



Black Sluice Internal Drainage Board

Station Road
Swineshead
Boston
Lincolnshire
PE20 3PW

01205 821440

www.blacksluiceidb.gov.uk

mailbox@blacksluiceidb.gov.uk

Pumping Station Caretaker

About the Role

We are seeking a reliable, motivated and flexible Pumping Station Caretaker to join our operations team. This hands-on role involves ground maintenance across 35+ sites, as well as supporting minor repairs, assisting with maintenance and inspections at the Board's pumping stations throughout the year.

Reports to: Pump Engineer Manager

Hours of work: The Board operates a **76 hour nine-day fortnight** (i.e. every second Friday is a day off work). Monday to Thursday 7.00am to 4.00pm, Friday 7.00am to 3.30pm with a half-hour lunch break. The successful applicant will commence work as soon as possible.

A 4x4 vehicle will be provided for business use and a lone working/man down mobile phone will be provided

Grade: Spine Point 12 (ADA Lincolnshire Branch White Book Terms & Conditions)

Salary: **£27,996**, equating to **£2,333 per month (£14.13 per hour)** at 2025/26 pay rates

Pension: Contributory **Lincolnshire Local Government Pension Scheme** available

Location: Station Road, Swineshead (working across the Board's district)

Key Responsibilities

- Grounds maintenance including grass cutting, strimming, spraying and chainsaw work.
- General site and building maintenance including painting, fence repairs, glazing and minor repairs.
- Assisting the Pump Engineer Manager and Assistant Pump Engineer with maintenance and inspections.
- Safe and responsible use of vehicles and equipment.
- Adhering to safety standards and operational procedures.
- Responding effectively to emergencies and callouts.

Essential Criteria

- Experience in ground maintenance or similar work.
- Ability to operate tools and equipment (mowers, strimmers, chainsaws).
- Self-motivated and confident working alone.
- Flexible with overtime and callouts.
- Safety conscious and environmentally aware.
- Professional and well presented.
- Willingness to learn and develop through training.
- Positive attitude and sense of humour.
- Full UK driving license.

Desirable Criteria

- Chainsaw qualifications.
- PA1/PA6 spraying certificates.
- Experience working around water, drainage or pumping stations.
- Trailer towing or 4x4 experience.
- Basic building or mechanical maintenance skills.
- Experience in drainage, facilities or land management roles.
- First aid training.
- Keen interest in mechanical/electrical.

Additional Information

Overtime may be required particularly during rainfall events. Applicants should live within or be willing to relocate to the Board's district.

How to apply?

Please send your CV and Covering Letter to either of the following:

mailbox@blacksluiceidb.gov.uk

or

F.A.O Kevin Methley
Black Sluice Internal Drainage Board
Station Road
Swineshead
Boston
Lincolnshire PE20 3PW

CLOSING DATE 9th January 2026