W.C 9/4
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(b) **Culvert Consents**

The following culvert consents have been issued by the Board since 24th June 2025:

2025-C02	Edward Firth Lincs Drainage Co Fen Road Frampton Fen Boston, Lincs PE20 1SD	Replacement of 18” concrete culvert with a 600mm dia twinwall pipe, to existing invert & broken kerb headwalls either end on a concrete base Grid Ref: 519180, 343366 Great Hale Fen Drove BSIDB maintained W.C
2025-C03	Tom Rodgers The Old Farmhouse Money Bridge Lane Pinchbeck Spalding Lincs, PE11 3SB	Lay 600mm twinwall plastic pipe to existing bed level invert within riparian W.C Grid Ref: 521356, 326055 Money Bridge Lane, Pinchbeck Riparian W.C

2025-C04	Paul Learoy Lincolnshire Wildlife Trust Banovallum House Manor House Street Horncastle, Lincs LN9 5HF	Connection of a new cut W.C Grid Ref: 515200, 319200 Bourne North Fen Nature Reserve W.C Weir Dike
2025-C05	E A Dring Farms Ltd Pelhams Land Farm Holland Fen Chapel Hill Lincoln LN4 4QG	Filling of one ordinary & one BSIDB maintained W.C Grid Ref: 513549, 349293 Austhorpe Farm, Ewerby Ordinary & BSIDB maintained
2025-C06	Hector Montes-Velito Lincolnshire County Council Lancaster House Orchard Street LINCOLN LN1 1YL	Structural Liner going through existing structure, install 1.5m timber fence. Grid Ref: 528047, 337584 Rainwalls Lane, Sutterton Ordinary W.C – Three Towns Drain
2025-C07	Hector Montes-Velito Lincolnshire County Council Lancaster House Orchard Street LINCOLN LN1 1YL	Liner going through existing structure, 2.5m extension & headwall Grid Ref: 520234, 326276 West Pinchbeck Ordinary W.C – Graft Drain
2025-C08	James Duffin The Duffin Partnership Fieldside 11 Pytchley Road Orlingbury NN14 1JQ	Install precast headwall with a non -return valve installed within the edge of the W.C bank Grid Ref: 522557, 337244 Donington Rd, Bicker Ordinary W.C
2025-C09	Anglian Water Enterprise House Witham Park Waterside South Lincoln LN5 7JE	Lay a 90mm main along right hand side verge. Grid Ref: 515339, 33959 North Drove, Helpringham Cardyke
2025-C10	Boston Rugby Club Great Fen Road Wyberton Fen Boston Lincs PE21 7PB	Extend existing culvert with headwall Grid Ref: 529644, 343810 Wyberton Fen Ordinary W.C

(c) Development Agreements

The following development agreements have been issued by the Board since 24th June 2025:

2025-D05	Alf Annison Spanby House Mareham Lane Spanby Sleaford Lincs, NG34 0AS	Discharge of treated effluent into an open W.C within BSIDB district Grid Ref: 509001, 338177 Spanby House, Spanby Ordinary
2025-D06	James Duffin The Duffin Partnership Fieldside 11 Pytchley Road Orlingbury NN14 1JQ	Discharge of treated effluent & surface water into an ordinary W.C within BSIDB district. Grid Ref: 522557, 337244 Donington Road, Bicker Ordinary
2025-D07	Nigel grant Beech House East Heckington Boston Lincs PE22 3QF	Discharge of treated effluent into an ordinary W.C within BSIDB district. Grid Ref: 519466, 344336 Beech House, East Heckington Ordinary
2025-D08	Mr Mansfield C/O Origin Design Studio Ltd Brunel House, Deepdale Enterprise Park Nettleham Lincoln, LN2 2LL	Discharge of treated & surface water into BSIDB maintained W.C Grid Ref: 524170, 344243 Land to north of Harrisons Drove BSIDB W.C 11/2

(d) Land Drainage Consents

The following land drainage consents have been issued by the Board since 24th June 2025:

2025-L04	S & S Pugh & Son Lowgrounds Farm Swineshead BOSTON Lincs PE20 3PG	Replacement of existing Land Drains Grid Ref: 531610, 339618 Millfield Lane East, Frampton BSIDB maintained W.C
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2025-L05	Vic Barker Bottom Farm Dowsby Bourne Lincs, PE10 0TX	Installation of Land Drain Grid Ref: 520462, 329484 Gosberton Riseagate BSIDB maintained W.C 22/20
2025-L06	Will Barker & Co 12 The Point Lions Way Sleaford NG34 8GG	Installation of Land Drain Grid Ref: 516010, 343847 Land South of A17, Heckington BSIDB maintained W.C

(e) **Extended Area Consents**

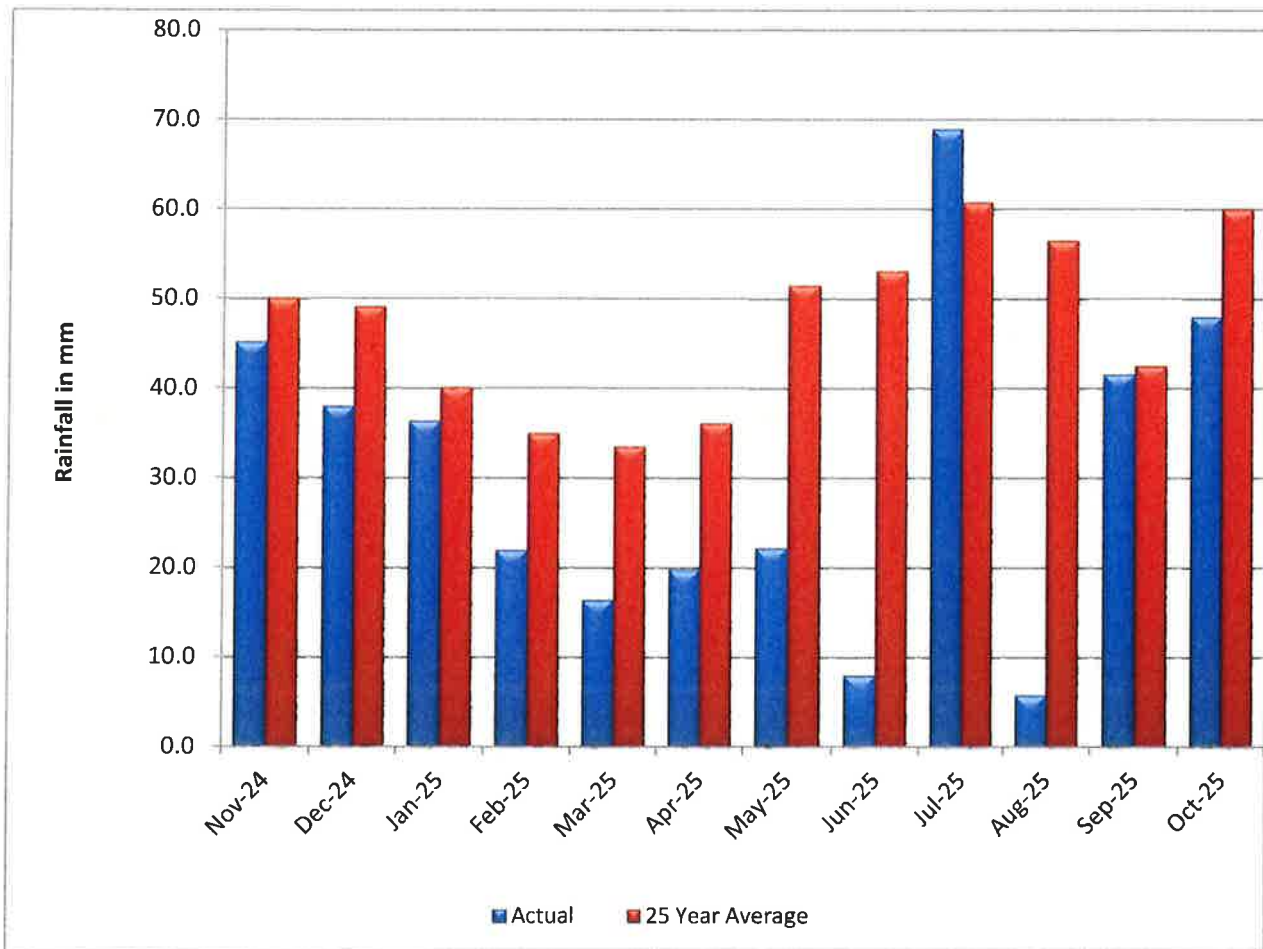
No extended area consents have been issued by the Board since 24th June 2025.

2. **Consent Applications / Contraventions**

There have been no consent applications/contraventions reported to the Board since 24th June 2025.

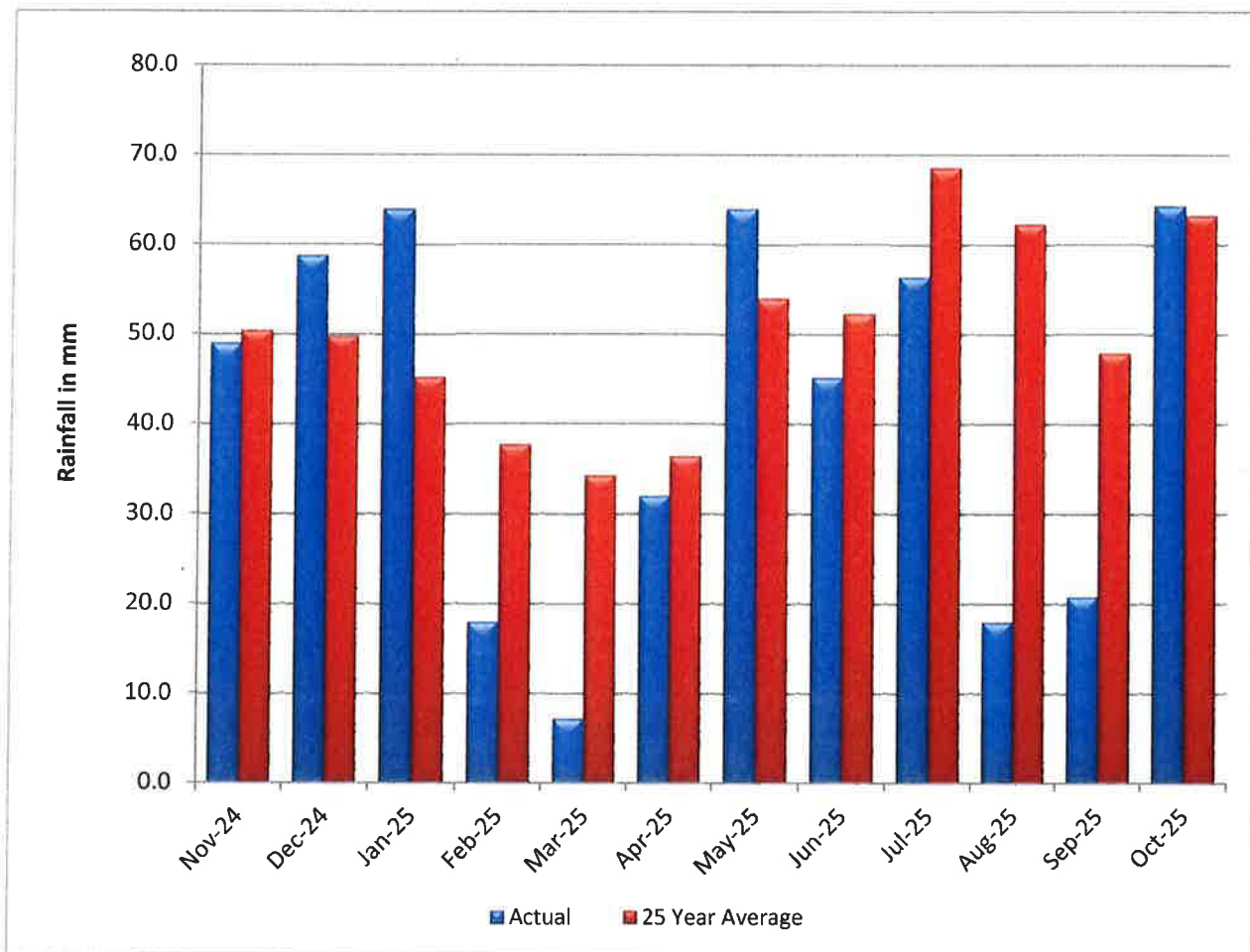
BLACK SLUICE INTERNAL DRAINAGE BOARD Rainfall at Black Hole Drove Pumping Station

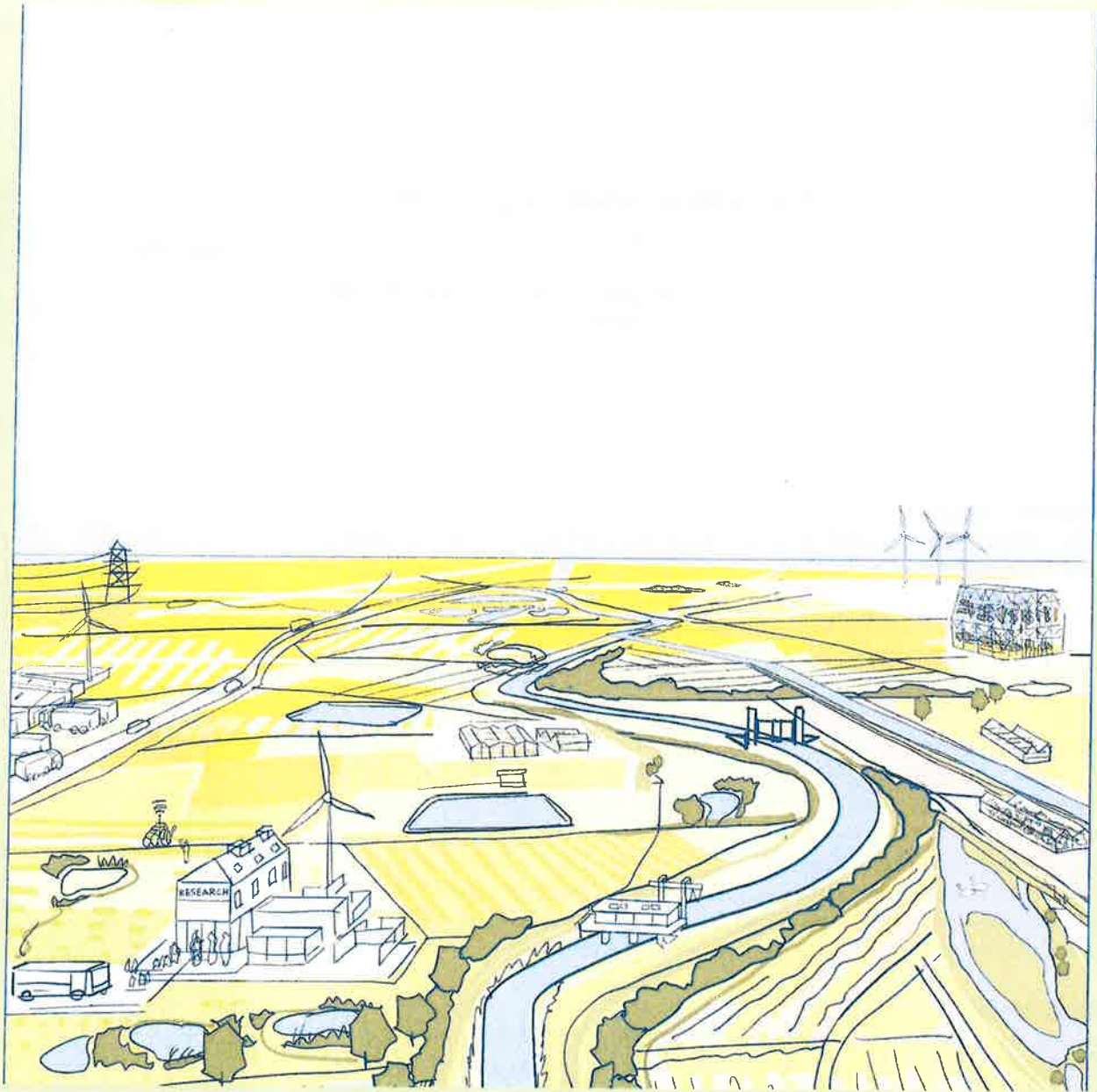
MONTH	Rainfall		Actual / Average
	Actual	25 Year Average	
	mm	mm	%
Nov-24	45.2	50.1	90.22%
Dec-24	38.0	49.1	77.39%
Jan-25	36.4	40.1	90.77%
Feb-25	22.0	35.0	62.86%
Mar-25	16.4	33.5	48.96%
Apr-25	19.8	36.1	54.85%
May-25	22.2	51.5	43.11%
Jun-25	8.0	53.1	15.07%
Jul-25	69.0	60.8	113.49%
Aug-25	5.8	56.5	10.27%
Sep-25	41.6	42.5	97.88%
Oct-25	48.0	60.0	80.00%
Totals	372.4	568.3	65.53%



BLACK SLUICE INTERNAL DRAINAGE BOARD Rainfall at Swineshead Depot

MONTH	Rainfall		Actual / Average
	Actual	25 Year Average	
	mm	mm	%
Nov-24	49.0	50.4	97.22%
Dec-24	58.8	49.8	118.07%
Jan-25	64.0	45.2	141.59%
Feb-25	18.0	37.7	47.75%
Mar-25	7.2	34.3	20.99%
Apr-25	32.0	36.4	87.91%
May-25	64.0	54.0	118.52%
Jun-25	45.2	52.3	86.42%
Jul-25	56.4	68.6	82.22%
Aug-25	18.0	62.3	28.89%
Sep-25	20.8	47.9	43.42%
Oct-25	64.4	63.3	101.74%
Totals	497.8	602.2	82.66%





Fens
2100+



Fens 2100+

Summer 2025 Newsletter



Fens 2100+ Summer Newsletter

Welcome to the Summer edition of the Fens 2100+ programme newsletter!

This summer has been busy for the Fens 2100+ team as we continue to work towards publishing our first set of key deliverables in the Autumn. We have also been out and about visiting stakeholders, to gain insights and help underpin the work we are doing.

Project Update

Baseline reports

The final draft of the catchment baseline reports is due mid-July. Once issued there will be a review process undertaken with EA colleagues, IDBs and key stakeholders to ensure they are an accurate reflection of the current system and meet the objectives of Fens 2100+. Following the review process there will be a final period of refinement alongside the development of a system wide report, capturing the key elements from each catchment.

Case for Change

The team continue to develop the Case for Change alongside our partners with the completed first draft due in July. Building upon the evidence highlighted by the Baseline Reports the Case for Change explores the current and potential value of the Fens, sets out our case for continued and enhanced investment in the area and considers how we shift to a system wide approach to asset management. To support this a 10-step action plan has been developed which will be implemented by the Partnership over the next 2 years to ensure we set ourselves up for success.

Flood Resilience Strategy

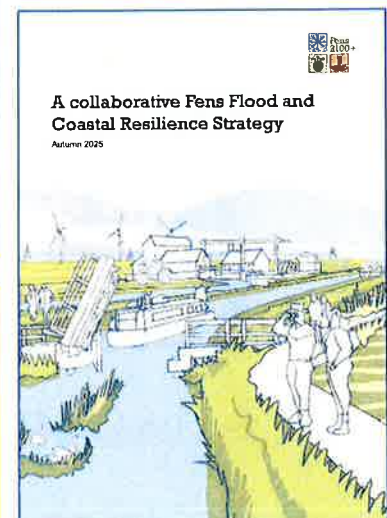
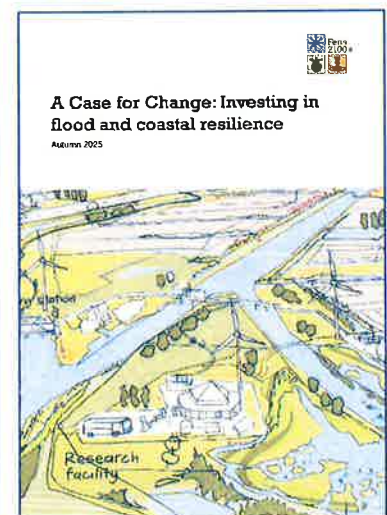
The work we have done to date has further highlighted the need for continued investment in our existing, ageing asset base to ensure we manage the inherited system that we currently have. In the autumn we will publish our approach to how we will develop a Flood and Coastal resilient Strategy which will be finalised in 2027. The strategy will include a costed 10-year pipeline of investment priorities with a focus on 'no regret' decisions as well as identifying potential transformational shifts. In addition, it will define a 'target end state' for the system at the end of 5, 10, 15 & 20 years to allow us to monitor success.

Contact and further information

Via our email address: Fens2100@environment-agency.gov.uk

Visit our information:

<https://engageenvironmentagency.uk.engagementhq.com/fens2100>



The Denver Complex

The Denver Complex video is part of a wider visualisation tool that will be launched in August, which is being developed to 'bring to life' the Great Ouse Baseline Report (2020) to facilitate engagement across the region.

The visualisation of Denver Complex was a 'proof of concept' to understand how we can adopt different approaches to engagement and education. The video was created using a combination of drone footage, 3D models, historical photos and a voiceover script to explain how the system works and contributes to the flood risk management of the Fens.

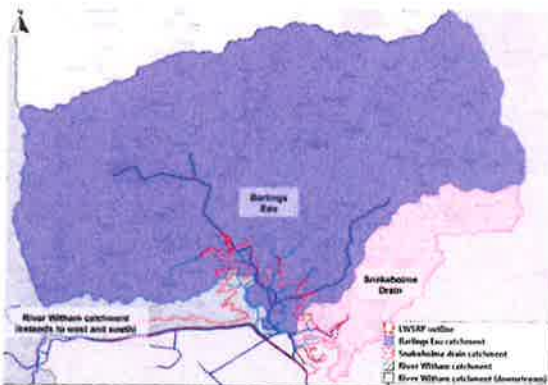
Please do share the video widely with your contacts to educate others on the importance of the Denver Complex, and we look forward to being able to share the Fens 2100 Great Ouse Baseline Visualisation interactive tool with you in the next few months.

Watch the video now!

<https://youtu.be/Vk1Kir8rJqw>



Lower Witham Sustainable Recovery pilot project



The Lower Witham Sustainable Recovery Pilot project is a Fens 2100+ pilot project focused on the Fiskerton and Barlings Eau area. After being impacted by flooding in 2019 and again during winter 2023/2024 farmers and landowners in this area approached the Environment Agency to explore different approaches to flood recovery. The aim of this is to work with partners and stakeholders to explore whether there is another way to manage flood risk and recover sustainably from flooding.

A 'Partnership Group' was established, that includes Witham Third Internal Drainage Board, Lincolnshire County Council, National Farmers Union and Natural England alongside a 'Stakeholder Group' that includes local landowners and land managers. A 'Terms of Reference' and 'Contingency Plan' have so far been created to help define the project goals and what will happen while the project is developing, should flooding happen again.

Recent meetings between the project team, farmers and landowners have helped to deepen the team's understanding of past flooding impacts, local priorities, and how the proposed measures could work within the landscape. Using these insights, Arup have been assessing a short list of potential measures against specific criteria. Their analysis aims to help us understand which measures are technically viable, how they could be implemented as part of a master plan, and whether they meet the partner & stakeholder objectives. A draft report has been shared with project partners for feedback before sharing this further with stakeholders for discussion.

Lincolnshire Wildlife Trust – Bourne Fen

We visited Bourne North Fen in June to learn more about Lincolnshire Wildlife Trust plans to restore over 50 hectares (128 acres) of former farmland into a wet fenland. Creating a healthy wetland will support a rich diversity of wildlife including rare species that once flourished in the Fens such as bittern, common crane, bearded tit, greater water parsnip, European eel and spined loach. The site will link up with Willow Tree Fen, the first place where cranes have nested in Lincolnshire for 400 years.



Bourne North Fen will help regulate water supply during shortages and absorb floodwaters in times of spate. A new system of reedbeds will improve the quality of the Bourne Eau river before it enters the River Glen and increasing amounts of carbon will be captured by the wetland soils and plant life.

The Wildlife Trust is leading the project as part of the South Lincolnshire Water Partnership (SLWP), which represents environment, public water supply, flood risk management, agriculture, business, tourism and leisure sectors.

Sainsburys & G's Farm

On 8th May the fens 2100+ team visited G's farm in Cambridgeshire and Norfolk to better understand the operation and the value that the farm generates at a local and national level.

Through G's and Sainsburys existing partnership, a case study was developed for Fens 2100+ to help demonstrate the value and importance of the agricultural sector within the Fens landscape.

The findings from this case study will be included within the Case for Change.



"Between 2021 and 2024, Sainsbury's sourced 1.3 million tonnes of fresh produce from farms located in the Fens with an estimated value of £225m."

Fens 2100+ Stakeholder Forum and internal Environment Agency webinar

To support our proposed shift towards a system wide approach Fens 2100+ organised a cross catchment internal Environment Agency Webinar on 17th June to engage with colleagues and highlight the work the project is undertaking. Following this a series of roadshows were undertaken across local offices.

In addition to the internal webinar, the Fens team held our second stakeholder forum with stakeholders across the Fens who have a vested interest in the continued investment in the region. The aim of the forum was to gain feedback from stakeholders whilst also sharing our current progress and aims for the future of the Fens 2100+ programme.

RSPB Ouse Washes

In June we met with the RSPB at their Ouse Washes reserve site to learn more about the history of the reserve and how they currently manage it.

We heard about the species that are present on the site including Hooper Swans, Spoonbills and Bitterns. We also discussed the role of the Ouse Washes as both a flood storage reservoir and an important Environmental habitat and explored our different roles and responsibilities.

We learnt about the new Ouse Washes Landscape recovery project, an ambitious 20-year partnership project to deliver habitat creation across the Fens. DEFRA funding is currently supporting a two-year development phase under the Landscape Recovery Pilot. Over the next two years private landowners and Environmental NGO's (non-governmental organisations) including the RSPB are working in partnership to secure income for delivering nature-friendly land management across the Fens.



Flood and Coast 2025

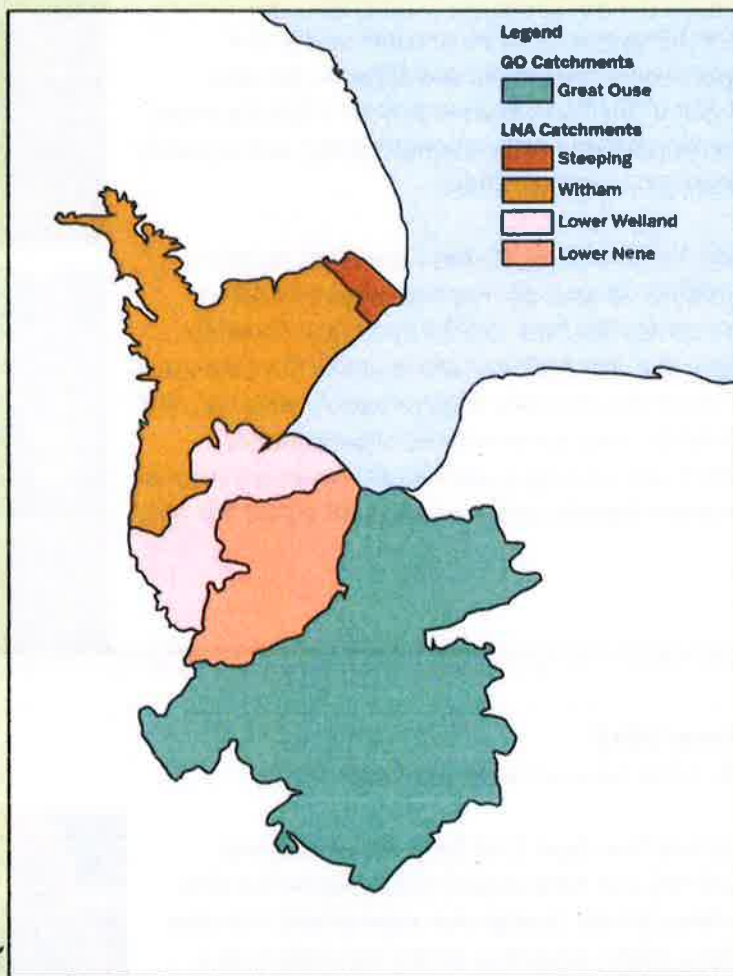
Fens 2100+ was in full force at Flood and Coast 2025!

The team had a busy few days! First Katie Teesdale-Ward (Anglian Water/FFIA) and Katie Jenkins (UEA/Tyndall Centre) presented the Fens Climate Change risk assessment. This was followed by a Fens 2100+ workshop where we undertook a lively debate on the opportunities and challenges that may arise if we were to consider moving the tidal limit on the Nene. Finally, Jennifer Laight (Arup) provided a fantastic overview of the work that Arup have developed on behalf of Fens 2100+ and the lessons learnt so far.



As a team we had 100's of conversations over the three days. We used this opportunity to raise awareness of our work and also learn from others.





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Contact and further information

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